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WEEKLY

JULY 11, 1942

Nursing times

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VOL. XXXVIII. No. 1941

Journal of the Royal College of Nursing

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OFFICIAL MASSAGE ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

GUY'S HOSPITAL, S.E.

SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Greene Road, Orpington, Kent. Every facility for full training is offered both to students and teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital. For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on every Tuesday or Thursday between 11 and 12 o'clock. (212/13)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

CITY OF MANCHESTER

Four Student Health Visitors are required in connection with the training course which has been arranged with the College of Technology for the training of student health visitors who wish to obtain the Health Visitors Certificate.

Applicants must not be more than 35 years of age, must be state registered nurses or have had training in the nursing of sick children, and must hold the Certificate of the Central Midwives Board or the First Certificate under the new Central Midwives Board Rules.

The appointments will date from January 4th 1943 and will be for one and a half years only. The selected candidates will be required to sign an agreement that they will remain in the service of the Corporation for that period.

The first 6 months will be devoted to training and the following 12 months to work in the Maternity and Child Welfare Section.

The remuneration for the first 12 months will be £107 10s. plus cost of living award which at present is £10 4s. 9d. For the last 6 months the remuneration will be at the rate of £215 per annum, plus cost of living award at present £20 9s. 6d. p.a.

Application must be made on the special form applied on request, accompanied by copies of three recent testimonials, and must be addressed "The Medical Officer of Health, Public Health Dept., Town Hall, Manchester, 2, endorsed "Student Health Visitor," not later than July 4th 1942.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK, Town Clerk. (284)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE
(UNIVERSITY OF LONDON)
c.o. University College, Leicester.

SUMMER VACATION COURSE IN DIETETICS.

An **Intensive Course in Dietetics,** under the direction of Professor V. H. Mottram, is being arranged from July 27th to August 7th, 1942.

Fee for whole Course, 6 guineas. (Lectures only, 4 guineas). For particulars apply to the Secretary. (212/16)

THE MOTHERCRAFT TRAINING SOCIETY

Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (212/8)

NORTHUMBERLAND COUNTY COUNCIL
TRAINING OF HEALTH VISITORS

Applications are invited by the above Council from nurses who desire to become Health Visitors. Applicants must be State-registered Nurses and they must hold the Certificate of the Central Midwives Board, or the first Certificate under the new rules of the Central Midwives Board.

Candidates must be under the age of 35 years and prepared to undergo a medical examination.

Training will be given at The College of Nursing, Henrietta Street, London, for a period of six months commencing in September, 1942. Candidates will also be required for the course commencing in January, 1943.

Further particulars and application forms may be obtained from the undersigned, and these should be returned on or before 24th July, 1942, to the Deputy County Medical Officer at the address below

CHARLES HAROLD CARTER,
The Senior School, Clerk of the Council.
Milfford Road, Morpeth. (210)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

CITY OF WAKEFIELD
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** at a salary of £230 by £5 to £260 p.a., together with a cost of living bonus of £26 per annum. Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

Application forms and terms of appointment may be obtained from the Medical Officer of Health, Town Hall Chambers, Wakefield, by sending a stamped addressed envelope, and should be returned to me with copies of three testimonials not later than 20th July, 1942.

W. S. DES FORGES, Town Clerk. (263)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge, Wilts.
6th March, 1942. (32)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)

Applications are invited for the appointment of **Three Temporary Health Visitors—School Nurses** at a salary of £200 per annum, increasing by annual increments of £10 to £240 plus £15 in lieu of war bonus.

Applicants must be fully qualified nurses, and must hold the certificate of the Central Midwives Board, and either :—

(*a*) The New Health Visitor's certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(*b*) The certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

(*c*) Have been previously approved by the Ministry of Health as a Health Visitor.

Applicants should be able to provide and drive a car.

The successful candidates will be required to pass a medical examination and may have to contribute to the County Council's Superannuation Fund.

Forms of application and conditions of service may be obtained from the County Medical Officer 4, Barnfield Crescent, Exeter, and must be returned, together with a letter of application and copies of three recent testimonials in an envelope endorsed "Health Visitor—School Nurse."

A. J. WITHYCOMBE,
Clerk to the Council.
The Castle,
Exeter. (389)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936, SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-certified Midwives.

Salary (a) In the case of Midwives who are also State-registered Nurses £200 rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(b) Midwives with midwifery training only—£175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 25th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices, Derby.
4th July, 1942. (410)

CITY OF MANCHESTER

The Public Health Department requires the services of a qualified **Nurse** under the Tuberculosis Scheme, at a commencing basic salary of £215 per annum, rising to £265 per annum (plus cost of living bonus and subject to the terms and conditions of the Corporation Grading Scheme).

Candidates must not be more than 40 years of age, and preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties (obtainable from the Tuberculosis Offices, 352, Oxford Road, Manchester) will be sent on request.

The Nurse appointed will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form (endorsed "Tuberculosis), must be completed in the handwriting of the applicant, and sent, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Manchester, 2, not later than Wednesday, 29th July, 1942.

Canvassing is prohibited and will disqualify.

K. H. ADCOCK,
Town Hall, Town Clerk.
Manchester, 2.
1st July, 1942. (382)

CITY OF BIRMINGHAM
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives' Board Certificate and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service. Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary £225 per annum, rising by annual increments of £10 to £300 per annum, plus cost-of-living bonus, together with £25 annually for uniform and laundry.

The Corporation reserve the right to transfer Midwives from one area of the City to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and applications, accompanied by three copies of testimonials, should be returned at an early date. (212/24)

BOROUGH OF COLNE
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor,** at a salary in accordance with Professional Grade B of the Lancashire and Cheshire Provincial Council Scale (£202 10s. to £236 per annum), plus war bonus. Uniform will be provided at the cost of the Corporation. Candidates must be duly qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

Applications, stating age, qualifications and experience, giving the names of three persons to whom reference may be made, and endorsed "Health Visitor," must be received by the undersigned not later than Monday, the 27th July. Canvassing in any form will disqualify.

L. A. VENABLES,
Town Hall, Town Clerk.
Colne. (373)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annum increments of £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 25th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices, Derby.
4th July, 1942. (411)

CANNOCK URBAN DISTRICT COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board.

Commencing salary, £225 per annum, rising subject to satisfactory service, by annual increments of £5 to £260 per annum, plus war bonus (at present 10s. per week), plus a uniform and cycle allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, endorsed "Health Visitor and School Nurse," made on a form of application to be obtained from the undersigned, must be returned not later than Saturday, 25th July, 1942.

WM. C. SPEEDY,
Council House. Clerk of the Council.
The Green, Cannock, Staffs.
4th July, 1942. (466)

COUNTY BOROUGH OF DUDLEY
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment from State-registered Nurses with the certificate of the Central Midwives' Board and the Health Visitors' certificate of the Royal Sanitary Institute. The salary will be at the rate of £202 10s., rising by two annual increments of £11 and one of £11 10s. to a maximum of £236 per annum. At present a bonus of 10 per cent is payable. Uniform is provided and the necessary travelling expenses paid.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials should be sent to the undersigned, not later than the 20th July, 1942.

GEO. L. V. CANT,
Council House, Town Clerk.
Dudley.
6th July, 1942. (480)

GLAMORGAN COUNTY COUNCIL
COUNTY MIDWIFERY SERVICE
APPOINTMENT OF WHOLE-TIME SALARIED MIDWIFE

Applications are invited from General Trained Nurses (S.R.N.) with C.M.B. certificate, not over 35 years of age, for the appointment of **Whole time Salaried Midwife.**

The appointment carries salary at the rate of £180 rising, subject to satisfactory service, by annual increments of £10, to £200 per annum, plus prevailing war bonus, and allowances in respect of travelling, uniform and telephone will also be paid.

The appointment is subject to the regulations of the County Council in force from time to time and the successful candidate will be required to reside where from time to time directed by the County Medical Officers.

The appointment which will be terminable by two months' notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass an examination as to physical fitness.

Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications should be received not later than Wednesday, 22nd July, 1942.

HENRY ROWLAND,
Clerk of the County Council
Glamorgan County Hall.
Cardiff.
4th July, 1942. (520)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2.
(160 BEDS, 6 DISTRICTS)

Applications are invited from qualified women for appointment as Temporary **District Midwife** for holiday duty. Candidates must be State certified Midwives.

Salary is at the rate of £250 per annum.

Applications to be sent to the Matron. (523)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

Matron wanted for registered Mental Hospital in Eire. Must be fully trained and certificated in both general and mental nursing. Age up to 40. Salary £170, rising to £200. Pension scheme. Rooms, full board, uniform and laundry.

Required : particulars of training and experience, photograph (which will be returned) and copies of two recent testimonials. Selected applicant will be asked for certificate of health. Replies treated confidentially to Box 7, c/o Parker & Co., Advertising agents, Dawson Street, Dublin. (233)

PARK HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS, OLD ROAD, HEADINGTON, OXFORD

Matron required for above Hospital of 26 beds for male and female patients suffering from nervous and minor mental illnesses.

Applicants should preferably be doubly trained with some administrative experience and special experience with neurotic patients. Commencing salary £160 p.a. with full emoluments. F.S.S. in force.

Apply with full particulars and copies of recent testimonials to the Medical Director as soon as possible. (249)

COUNTY BOROUGH OF WIGAN
WAR-TIME NURSERIES

Applications are invited for the appointment of a **Temporary Matron** at the Wartime Nurseries to be established by the Corporation.

Applicants should be State-registered Nurses (Children or General). The post is a resident one and the salary payable will be £155 per annum, plus emoluments valued at £65 per annum. Practical experience in the care of healthy young children is desirable.

The appointment, which will be for the period of the emergency, will be subject to one month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937.

Applications (on forms to be obtained from the Medical Officer of Health, Health Office, Library Street, Wigan, and accompanied by copies of three recent testimonials) should be delivered to him not later than Monday, 27th July, 1942.

WILLIAM HENRY TYRER,
Town Clerk's Office, Town Clerk.
Municipal Buildings,
Library Street, Wigan.
24th June, 1942. (202)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL REDRUTH

Applications are invited from state registered nurses for the posts of :—

Matron. Candidates must have had experience in hospital administration and, preferably, possess the Diploma in Nursing of the University of London or the certificate of the Florence Nightingale International Foundation in Hospital Administration, and not be over 45 years of age. Commencing salary—£250 per annum rising by increments to £300 per annum.

Assistant Matron. Candidates must hold a housekeeping certificate and have had experience in catering and administrative work. Commencing salary—£165 per annum rising by increments to £180 per annum.

Sister Tutor. Candidates must possess one of the following qualifications. (*a*) the Nurse Teacher certificates of the Royal College of Nursing. (*b*) the Sister Tutor Certificate of—(i) King's College in Household and Social Science (ii) Battersea Polytechnic. (*c*) the Diploma in Nursing of—(i) University of London (methods of teaching and elements of educational psychology). (ii) University of Leeds. Commencing salary—£165 per annum rising by increments to £180 per annum.

The successful candidates may participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory). Applications, with not more than three testimonials (copies only) to be addressed to the Secretary. (104)

VICTORIA HOSPITAL WORKSOP, NOTTS
(106 BEDS)

Applications are invited for the post of **Matron** to the above named Hospital. Applicants must be State-registered Nurses and have had some administrative experience.

Commencing salary £220 to £240 per annum according to qualifications and experience, together with a uniform allowance of £10 per annum. Laundry and board residence. F.S.S. Scheme in force.

The successful candidate will be expected to commence duty on the 1st September, 1942.

Applicants, stating age and full particulars accompanied by copies of three recent testimonials to be sent to the Secretary-Superintendent, Victoria Hospital, Worksop, Notts, and to be received by him not later than Monday, 20th July, 1942. (392)

Matron (S.R.N.) required for Residential War Nursery for 30 toddlers between ages 2–5 in Surrey. Recent children's experience essential. Salary (with full board, residence and laundry), according to qualifications and experience.

For further particulars, apply, stating age and experience, to Secretary, Waifs and Strays Society, St. Michael's, Joel Street, Eastcote, Pinner, Middlesex. (394)

HULL CORPORATION HEALTH DEPARTMENT

The following temporary resident staff is required for a Day Nursery shortly to be established in Hull:—

Matron. Resident, must be State-registered Nurse on the General or Children's Register. Special experience with infants and children essential. Salary, £115 to £155 per annum (plus residential emoluments) according to qualifications and experience.

Assistant Matron. Resident, must be State-registered Nurse on the General or Children's Register with special experience in the care of infants and children. Salary £95 to £115 per annum (plus residential emoluments) according to experience.

Applications, stating age, qualifications, etc., with copies of two or more recent testimonials, to be forwarded to and received by the Medical Officer of Health, Guildhall, Hull, not later than 10 a.m. on Tuesday, July 21st, 1942. (448)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following temporary appointments (open to married women):—

WHOLE-TIME WORK ONLY:—

Matrons: Non-Resident. Candidates must be State-registered General or Children's Trained Nurses. Salary if S.R.N., £200 per annum. Salary if S.R.C.N., £180 per annum. If holding both Certificates, £220 per annum. Uniform provided. 48 hour week.

WHOLE OR PART-TIME WORK:—

Assistant Matrons: Non-Resident. Candidates must be State-registered General, Children's, or Fever Trained Nurses, or Certificated Nursery Nurses with Institutional experience or Post Graduate training. Salary, £160—£180 per annum according to experience. Uniform provided. 48 hour week.

Nursery Teachers: Non-Resident. Salary on Burnham Scale 3 for Certificated Teachers. Uncertificated Teachers, with experience of teaching small children, salary according to experience. Hours 9 a.m.—5 p.m. daily.

Assistant Nurses: Non-Resident. Candidates must hold the Certificate of the National Society of Children's Nurseries, or a recognised Training College Certificate. Uniform provided. Salary under 20 years of age £135 per annum. Salary over 20 years of age according to experience, up to £150 per annum.

Night Nurses: Non-Resident. Required for 24-hour nurseries. Experience with children desirable. Salary £135 per annum. Hours of duty 8 p.m.—7 a.m. on five nights a week.

Student Nurses. Applications are invited from girls aged 14—18½ years. Candidates with Secondary School education preferred, but not essential. Training given for the Diploma of the National Society of Children's Nurseries. 48 hour week. Uniform and meals on duty provided.

Non-Resident. Salary 14—15 years of age, £47 per annum. 15—16 years of age, £63 per annum. 16—17 years of age, £69 per annum. Hostel accommodation can be provided in certain cases.

Applications to: The Medical Officer of Health, Public Health Department, The Council House, Birmingham, 3. (212/21)

METROPOLITAN BOROUGH OF FULHAM
WAR-TIME DAY NURSERY

Applications are invited for the positions of **Matron** and **Deputy Matron** from State-registered General or State-registered Children's Nurses. Salary, Matron, £220; Deputy Matron £180 per annum. A deduction of £65 per annum will be made from these salaries if a resident post.

Applications, giving particulars of date of birth, whether married, single or widowed, training, qualifications and present and past appointments, and also stating whether the applicant is prepared to accept a resident post, together with copies of two recent testimonials, must be received by the undersigned not later than 18th July.

WILFRED TOWNEND,
Town Hall, Town Clerk,
Fulham, S.W.6. (395)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES

Applications are invited for the following non-residential appointments:

Matron. Candidates must be State-registered (either general or children's with experience in the care of infants and young children. Salary £180—£220 p.a.

Probationers. Applicants should be preferably 16-18 years of age and willing to train for the Certificate of the National Society of Day Nurseries. Salary £40 rising to £52 p.a. after one year's satisfactory service.

In all cases indoor uniform and laundry will be provided. Meals provided during hours of duty.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

If not successful in these appointments, candidates may request that their applications be reconsidered when further similar appointments for other war-time nurseries are made.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, not later than 22nd July, 1942.

F. J. SPARKS, Town Clerk.
Northern Secondary School,
Mayfield Road, Portsmouth.
4th July, 1942. (414)

HARLINGTON, HARMONDSWORTH AND CRANFORD COTTAGE HOSPITAL
(16 BEDS)

Matron required. Qualifications S.R.N., S.C.M., and knowledge of hospital housekeeping. Experience in similar capacity an advantage. Salary £170 p.a., with full board-residence. Applications stating age, qualifications and experience with three copies of recent testimonials should be forwarded to the Hon. Secretary, L. M. Graves, Harlington Lodge, Harlington, Hayes, Middx. (409)

COUNTY COUNCIL OF MIDDLESEX
HILLINGDON COUNTY HOSPITAL,
Near UXBRIDGE, MIDDLESEX
MATRON

Applications invited from fully qualified State-registered Nurses who have held responsible administrative appointments in large modern hospitals. Hillingdon County Hospital is a general hospital of over 800 beds, mainly acute.

Salary £360 by annual increments of £20 to £460 p.a. and after eight years' service as matron, by two further yearly increments of £20 to £500 p.a. Full residential emoluments valued for superannuation purposes at £260 p.a. provided.

Appointment is established and pensionable, subject to medical examination and three months' notice. Whole-time duties; salary is inclusive; any fees received must be paid to the Council.

Applications, stating age, nationality, qualifications and experience to be made to the undersigned. Application forms not provided. Relationship to any member or officer of the Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing direct or indirect disqualifies. **Closing date 18th July, 1942.**

C. W. RADCLIFFE "D"
Middlesex Guildhall, Clerk of the County Council
Westminster, S.W.1. (501)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
HAZLEWOOD CASTLE (24 BEDS), Near TADCASTER
EMERGENCY MATERNITY HOME

Applications are invited for the post of **Matron** at the above emergency maternity home. Applicants must possess the S.R.N. and C.M.B. certificates and have had recent midwifery experience. Commencing salary £160 per annum, plus emoluments valued at £90 per annum and uniform allowance of £10 per annum.

The post is a temporary one and likely to be for the duration of the war but may be terminated by one month's notice in writing on either side.

Applications to be addressed to the County Medical Officer, County Hall, Wakefield. (491)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following appointments in war-time nurseries now under construction:—

Matron, General Training Certificate with children's experience. Salary (including cost of living bonus), resident £192—£226; non-resident £236—£256.

Sister, General Children's or Creche Training Certificate. Salary (including cost of living bonus), resident £120—£144; non-resident £192—216.

Staff Nurse, Children's or Creche Training Certificate. Salary (including cost of living bonus), resident £96—£108; non-resident £162—£180.

Student Nurse (Probationer), Salary 1st year, resident £42, non-resident £96; 2nd year, resident £48, non-resident £102.

Appointments are normally for the duration of the war, and are subject to passing a medical examination.

Holders of resident posts are provided with board, residence ,laundry and uniform.

Applications on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, July 20th, 1942.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(451)

HUNTS. COUNTY COUNCIL

Matron required for Childrens' Sick Bay of 20—25 beds for evacuated children suffering from minor ailments. Must be S.R.N. with experience in the care of children. Salary at the rate of £125 per annum, plus £10 uniform allowance.

Applications to be sent with copies of testimonials to the County Medical Officer, Gazeley House, Huntingdon. (536)

HAMMERSMITH D.N.A.
in affiliation with
QUEEN'S INSTITUTE OF DISTRICT NURSING

Experienced **Queen's Nurse** as Superintendent. End of August. General work only at present. Candidates trained for Queen's Roll. Salary according to qualification and experience. F.S.S.

Apply to Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, S.W.1. (476)

DROXFORD RURAL DISTRICT COUNCIL

The above-named Council invite applications from holders of C.M.B. Certificate for the post of **Supervisor** of an Evacuation Hostel in the Droxford Rural District.

Salary at the rate of £100 per annum and living accommodation only is provided, the appointment to be terminable by one month's notice in writing on either side.

Details of the nature and capacity of the Hostel may be obtained from this office.

Applications, accompanied by copies of two recent testimonials should reach me at The Square, Bishop's Waltham, Southampton, by 22nd July, 1942.

A. L. BISHOP, Clerk of the Council.
8th July, 1942. (408)

COUNTY BOROUGH OF EASTBOURNE
APPOINTMENT OF SUPERINTENDENT OF CHILDREN'S HOMES

Applications are invited for the above appointment at a salary of £155 per annum, with residence, uniform and laundry.

The Homes, which normally consist of houses in Eastbourne accommodating 72 children of various ages, are at present evacuated to country house for 23 children under 5 years at Heathfield.

Preference will be given to candidates with S.R.N. or S.R.N. (Children's) qualifications who have had experience in the management of Children's Homes.

Forms of application with full details may be obtained from the undersigned, to whom they should be returned, duly completed, not later than July 28th.

JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Eversley Court,
Eastbourne.

CARLISLE DISTRICT NURSING ASSOCIATION
in affiliation with
QUEEN'S INSTITUTE OF DISTRICT NURSING

Experienced Queen's Nurse as **Superintendent**, normal staff 12. Recent midwifery experience essential. Candidates trained for Queen's Roll. Salary according to qualifications. Also **Nurse** capable of taking charge in Superintendent's absence.

Apply Nursing Superintendent, 57, Belgrave Street, London, S.W.1.

KING'S COLLEGE HOSPITAL S.E.5.

Required a **Dietitian** for the Diabetic Department. The applicant must be a fully trained State-registered Nurse with good dietetic experience, preference given to applicant holding Diploma in Dietetics. Salary £160 per annum, resident, Federated Superannuation in force.

Apply with full particulars and May name for reference to the Sister Matron.

AMENDED ADVERTISEMENT

COUNTY BOROUGH OF MERTHYR TYDFIL

Applications are invited for the appointment of **Superintendent Nurse,** at the Tydfil Hospital, Merthyr Tydfil.

Applicants must be State-registered Nurses and State Certified Midwives, have administrative and teaching experience, and must be over 45 years of age on the 31st December, 1942, except those already in the service of the Corporation for whom there is no age limit.

The person appointed will be expected to perform the duties of a Superintendent Nurse contained in the Public Assistance Order, 1930, and will be designated as a Senior Poor Law Officer.

The commencing salary will be £200 per annum rising by £10 annual increments to £250 plus bonus, and emoluments valued at £104 a year. The above payments are subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to undergo a medical examination.

Application forms can be obtained from the undersigned, to whom they must be returned by July 31st, 1942.

(Signed) T. H. STEPHENS,
Town Hall, Medical Officer of Health.
Merthyr Tydfil.
26th June, 1942

URBAN DISTRICT OF CHADDERTON
WAR-TIME DAY NURSERY

Applications are invited for the following resident appointments in connection with a war-time Nursery shortly to be opened:—

Deputy Matron.—Applicants should be registered Nurses or Certified Nursery Nurses with some institutional experience. Salary £180 per annum, according to experience.

Certificated Nursery Trained Nurse.—Applicants should possess the Certificate of the National Society of Children's Nurses or a recognised training college certificate. Salary £135—£150 per annum, according to experience.

An indoor uniform will be provided in each case.

The appointments, which are temporary, but in all probability continue for the period of the present Emergency and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Any further information may be obtained on application to the Medical Officer of Health, Town Hall, Chadderton.

Applications in writing, stating age, experience and qualifications, accompanied by two sets of testimonials, should be delivered to the undersigned not later than the 20th July, 1942.

J. SCHOFIELD,
Town Hall, Clerk of the Council.
Chadderton.
6th July, 1942.

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Assistant Matron required. Should have knowledge of Housekeeping and be able to train in accordance with the Syllabus of the General Nursing Council.

Salary £150 per annum, with board-residence, uniform, etc., plus a temporary war cost-of-living bonus at present at the rate of 5s. per week.

Superannuation Scheme in force.

Applications, with full particulars, to be forwarded to Matron, Peasley Cross Isolation Hospital, St. Helens.

COUNTY BOROUGH OF DARLINGTON
INFECTIOUS DISEASES HOSPITAL
(Recognised Training School under General Nursing Council)

Applications are invited for the combined post of **Assistant Matron** and **Sister Tutor** at a salary of £ p.a. rising by annual increments of £10 to £ p.a., with residential emoluments. Full particulars and references should reach Medical Superintendent not later than 22nd July, 1942.
(444)

HARROW URBAN DISTRICT COUNCIL
WAR-TIME NURSERIES
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the temporary appointment of a **Deputy Matron** at a war nursery shortly to be opened at Kenmore Road, Kenton, at a salary of £180 per annum. Applicants should be State-registered General or State-registered Children's Nurses, and fever training will be a qualification.

The appointment, which will be for the period of the present emergency, will be subject to one month's notice on either side.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill, by whom all applications, endorsed "War-time Nursery—Appointment," should be received not later than 25th July, 1942.

Canvassing, directly or indirectly, will be deemed a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Town Weald Lodge,
Harrow, Middlesex.
July, 1942. (515)

AYLESBURY JOINT HOSPITAL BOARD
(69 BEDS)

Applications are invited for the following posts: (1) **Deputy Matron**, Fever and general trained (£105—£5—£120 plus £5 war bonus); (2) **Ward Sister**, Fever and general trained (£105 plus £5 war bonus); (3) **Staff Nurse** (£90 plus £5); (4) **Probationers** (£40—£50 plus £5). Uniform provided. Apply to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (524)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
OVER INSTITUTION AND EMERGENCY HOSPITAL
APPOINTMENT OF ASSISTANT MATRON

The person appointed will be required to act as deputy to the Matron. Applicants must be State-registered Nurses and hold a Housekeeping Certificate or similar qualification. Salary £145 a year rising by £10 a year to £185 a year.

Application forms obtainable from the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. (314)

WEST CORNWALL HOSPITAL, PENZANCE

Applications are invited for the position of **Assistant Matron—Sister Tutor** (certificated) to nurse new Training School.

Applications giving full particulars of experience, stating salary required, to be forwarded to the undersigned. (330)

BATH JOINT HOSPITAL BOARD, TONNA, NEATH

Assistant Matron required, S.R.N. and R.F.N. essential. Salary £120—£140 p.a., plus war bonus and the usual emoluments.

Staff Nurses, R.F.N. essential. Salary £65—£ p.a., plus war bonus and the usual emoluments.

Application forms maybe obtained from the Matron. (297)

FLEETWOOD HOSPITAL
(40 BEDS)

Deputy Matron and Theatre Sister (combined post) required. Salary £110 to £120 p.a. according to experience. F.S.S. in force. Uniform provided.

Ward Sister required. S.R.N. Some Theatre experience desirable. Salary £100 p.a. F.S.S. in force. Uniform provided.

Apply with full particulars to Matron. (298)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Assistant Matron and Housekeeping Sister required. Wide experience in Housekeeping essential. Must have held Home Sister's and Sister's posts. Commencing salary £165. Apply Matron. (250)

BRECONSHIRE EDUCATION COMMITTEE
TYMAWR APPROVED SCHOOL
(Near ABERGAVENNY)

Assistant Matron. Domestic and Nursing qualifications and experience. Salary £70 by £5 to £80 with full residential emoluments. Approved war or similar experience desirable.

Applications must reach the undersigned not later than July 15th, 1942.

A. LEONARD,
Secretary to the Education Committee.
Education Office,
Brecon. (388)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER

Applications are invited for the post of **Assistant Matron.** Candidates must be S.R.N., S.C.M. and suitably holding the House-keeping certificate, with house-keeping experience.

Salary £130 p.a.

Please apply to Matron. (381)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a. for superannuation purposes, and cash war bonus of 3s. per week, are additional to the salary except where otherwise stated. Commencing salary according to experience. All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SISTER TUTOR at:—
Warren Road Hospital, Guildford
Candidates must be S.R.N. and must hold a Sister Tutor's certificate. The hospital is recognised as a complete training school. Salary £160 by £5 to £180 per annum.

DEPUTY SISTER IN CHARGE OF MATERNITY UNIT required at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must have Sister Tutor's qualifications. Salary grade £140 by £5 to £180 p.a.

HOUSEKEEPING SISTER at:—
Woking War Hospital, Surrey
Position is for duration of war. Salary scale £110 by £5 to £130 p.a.

ADMINISTRATIVE SISTER for housekeeping duties at:—
Warren Road (Hutments) Hospital, Guildford
Salary £110 by £10 to £160 p.a. Commencing salary according to experience. Post temporary for duration of war.

JUNIOR ADMINISTRATIVE SISTER at:—
Botleys Park War Hospital, Near Chertsey, Surrey
Candidates must be S.R.N. Salary £110 by £10 to £160 p.a. Post temporary for duration of war.

SENIOR NIGHT SISTER at:—
Redhill County Hospital, Earlswood Common, Redhill
Candidates must be S.R.N. and have had considerable experience. Salary £100 by £5 to £125 per annum. Position temporary for duration of war.

THEATRE SISTER at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at:—
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, Near Godalming
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

JUNIOR NIGHT SISTER at:—
Farnham County Hospital, Hale Road, Farnham (temporary appointment)
Warren Road Hospital, Guildford (Permanent appointment)
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at:—
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

WARD SISTER FOR ISOLATION BLOCK at:—
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.
Applications to the County Medical Officer, County Hall, Kingston-upon-Thames.

STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary £85 by £5 to £95 p.a.

STAFF NURSES (resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford, Near Godalming (permanent appointment and holiday relief).
Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

MALE MENTAL NURSES (temporary) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Applicants should have R.M.P.A. Certificate. Salary £3 p.w. plus war bonus 8s. p.w.

MALE NURSES (Temporary) at:—
Warren Road Hospital, Guildford.
Salary £3 p.w. plus war bonus 8s. p.w.
Application forms and full particulars from the appropriate Matron. (519)

THREE COUNTIES HOSPITAL, ARLESEY, BEDS.

Applications are invited for the post of **Assistant Matron.** Candidates must be General and Mental Hospital trained. Commencing salary £158 17s. per annum, including war bonus, rising by two annual increments of £10 to £178 17s. with board residence, laundry and uniform.

Applications with copies of two recent testimonials to the Medical Superintendent. (547)

CITY OF MANCHESTER
WAR-TIME DAY NURSERIES

Applications are invited for posts as full time **Assistant Matron** (non-resident). The posts are temporary.

Candidates should be State-registered nurses, either general or children's, or should have an equivalent certificate with experience of children.

The salary is £156 per annum, plus cost of living award at present £16 13s. 8d.

The successful candidates will be required to pass a medical examination and must contribute to the Corporation Superannuation Fund.

Applications must be sent to the Medical Officer of Health, Public Health Department, Town Hall, Manchester (Box 399), endorsed "Assistant Matron, Day Nursery," accompanied by copies of testimonials, and be received by July 20th, 1942.

R. H. ADCOCK.
(418)

AYLESBURY JOINT HOSPITAL BOARD
(69 BEDS)

Applications are invited for the following posts: (1) **Deputy Matron.** Fever and general trained (£105—£5—£120 plus £5 war bonus); (2) **Staff Nurse** (£90, plus £5); **Probationers** (£40—£50, plus £5). Uniform provided.

Apply to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (384)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8
COMPLETE TRAINING SCHOOL. 154 BEDS

Assistant Matron—Sister Tutor required. Commencing salary £160 per annum, rising by annual increments of £10 to £200 with participation in the Federated Superannuation Scheme.

Apply with the fullest particulars and giving matron's name for reference to the Matron. (457)

CHESHIRE COUNTY COUNCIL
MACCLESFIELD WEST PARK HOSPITAL

Applications are invited for the post of **Sister Tutor** at the above hospital. Salary £165 by £10 to £175 per annum (resident). Applications (no special form) stating age, qualifications and previous experience to be sent to the undersigned by the 22nd July, 1942.

IAN MACKAY,
County Medical Officer.
24, Nicholas Street, Chester. (407)

CITY OF MANCHESTER
MONSALL HOSPITAL, NEWTON HEATH, MANCHESTER, 10 (600 BEDS)
APPOINTMENT OF SISTER TUTOR

Applications are invited for the above appointment. Applicants to be general and fever trained and State-registered. Cash salary in accordance with the terms and conditions of the Corporation Grading Scheme, £186 14s. 2d. to £197 6s. 7d. which includes a temporary cost of living bonus, together with emoluments (board residence, laundry and uniform) valued at £96 14s. 2d. Salary £10 extra if holding a certificate of special training as Sister Tutor.

Candidates may elect to be non-resident if desired. Age limit 40 years.

The successful candidate will be required to pass a medical examination before final appointment and to contribute to the Corporation Superannuation Fund.

Apply to the Matron for further particulars. (405)

MUNICIPAL GENERAL HOSPITAL, BURNLEY (250 BEDS)
SISTER-TUTOR

Applications requested for appointment of **Sister-Tutor,** which will become vacant in mid-September. Preference given to applicants who have Sister-Tutor's certificate and teaching and Ward-Sister experience. Salary £155 10s. per annum, rising in two increments to £166 per annum, plus residential emoluments valued at £65 per annum.

Applications, on forms which may be obtained from the Matron, should be submitted not later than 21st July, 1942. (243)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Sister Tutor required. Commencing salary £130 and Uniform. F.S.S. in force. Apply stating age with particulars of experience to the Matron. (116)

LYTHAM HOSPITAL, LYTHAM, LANCS
GENERAL HOSPITAL (46 BEDS)
AFFILIATED TRAINING SCHOOL

Sister Tutor and **Assistant Matron** (combined post), or **Sister Tutor** and **Theatre Sister** (combined post) required. Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary £150 per annum. Uniform provided. The Federated Superannuation Scheme in force.

Apply with full particulars and names for or reference to Matron. (53)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Junior Sister Tutor required. Commencing salary £110 per annum, rising by annual increments of £5. A supply of uniform provided, with full residential emoluments, and participation in the F.S.S.N.H.O. Apply to the Matron. (204)

THE HALIFAX GENERAL HOSPITAL
(400 BEDS)

Applications are invited for the position of **Assistant Sister Tutor** to take charge of the Preliminary Training School. Candidates must have had Ward Sisters appointments.

Commencing salary £145 per annum. Local Government Superannuation Scheme in force. Applications to the Matron. (377)

HULL CORPORATION HEALTH DEPARTMENT
HULL CITY HOSPITALS FOR INFECTIOUS DISEASES, AND TUBERCULOSIS SANATORIUM, COTTINGHAM

Applications are invited for the appointment of **Sister Tutor** at the above hospitals.

Candidates must be State-registered Nurses, possessing the Certificate of the Central Midwives Board, and have held the post of Ward Sister or other senior nursing appointment in a general hospital.

The salary will be as under:—

(1) Candidates possessing the Sister Tutor's Certificate from an approved examining body, or a Diploma in nursing granted by a University, £205 per annum, rising by annual increments of £10 to £235 per annum.

(2) Candidates not possessing either of the above certificates, but who have had extensive experience in the teaching of probationer nurses, £145 per annum, rising by annual increments of £10 to £165 per annum.

Both the above salary scales are plus residential emoluments valued at £80 per annum, and war bonus.

Application forms to be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, the 20th July, 1942 (193)

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SISTER.—S.C.M. and S.R.N.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Experience as ward and night sister and in busy theatre, required.
Salary £130 by annual increments to £180 p.a.; for non-resident allowance, *see below*.

DIETICIAN.—Recognised diploma in dietetics and hospital experience required.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
Salary £200 by £25 to £250 p.a.

HOUSEKEEPERS.—Revised Advertisement.
(1) **Central Middlesex County Hospital, Willesden, N.W.10.**—Resident. Recognised diploma in domestic science obtained after one or two years' training and institutional housekeeping experience required.
Salary £130 by annual increments to £180 p.a.
(2) **Hillingdon County Hospital, near Uxbridge, Middlesex.**—Resident or non-resident. To assist in Nurses' Home. Recognised diploma in domestic science, obtained after one or two years' training, and experience in domestic management and handling domestic staff required.
Salary £120 by annual increments to £170 p.a., resident; for non-resident allowance, *see below*.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward and theatre sister.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident. Theatre experience not essential.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a.; for non-resident allowance, *see below*.

THEATRE SISTER.—S.C.M. and S.R.N., with experience as ward sister and in charge of modern operating theatre.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below*.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident; for day or night duty as required.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance, *see below*.

MIDDLESEX COUNTY COUNCIL

MASSEUSE.—C.S.M.M.G., M.E., L.E.T. certificates required.
Staines County Hospital, Ashford, Middlesex. Non-resident, for new department. Salary £210 p.a., with uniform and laundry thereof. Unestablished-staff, *see footnote*.

WARD SISTERS—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident; for male sanatorium ward. Experience in nursing tuberculosis cases required. T.A. certificate an advantage.
Staines County Hospital, Ashford, Middlesex.—Non-resident. (*a*) For female Tuberculosis ward (28 beds). Experience in nursing tuberculosis cases required. T.A. certificate an advantage. (*b*) To supervise Chronic Wards and small maternity unit. S.C.M. essential.
Salary, *including cost of living bonus*; £115 by annual increments to £159 16s. p.a.; for non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
(1) **Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**—Resident or non-resident; for busy sanatorium theatre (chest surgery); theatre experience essential.
(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; (*a*) for general and sanatorium wards; (*b*) for *thoracic surgical unit*—good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see footnote*) with possibility of establishment after war.
Salary for (1) and (2): £90 by £5 to £105 p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.
(3) **THEATRE STAFF NURSES.**
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
(4) **GENERAL STAFF NURSES.**
Central Middlesex County Hospital, Willesden N.W.10.—Resident or non-resident; also required for maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote*.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary for (3) and (4), *including cost of living bonus*; £95 by annual increments to £109 16s. p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. paid for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war.)
Salary: With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a., resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10. Non-resident. One or more year's training required. Additional £5 p.a. paid for Tb. Association certificate, if employed on Tb. work.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex. Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary: With one or more year's training in recognised training school, £2 3s. by 2s. 6d. to £2 10s. p.week, without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:—
Central Middlesex County Hospital, Willesden, N.W.10.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Redhill County Hospital, Edgware, Middlesex.
Staines County Hospital, Ashford, Middlesex.
New hospital 15 miles from London; terms begin 5th October, 1942 and 4th January, 1943.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942. Four year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a., rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £50 p.a.

GENERAL AND SPECIAL TRAINING also given at:—
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State examination in general nursing and Tuberculosis Association certificate. Last two years spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

MALE NURSE (general)
North Middlesex County Hospital, Edmonton, N.18.—S.R.N.
West Middlesex County Hospital, Isleworth, Middlesex.—Must hold one of following qualifications, S.R.N. (general and mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Must be over 30 years or ineligible for military service. Non-resident.
Salary £3 10s. per week. Unestablished staff (*see footnote*).

Female Nurses (Resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Supreintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).
Non-resident allowances (*bonus additional*).—Sisters and senior staff, £80 p.a.; below rank of sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(500)

HULL CORPORATION HEALTH DEPARTMENT

HULL CITY HOSPITALS FOR INFECTIOUS DISEASES AND TUBERCULOSIS SANATORIUM, COTTINGHAM

Applications are invited for the appointments of **Home Sisters** at the above Hospitals and Sanatorium.

Candidates must be State-registered Nurses (general and fever trained) and hold a recognised house-keeping certificate or similar qualification. Preference will be given to applicants with administrative experience.

Salary £140 per annum, rising by annual increments of £10 to £170 per annum, together with residential emoluments (board, lodging and washing, valued at £80 per annum) and war bonus.

Application forms to be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, the 27th July, 1942. (192)

COUNTY BOROUGH OF SWANSEA

MORRISTON EMERGENCY HOSPITAL, SWANSEA

Applications are invited for the following appointments at the above Hospital of 600 beds, which is shortly to be opened.

Home Sister, S.R.N., preferably with hospital administrative experience. Salary £140 per annum, plus full residential emoluments and a war bonus.

Night Superintendent, S.R.N., S.C.M., with experience in ward management with hospitals recognised by the G.N.C. for the training of nurses. Capable of taking charge of the Theatre in emergencies. Salary £140. Full residential emoluments, plus a war bonus.

Theatre Sister, S.R.N., for operating Theatre block. Must have had theatre experience. Salary £135. Full residential emoluments, plus a war bonus.

Sister (out patient and Casualty department). Salary £125. Full residential emoluments, plus a war bonus.

Junior Night Sister with Theatre experience. Salary £125. Full residential emoluments, plus a war bonus.

Ward Sisters, S.R.N. for Surgical and Medical wards. Salary £125. Full residential emoluments in accordance with C.N.R. scale.

Staff Nurses.—S.R.N. Salary £105, C.N.R. Scale. Full residential emoluments.

Assistant Nurses. Salary £70 per annum, C.N.R. scale. Full residential emoluments.

Probationer Nurses. Age 18—20 years. Salary £55 per annum. Uniform provided. Full residential emoluments.

The Hospital is being established as a war-time measure and its future role cannot be determined until after the termination of hostilities. It necessarily follows that for the time being, appointments must be on a temporary basis and non-superannuable.

Forms of application can be obtained from the Medical Officer of Health, Guildhall, Swansea, to whom they should be returned together with not more than three recent testimonials, and must be received not later than 16th July, 1942.

H. L. LANG-COATH,
Town Clerk.
Guildhall,
Swansea (303)

THE LONDON CLINIC, 20, Devonshire Place, W.1. and 149, HARLEY STREET, W.1.

Senior Administrative Sister required. Salary £125 per annum. F.S.S. paid. Uniform provided. War bonus payable. Interview essential. Apply giving matron's name for reference to the Matron. (532)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

(79 BEDS, E.M.S.121)

Sister Tutor and **Home Sister** required (combined post) Sister Tutor's certificate, essential. Salary £150—£170 p.a., uniform material. F.S. Pension Scheme. Apply Matron. (178)

VICTORIA HOSPITAL, WORKSOP, NOTTS

(106 BEDS)

Applications are invited for the post of **Sister Tutor** and **Home Sister** to the above Hospital.

Applicants must be State-registered Nurses. Commencing salary £115 to £120 per annum according to qualifications and experience plus the usual emoluments. Federated Superannuation Scheme in force.

Applications, stating age and qualifications accompanied by copies of two recent testimonials to be sent to the Secretary-Superintendent, Victoria Hospital, Worksop, and to be received by him not later than 20th July, 1942. (393)

NOTTINGHAMSHIRE COUNTY COUNCIL

HOME SISTER—SISTER TUTOR

Applications are invited from qualified persons for the appointment of Home Sister Sister Tutor at the County Emergency Hospital, 121, Highbury Road, Nottingham.

Applicants must be State-registered Nurses, and State Certified Midwives, and have held the position of Ward Sister, and also be competent to teach and coach Probationer Nurses for the Preliminary State Examination.

Salary £135 per annum, increasing after one year's satisfactory service to £140 per annum, together with the customary residential allowances and use of indoor uniform. A cost of living bonus is also payable.

Application must be made by letter, stating age qualifications and experience, accompanied by copies of two recent testimonials, and forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham.
July, 1942. (399)

ROYAL LONDON OPHTHALMIC HOSPITAL (Moorfields Eye Hospital), CITY ROAD, E.C.1

Assistant Home Sister required for end of August. Housekeeping Certificate. Teaching experience preferred but not essential. Commencing salary £120 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (453)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(AFFILIATED TRAINING SCHO

Sister Tutor Home Sister (combined required.

Candidates must be able to teach accor the syllabus of the General Nursing Salary according to experience and quali £6 uniform allowance. F.S.S.

Apply with full particulars to the Ma

THE WARNEFORD HOSPITAL FOR ME DISORDERS, OXFORD

(130 BEDS)

Home Sister and **Sister Tutor** required above registered Mental Hospital. M doubly trained and preferably have had t and administrative experience. Modern Home housing a staff of 60. Salary £150 p full emoluments. F.S.S. in force.

Apply at once with full particulars and of recent testimonials to the Physician S tendent.

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATO

Junior Night Sister required. M both General and Fever Trained an held a Ward Sister's post. Salar mencing £140 p.a., rising by £10 £160 p.a. The post is designated un Local Government Superannuation Ac

Forms of application may be o from the Matron, City Isolation H Groby Road, Leicester, and when com forms to be returned to the unders

WILFRID CARR, Se

Health Department,
Grey Friars, Leicester.
July, 1942.

ALBERT DOCK SEAMEN'S HOSPI ALNWICK ROAD, E.16

GENERAL TRAINING SCHOOL

Night Sister required. Salary £1 uniform provided. Federated Supe tion Scheme in force. Apply Matron.

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited for the post of **Housekeeping Sister.** Salary £115, rising by £10 to £145, also for **Sister** for Children's ward. Salary rising by £5 to £135.

Free residential emoluments and a temporary bonus, at present £13 per annum in both cases. The appointments are subject to the Local Government Superannuation Act.

Applications, giving particulars of training and experience, together with copies of testimonials, and names for reference whould be sent to Matron, as soon as possible. (235)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS

Housekeeping Sister required. Mid-August or September 1st. Salary £140, rising £10 p.a. to £170. Superannuation Scheme in force. Uniform material provided. 48-hour week.

Apply to Matron, stating age, experience and giving Matron's name for reference. (240)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET
Required, **Night Sister,** S.R.N., S.C.M. (vacancy due to calling up). Salary £107—£112 p.a. F.S.S. in force. Uniform provided.
Apply with particulars to Matron. (238)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY
Senior Night Sister required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £100, rising early to £115 with 10 per cent. bonus. Uniform provided. Superannuation scheme in force.
Apply with particulars to Matron. (266)

PRINCE OF WALES'S HOSPITAL, DEVONPORT
Night Sister required. Salary £120 and Uniform. F.S.S. in force. Apply stating age, with particulars to the Matron. (285)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
Night Sister required. S.R.N., S.C.M. Commencing salary £110 p.a. and uniform material. 96 hour fortnight. F.S.S. Apply with full particulars to Matron. (251)

NORTON GENERAL HOSPITAL, BANBURY, OXFORDSHIRE
Night Sister wanted. F.S.S. in force. Training School for Nurses. Commencing salary £110 per annum.
Applications to Matron. (172)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD
Night Sister required for Country Annexe (Bowsley, Derbyshire (28 Puerperal Sepsis and Post-operative Gynaecological Beds). General training and C.M.B. Certificates essential. Salary £120 per annum with uniform provided. F.S.S.N. in force. Apply with all particulars to Matron.
Night Sister for small house with 15 Ante-Natal beds. General training and C.M.B. Certificates essential. Salary £120 per annum with uniform provided. F.S.S.N. in force. Apply with all particulars to Matron. (157)

CORNWALL COUNTY COUNCIL
Night Sister required. Salary £100, rising by annual increments of £5 to £120. Uniform provided, war bonus 6 per cent. One month's holiday annually. 12s. 6d. weekly ration allowance while on holiday. Appointment subject to Superannuation. Must be State-registered.
Apply Matron, Tehidy Sanatorium, with names of two Matrons for reference.

L. P. NEW,
Clerk of the Cornwall County Council.
County Hall,
Truro, Cornwall.
4 May, 1942. (150)

ST. HELENS HOSPITAL, LANCS
(180 BEDS)
Senior Night Sister required S.R.N., S.C.M. Uniform supplied. Salary £105. F.S.S.H.O. in force.
Junior Night Sister required S.R.N., S.C.M. Uniform supplied. Salary £100. F.S.S.H.O. in force.
Apply to the Matron, with Matrons name for reference. (124)

PAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
Junior Night Sister required. S.R.N. Salary £100 p.a. F.S.S.N. in force.
Apply to Matron giving particulars of training and experience. (156)

ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Applications are invited for the following posts:—
Two Staff Nurses. With C.M.B. required on increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.
Applications also open for **Probationers.**
Apply Matron. (59)

London County Council

DISTRICT MIDWIVES WANTED

State certified midwives required with recent district experience for appointment as **Municipal District Midwives.**

Salary £200, rising by increments to £300, together with cost-of-living addition. Allowances for laundry (£12) and travelling expenses (£10). Telephone, uniforms, nursing equipment and necessary drugs are provided. Married women are eligible but will receive no increments nor any guarantee of continued employment after the war. All appointments during the war are temporary and subject to review.

Send to the Medical Officer of Health (S.D.5), County Hall, Westminster Bridge, London, S.E.1, for form of application.

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Junior Night Sister required. S.R.N. and S.C.M., Ward Sister's experience essential. Salary £95—£100 per annum together with uniform and usual emoluments.

Experienced Orthopaedic Sister required to be in charge of a very busy fracture and orthopaedic clinic, the average numbers for the fracture clinic being 520 weekly. S.R.N. and Orthopaedic Certificate essential, good experience in plastering and clubfoot treatment desirable. Scale of salary £110—£135 per annum.

Staff Nurses, S.R.N. required for wards and departments, also for holiday duty. Minimum salary £90 per annum with uniform and usual emoluments.

Apply in each case with full particulars to the Matron. (425)

CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL. 90 BEDS
Wanted, **Night Sister.** Ward Sister's experience essential. F.S.S. in force. Salary £105 to £120 according to experience.
Apply, giving full particulars, to Matron. (142)

THE CHILDREN'S HOSPITAL, SUNDERLAND
Night Sister (S.R.N.) required. Salary commencing £115 p.a., with uniform material. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (469)

THE CITY OF GLOUCESTER, CITY GENERAL HOSPITAL
A MUNICIPAL HOSPITAL OF 170 BEDS NORMALLY BUT WITH THE ADDITION OF GOVERNMENT HUTMENTS SCHEME
Required at the above hospital a **Night Sister.** The Appointment will be for the duration of the war, commencing Salary between £105 and £125 per annum, according to experience, plus usual residential emoluments. Applications with copies of two recent testimonials to be sent to the Matron. (489)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS.
(TRAINING SCHOOL FOR NURSES)
Night Sister required in July. Will be required to take Theatre cases at night. Salary £125 p.a. (commencing). F.S.S.N. in force. Apply to Matron giving full particulars. (482)

WINSLEY SANATORIUM NEAR BATH
(135 BEDS)
Vacancies exist for the following appointments:—
Night Sister (S.R.N.) Commencing salary £110 p.a. Emoluments include: residence with uniform and laundry, with extra £5 p.a. for T.A. Certificate and £2 10s. p.a. travelling allowance.
Staff Nurse (S.R.N.). Commencing salary £80 p.a.
F.S.S. in force.
Apply with particulars to Matron. (419)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
TRAINING SCHOOL
Applications which should be sent to Matron, giving age, training and experience, with matron's name for reference, are invited for the post of **Night Sister.** Salary £100—£120 per annum, according to experience, with use of uniform. Superannuation Scheme in force. (452)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Required in August, **Junior Night Sister.** Must have had some experience in ward management.
Apply by letter or personally by appointment to Matron. (508)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
Night Sister required, S.R.N., S.C.M. Commencing salary £110 p.a. and uniform material. 96 hour fortnight. F.S.S.
Apply with full particulars to Matron. (546)

NEWARK GENERAL HOSPITAL
Applications are invited for the following posts which will become vacant on September 1st.
(1) **Childrens Ward and Casualty Department Sister.** Salary £100 plus £5 to maximum £120 additional £5 per annum for S.C.M.
(2) **Night Sister** required for separate Maternity Wing of 11 beds. S.C.M. essential. Salary £105, rising to maximum of £125.
(3) **Casualty Staff Nurse,** S.R.N. Salary £90 per annum plus £5 if S.C.M.
Federated Superannuation Scheme in force.
(4) **Housekeeping Pupil** four months Course, £3 3s. per month.
Apply, stating age, and full particulars of training with copies of three recent testimonials, or names for reference to Matron. (539)

HAMPSHIRE HOME OF RECOVERY
(Surgical Convalescents)
UPPER BASSETT, HANTS
Sister required, work mainly surgical convalescents, for night duty. Change to day duty at intervals if desired. Salary £110, plus £10 p.a. Uniform allowance. F.S. Scheme in force.
Apply Matron. (535)

MARKET HARBOROUGH AND DISTRICT HOSPITAL
Wanted, **Theatre and Ward Sister** (combined post) for small surgical hospital. Commencing salary £110. Federated Superannuation Scheme in force.
Apply Matron. (62)

YEATMAN HOSPITAL, SHERBORNE, DORSET
Night Sister required, preferably S.C.M., but not essential Salary according to experience. Apply, giving full particulars to the Matron. (442)

HERTFORD COUNTY HOSPITAL, HERTFORD
Junior Theatre Sister required. Candidates should be experienced in all branches of Theatre work. Salary £120 p.a. with annual increments of £7 10s. to £150. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (270)

HULL ROYAL INFIRMARY
Theatre Sister required. Salary £110 per annum, rising to £125 by £10 annual increments, with uniform. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (259)

YEATMAN HOSPITAL, SHERBORNE, DORSET
Theatre Sister required. Commencing salary £110 or according to experience. Federated superannuation optional. Apply stating age and particulars to the Matron. (441)

ROCHDALE INFIRMARY, LANCS.
Theatre Sister required. Commencing salary £110 per annum with full emoluments. F.S.S. in operation. Apply with full particulars of previous experience to Matron, Rochdale Infirmary. (434)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
Experienced **Theatre Sister** required. Superannuation Scheme in force. Salary £110 per annum.
Apply stating age and full particulars to Matron. (497)

SCARBOROUGH HOSPITAL, YORKSHIRE
Theatre Sister required. Must be S.R.N., and have had experience in the management of a Theatre Unit.
Commencing salary £115 rising by annual increments of £5 to £135 per annum. Federated Superannuation Scheme in force.
Applications giving full particulars of qualifications and experience together with matron's name for reference should be addressed to the Matron. (458)

BOROUGH OF HENDON
EMERGENCY AND ISOLATION HOSPITAL, GOLDSMITH AVENUE, LONDON, N.W.9
Ward Sisters (two) required, one for Cubicle Block. Salary £105 by £10 to £135 per annum plus cost-of-living bonus. Uniform and usual emoluments provided. Candidates must be State-registered for General and Fever Nursing and should have held Ward Sister's post. Experience in Cubicle Nursing will be expected in the case of the Cubicle Sister. The posts are superannuated and appointment is subject to a satisfactory medical examination.
Application forms obtainable from the Matron. (553)

CEDARS HOSPITAL, WOODTHORPE, NOTTINGHAM
Two Ward Sisters required, S.R.N. Must be good disciplinarians, each to take charge of a house of 60 beds, medical and surgical. Male or female. No theatre. Patients direct from General hospital. F.S.S. in force. Salary £100, rising. Uniform provided.
Apply Matron. (552)

PRISON AND BORSTAL NURSING SERVICE
SISTERS
Applications are invited for immediate appointment from State-registered Nurses holding the Certificate of the Central Midwives Board Examination. Candidates who have passed only Part I and a limited number of candidates who do not possess any midwifery qualifications, but who are State-registered Nurses, will be considered.
Candidates who have experience in social work or mental Nursing and who would be likely to take an interest in difficult reformative work, are particularly acceptable. In addition to the institutions for female prisoners, there are vacancies for Sisters in male prisons and Borstal institutions, which are filled from the personnel of the Prison Nursing Service.
Salaries: General trained and State-certificated Midwife, £150 per annum, rising to £195; General-trained only, £135 per annum, rising to £180. The cost-of-living bonus on these salaries at present is £19 12s. per annum.
Furnished quarters, bed, light, uniform, laundry, medical attendance, and medicines are provided. A mess is run for the use of the Sisters and the cost of food is paid for by them.
The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable, subject to certain conditions.
Further particulars with application forms may be obtained from the Nursing Matron-in-Chief, H.M. Prison, Holloway, London, N.7. (543)

THE FIELDING JOHNSON PRIVATE HOSPITAL,
(Incorporated)
REGENT ROAD, LEICESTER
Sister required, S.C.M., S.R.N. for Maternity Department (12 beds) in a busy Private Hospital. Previous experience as Ward Sister desirable. Salary £150 and uniform allowance. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (540)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)
Ward Sister required with good surgical and theatre experience. Salary £125 p.a. and uniform. F.S.S. in force.
Apply Matron. (420)

VICTORIA MEMORIAL HOSPITAL, RUNCORN
Ward Sister required, S.R.N. One who would be willing to take occasional charge on night duty. Salary £100 p.a. F.S.S in force, uniform provided.
Apply with full particulars to Matron. (416)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL

Relief Sister required at once with Radiographic experience. Candidates must be S.R.N. Salary £90 per annum, plus £15 war bonus. Holiday subsistence 15s. per week. Pensionable. Medical examination necessary.

Application with copies of three recent testimonials and Matron's name for reference to be sent to Matron, Borough General Hospital, Heath Road, Ipswich. (400)

LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL

There is a vacancy at the above Hospital for a **Ward Sister.** Applicants must be State-registered nurses and must have had subsequent experience in midwifery. Salary commences at the rate of £120 per annum.

There are also vacancies for **Staff Nurses.** Applicants must be State-registered Nurses with the C.M.B. qualification. Salary commences at the rate of £95 per annum.

In both cases uniform is provided and the Federated Superannuation Scheme is in force.

Applications should be addressed to Matron, Leicester Royal Infirmary, and full particulars and names for reference should be given. (397)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Junior Midwifery Sister.—Qualifications, State-certified Midwife and State-registered Nurse. Preference given to candidates with midwifery experience. Salary £105 per annum, rising to £115 per annum, plus bonus, together with the usual residential emoluments.

Staff Nurse (Midwifery). Candidates must be State-registered Nurses and possess the first certificate of the C.M.B. Salary £95 per annum, rising to £105 per annum plus bonus and the usual residential emoluments.

Pupil Midwives.—Training in Part I C.M.B. regulations with complete arrangements at other Institutions for Part II. Applicants must be fully trained nurses. Salary at the rate of £60 per annum plus bonus and the usual residential emoluments.

Each of the above appointments is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical Examination.

Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (388)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for the appointment of **Ward Sisters** (resident or non-resident) at the Townleys Hospital, Farnworth, near Bolton.

Resident salary £115 to £125 per annum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident salary £170 to £180 per annum, plus bonus, with emoluments valued at £15 per annum.

Applicants must have had previous experience as Ward Sister, be State-registered Nurses and State Certified Midwives, and be prepared to assist in the training of Nurses for the examinations held by the General Nursing Council. 48-hour working week in operation.

The appointment is subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned to him endorsed "Ward Sister, Townleys Hospital," not later than the 27th July, 1942, accompanied by copies of not more than two testimonials of recent date.

PHILIP S. RENNISON,
Town Hall, Bolton. Town Clerk
2nd July, 1942. (380)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MIDWIFERY WARD SISTERS
REQUIRED

Candidates for the above vacancies must be State-registered and State Certified Midwives.

The salary is £95, rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a Medical Examination for the Local Government Superannuation Scheme which is in force.

Forms of application may be obtained from the Matron of the above Hospital. (AMB/MH2.7.42) (375)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Ward Sisters required for the above Hospital. Salary £115—£150 per annum, plus cost of living bonus and with usual residential emoluments valued for superannuation purposes at £60 per annum. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management.

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training, and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. Mary's Infirmary, Greenhill Road, Leeds, 12. (424)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL HEALDS ROAD, DEWSBURY.
(Approved Training School.)

***Sister Tutor.** Must have Sister Tutor's Certificate. Salary £160—£10—£200 per annum, plus usual residential emoluments.

***Ward Sister.** For Children's Ward. Salary £125—£5—£150 per annum, plus usual residential emoluments. Must be S.R.N. & S.C.M.

***Second Sister-in-Charge** Maternity Ward. Salary £125—£5—£150 per annum, plus usual residential emoluments. Must be S.R.N. and S.C.M. Alternate day and night duty.

WHITE ROSE COUNTY HOSPITAL' PARK LODGE LANE, WAKEFIELD.
(Approved Training School.)

***Theatre and Ward Sister.** (Combined post.) Salary £125—£5—£150 per annum plus usual residential emoluments.

COUNTY HOSPITAL, OTLEY.

***Ward Sister.** Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N. and S.C.M.

Staff Nurses. Salary £105—£5—£120 per annum plus usual residential emoluments. Must be S.R.N.

MIDDLETON - IN - WHARFEDALE SANATORIUM, Near ILKLEY.

Senior Assistant Nurse. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Junior Assistant Nurse. Salary £70—£5—£80 per annum, and usual residential emoluments

Holiday Relief.—Staff Nurse. Salary £105—£5—£120 per annum, plus usual residential emoluments. Must be S.R.N.

Senior Assistant Nurse. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate.

Or **Junior Assistant Nurse.** Salary £70—£5—£80 per annum plus usual residential emoluments. Must have had two years' training.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Assistant Nurse. Salary £70—£5—£80 per annum, plus usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
County Hall, Wakefield.
3rd July, 1942. (537)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Sister and **Staff Nurses** required for Midwifery Ward. Apply Matron. (472)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited from persons under 45 years of age for the following vacancies at Howbeck Institution, West Hartlepool:—

HOSPITAL

Ward Sister (Junior, night): Annual salary £115 plus usual residential emoluments valued for superannuation purposes at £60 per annum. Candidates must be State-registered nurses and State-certified Midwives.

Staff Nurse. Annual salary £95, plus usual residential emoluments valued for superannuation purposes at £60 per annum. Candidates must be State-registered Nurses.

Assistant Nurse: Annual salary £60 plus usual residential emoluments valued for superannuation purposes at £60 per annum. Candidates must have have not less than two years' nursing experience.

Cook (resident): Salary £60 per annum, plus cost of living bonus and usual residential emoluments and allowances, valued for superannuation purposes at £60 per annum.

COLONY

Female Attendants on Mental Defectives. Candidates should be over 18 years of age. Annual salary £50, rising by three annual increments of £5 to a maximum of £65 per annum, together with usual residential emoluments valued for superannuation purposes at £60 per annum.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and contributions at the appropriate rate will be deducted from salary. The successful candidates will be required to pass medical examination.

In all cases the residential emoluments include a cash allowance of £14 6s. per annum in lieu of part rations.

Forms of application which may be obtained from the undersigned, should be completed and returned to him not later than Monday, 20th July, 1942.

W. E. TUNNELL,
Public Assistance Officer.
Public Assistance Offices,
West Hartlepool.
4th July, 1942. (403)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS

Required, **Sister-in-Charge,** O.P. Departments. (Orthopaedic Certificated preferred). Salary £110 p.a. with full residence and F.S.S. in operation.

Apply with full particulars to Matron, Rochdale Infirmary. (435)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS.
(355 BEDS)

Ward Sister required for women's ward. Salary £110 p.a. rising to £140. Additional £10 p.a. for Orthopaedic Certificate of the Central Council for the Cure of Cripples. F.S. Scheme. Apply to Matron. (440)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Casualty and Out-patient Sister required. Commencing salary £110 per annum, plus £5 if holding a second certificate. F.S.S. in force.

Applications stating age and full particulars to be addressed to the Matron. (513)

LONDON COUNTY COUNCIL

Sisters required for mental health services. Vacancies at the Manor (for mental defectives), Epsom, Surrey, and at Cane Hill Hospital (for nervous and mental disorders), Coulsdon, Surrey. Supervising duties. Salary £185, rising to £205 a year, plus cost-of-living addition. Moderate charges for lodging and meals. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. Married women eligible for temporary, non-pensionable employment.

For application form send stamped-addressed foolscap envelope to the Medical Officer of Health, Mental Health Services, The County Hall, Westminster Bridge, S.E.1. (505)

Resident **Sister,** S.R.N. required by Middlesex County Council. Salary £105 p.a. with residential emoluments £71 10s. p.a. and war bonus. Increment considered after 1 year Unestablished staff. Apply to Matron "D," Grims Dyke, Harrow Weald, Middlesex. (Home for 64 healthy aged ladies). (503)

STOKE PARK COLONY, STAPLETON, BRISTOL

Sister required for the Hospital, Stoke Park Colony, Stapleton, Bristol. Must be general trained and experience with mental defectives desirable. Salary according to experience. For further particulars, apply Head Matron. (484)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
(461 BEDS)

Sister, S.R.N., R.S.C.N. required for Children's Wards. Salary according to experience. F.S.S. in force.

Staff Midwife, S.R.N. and S.C.M. required. Commencing salary £95 per annum. F.S.S. in force.

Staff Nurses, S.R.N. required. Commencing salary £90 per annum.

Apply wth full particulars to Matron. (486)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
GILSLAND MATERNITY HOME
(Approved by The Central Midwives Board for Midwifery Training, Part II)

Applications are invited for the post of **Midwifery Sister** at the above Maternity Home. Applicants must be State-registered Nurses holding the Central Midwives' Board Certificate. Salary £135 per annum, together with board residence and laundry.

Applications, stating age nationality, particulars of training, qualifications and experience, and accompanied by copies of two recent testimonials, to be forwarded as soon as possible, to the Matron, Gilsland Maternity Home, Gilsland, Cumberland. (487)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Holiday Sister required. Salary £110 per annum. For application form apply to Matron. (492)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.

Sister required for Women's Surgical Ward. C.M.B. essential. Salary £95 commencing. F.S.S.N.H.O. in force. Vacancy owing to calling up.

Apply with references to Matron. (433)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STA

Appointments are subject to the La County Council Conditions of Service pensionable. Medical examination re Applicants for posts of Staff Nurse and grades must be State-registered. Applic Midwifery Posts must be State-certified and also State-registered Nurses. Emo (board, residence and uniform, etc.), are to the annual salaries stated. Any previou in the particular grade, either at a V Hospital or a Local Authority Hospital w for service on the salary scale. The salaries are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER
Midwifery Training School for Part I and C.M.B. RULES

Vacancies at an early date for pupil m Salary at the rate of £50 per annum. A training school for nitrous oxide and air a tration. Full time Sister Tutor with T diploma. Affiliated hospital for taking training.

Probationer Nurses. Aged 18 years a Salary £40 first year, £42 10s. second y third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £ annum.

Assistant Nurses. Salary £70 per ann Full particulars and forms of applicati the Area Public Assistance Officer, Publi ance Offices, St. Michael's Square, Ashto Lyne.

MOORLANDS INFIRMARY, RAWTEN

Midwifery Sister. With Theatre ex Salary £125 by £5 to £150.

Staff Midwife. Salary £100 by £5 to £ annum.

Staff Nurse. Salary £100 by £5 to £ annum.

Probationer Nurses. Aged 18 years a Salary £40 first year, £42 10s. second y third year, £50 fourth year.

Full particulars and forms of applicati the Area Public Assistance Officer, Publi ance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £ annum.

Staff Nurses. Salary £100 by £5 to £ annum.

Probationer Nurses. Aged 18 years a Salary £40 first year, £42 10s. second y third year, £50 fourth year.

Full particulars and forms of applicati the Area Public Assistance Officer, Publi ance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORL

Assistant Nurses. Salary £70 per ann Full particulars and forms of applicati the Area Public Assistance Officer, s Bank, Preston.

ORMSKIRK COUNTY HOSPITA

Midwifery Sister. Salary £125 by £5 per annum.

Staff Midwives. For Maternity Departm Ante-natal Clinic. Salary £100 by £5 per annum.

Full particulars and forms of applicati the Area Public Assistance Officer, Publi ance Offices, 74, Wigan Road, Ormskirk.

ULVERSTON INSTITUTION, ULVER

Assistant Nurse. Salary £70 per annu Full particulars and forms of applicati the Area Public Assistance Officer, To Ulverston.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCAS

Assistant Nurses. Salary £70 per ann

Midwifery Sister. Salary £125 by £5 per annum.

Candidates should write to the Area Assistance Officer, Public Assistance O Dalton Square, Lancaster, giving na present position and particulars of appointments, with dates, enclosing three recent testimonials.

LEIGH INSTITUTION INFIRMAR
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per ann Full particulars and forms of applicati the Area Public Assistance Officer, Publi ance Offices, Leigh Road, Leigh, to w applications should be forwarded.

FYLDE INSTITUTION, WESHAM, KIR
Near BLACKPOOL

Assistant Nurses. Salary £70 per ann Full particulars and forms of applicati the Matron, Fylde Institution Infirmary, W Kirkham, near Blackpool.

GEORGE ETHERTON
Clerk to the County

County Offices,
Preston.
3rd July, 1942.

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

Ward Sister required at the above torium. Salary £100 p.a. plus £5 war bonus. Full board, use of unifor laundry provided. Superannuation in force. Applications invited from registered Nurses. Possession of T losis Association Certificate an adv Opportunity given to candidate p sessing this certificate, to obtain sam sired. Apply with full particular names for reference to Matron.

LEAVER SANATORIUM FOR ADULTS, DFIELD ROAD, HESWALL, CHESHIRE

Ward Sister. Must be general trained d certificated. Also tuberculosis trained d certificated. Salary £115 by £5 to £130 annum plus cost of living bonus, uni- and the usual residential allowances. Apply Matron. (449)

UNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL

Ward Sister required with general and rgical experience. Salary £120 per annum, s board, residence and uniform. Application form may be obtained from Medical Officer of Health, Civic Centre, uthampton. (447)

CITY OF SHEFFIELD NETHER EDGE HOSPITAL

Applications are invited for the appointment **Senior Maternity Sister** at the above Hospital, ch is approved for the second period of training er the rules of the Central Midwives' Board. didates must be State-registered Nurses with LB. Salary £135, rising by £10 per annum £165, plus war bonus £5 4s. with full residential wances.

Apply stating age with full particulars to ron, Nether Edge Hospital, Sheffield 11. (488)

THE WANDSWORTH BOROUGH COUNCIL

ites application for the following appointments he Council's Maternity Home in Weir Road, ham:

Sister. £120, rising by £5 to £140 p.a. Must be N. and C.M.B.

Five Staff Nurses. £100, rising by £5 to £115 (plus £30 p.a. extra if living out). Must be LB.

Four Probationers. £40 p.a.

Cook. £80 to £105 p.a. according to experience.

Six Maids. £52 to £78 p.a. according to ex ence.

(All the above plus residential emoluments uniform).

One Seamstress. £2 per week, plus lunch and

Applications, stating age, qualifications and ning, particulars of present and former appoint- nts, and the names of three referees should be warded to me as soon as possible. Original omas and certificates must not be sent.

R. H. JERMAN,
Town Clerk.

nicipal Buildings,
Wandsworth, S.W.18.
y, 1942. (528)

NORWICH CORPORATION

OODLANDS HOSPITAL, BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, dential allowances and use of uniform valued Superannuation purposes at £80 per annum. plicants must be S.R.N. and S.C.M.

Staff Nurses required. Salary £100 (or £105 if M.) residential allowances and use of uniform ued for Superannuation purposes at £60 per num.

Forty-eight hour working week in operation both cases.

For forms of application and particulars of s, send stamped addressed foolscap envelope The Superintendent Nurse, as above. (531)

THE BOLTON ROYAL INFIRMARY

Sister required for Orthopaedic Department. te-registered Nurse with recent Orthopaedic erience necessary. Salary £105 per annum, ng by £5 annually to £115 with uniform. erated Superannuation Scheme in force. pply, giving full particulars, to Matron. (264)

TY & COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sister required, must be General and er trained.

Salary £120 per annum, rising by four annual rements of £5 to £140, plus cost of living bonus 3d. per week), together with board, residence, ndry and uniform which are valued at £65 per num.

The appointment will be subject to the pro- ons of the Local Government Superannuation 1937, and the successful candidate will be uired to pass the necessary medical examination.

Applications, stating age and particulars of ning and experience, to be forwarded to the ron, City Hospital for Infectious Diseases, ker Gate, Newcastle-upon-Tyne, 6. (279)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL

LASS 1A Hospital, E.M.S. (250 Beds)

Applications for the post of **Ward Sister** for te medical and surgical female wards are ted from State-registered Nurses. Salary 5—£115 with full board, laundry and uniform.

Application forms from the Medical Superin ent, to whom they should be returned by 1 July, 1942. (227)

URROCK URBAN DISTRICT COUNCIL

Ward Sister required, S.R.N., with good er experience. Salary £100 to £130 per num by £5 annual increments. Usual oluments. Holiday allowance 18s. 2d. week. The post is an established post the purposes of superannuation and a dical examination will be required. Reply the Matron, Thurrock Isolation Hospital, ford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council. (213)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, Manchester, 8 and the Withington Hospital, West Didsbury, Manchester, 20—£77 12s. 9d.

Staff Nurses. General trained. £103 13s. 6d. to £113 19s. 11d.—Withington Hospital address as above.

Maternity Staff Nurses. General trained, with S.C.M. and at least six months midwifery experience. £113 19s. 11d. to £124 6s. 3d. Withington Hospital, address as above.

Non-Resident Assistant Nurses for chronic sick wards. Wages £2 19s. 6d. to £3 3s. 3d. Crumpsall Hospital address as above.

Non-Resident Assistant Nurses Wages £2 19s. 6d. to £3 3s. 3d. Withington Hospital, address as above.

Assistant Nurses for tuberculosis wards—£71 3s., to £81 3s., Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 13s. 6d. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 17½ years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Sister Tutor.—General and fever trained. Salary £186 14s. 2d. to £197 0s. 7d. £10 extra if holding certificate of special training as Sister Tutor. Candidates may elect to be non-resident if desired. Age limit 40 years.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year; £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Student Nurses. Salary £45—£50—45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Assistant Sisters. General trained £108 16s. 8d. to £113 19s. 11d. if holding supplementary qualifications, £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Junior Staff Nurses, for holiday duties. £103 13s. 6d.

Assistant Nurses. Two years' nursing experience. £71 3s. 0d. to £81 3s. 0d.

Assistant Nurses for holiday duties. £71 3s. 0d.

Student (Probationer) Nurses, aged 18 years and ever. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

Student (Probationer) Nurses for holiday duties. £50.

3rd July, 1942. (212/14)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE NEWBIGGIN HALL, BLANCHLAND CO. DURHAM
(65 BEDS)

Applications are invited for the undermentioned posts at Newbiggin Hall, Blanchland, Co. Durham, which is a hospital set up under the direction of the Ministry of Health for the treatment of aged and infirm sick.

Junior Sisters. Applicants must be general-trained State-registered Nurses and have had experience in the nursing of aged and infirm sick. Salary £115 per annum, together with board, residence, laundry, and uniform.

Assistant Nurses. Must have had some nursing experience. Salary £80 per annum, together with board residence, laundry and uniform.

Free travel will be allowed once per week between the Hospital and Shotley Bridge or Consett.

Applications, stating age, particulars of training, and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Department, Town Hall, Newcastle-upon-Tyne, not later than the 16th July, 1942. (280)

COUNTY BOROUGH OF EAST HAM, INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN

Ward Sister required. Must be General and Fever trained, State-registered nurse. Salary £115, rising to £159 16s., less Superannuation deductions which are returnable. Uniform, board and laundry provided. The successful candidate will be required to pass a medical examination.

Applications with copies of three testimonials to be sent to the Matron, 14, Sunset Avenue, Woodford Green on or before July 15th, 1942. (359)

CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL. (90 BEDS)

Medical Ward Sister required. Salary £100—£120, according to experience. F.S.S. in force. Apply, giving full particulars, to Matron. (329)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

Second Out-Patient Sister required. General trained and State-registered. Salary £110, with £8 uniform allowance per annum. Federated Superannuation scheme optional.

Apply, stating age and experience with Matron's name for reference to Matron. (325)

BURNLEY MUNICIPAL GENERAL HOSPITAL

Wanted: **Sister** for acute and chronic female medical ward. Applicants must be S.R.N. and S.C.M. Salary £119 by £5 per annum to £129. Apply Matron. (212)

COUNTY BOROUGH OF READING
PARK HOSPITAL
APPOINTMENT OF WARD SISTER

Applications are invited for the post of **Ward Sister** at the above hospital at a salary of £90, rising by annual increments of £10 to £120 per annum with indoor uniform and the usual residential allowances. Applicants must be State-registered Nurses, general and fever trained.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination. Four weeks annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, to be sent to the Matron, Park Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
June, 1942. (334)

PORTWEY HOSPITAL, WEYMOUTH
(215 BEDS)

Sisters, S.R.N., required. Salary £125 per annum.

Deputy Sisters, S.R.N. Salary £105 per annum, uniform provided. Superannuation scheme in force.

Apply to the Matron with full particulars and Matron's name for reference. (346)

Ward Sister required. State-registered, preferably with Sanatorium experience. Board, lodging, laundry and uniform supplied. Salary according to experience with £5 extra for T.A. certificate. F.S.S. in force.

Apply Box 336, the "Nursing Times," St Martin's Street, London, W.C.2. (336)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Sister required, S.R.N., with Sanatorium experience preferred, but not essential. Salary £110—£5—£150 p.a. plus war bonus and travelling allowance of 1s. 6d. per week. Week-end monthly. Apply Matron. (54)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
WASSELL GROVE RESIDENTIAL NURSERY, PEDMORE, NR. STOURBRIDGE
(46 COTS)

Sister required, S.R.N., with children's experience preferred. Salary £105 by £5 to £135 per annum, plus bonus, with board, uniform and laundry. Superannuation Scheme applicable. Apply to the Matron, giving particulars of age and experience, sending three testimonials. (191)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)

Required **Sister** for Out-patient Department. Must be State-Registered and also a State Certified Midwife. Experience in Out-patient work essential. Salary £110—£130 according to experience. Superannuation Scheme. Applications, stating age, particulars of training and experience, with Matron's names for reference, to be addressed to Matron. (120)

HULL ROYAL INFIRMARY

Holiday Sister required for day duty. Salary £115 or according to experience. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (143)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES' BOARD FOR MIDWIFERY TRAINING Part A.)

Junior Sister required for the Maternity Department. Candidate, must be State-registered and a State-certified Midwife. Salary to commence £105 per annum, with full board and uniform.

Apply to the Matron for application form. (100)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required, a **Temporary Sister** for some relief duties. Salary at the rate of £115, per annum, board and laundry found.

Apply to Matron. (136)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)

Required **Sister** for floor of 46 beds for Medical, Surgical and Private Patients, must be State-registered, and experienced in the Nursing of Private Patients. Medical and Surgical Nursing. Salary £115. Superannuation Scheme. Applications stating age, particulars of training, and experience, with Matrons' names for reference, to be addressed to Matron. (121)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Sister required for Surgical Ward. Commencing salary £100.

Staff Nurse required for X-ray Department. Commencing salary £90. Uniform and usual emoluments. F.S.S. in force.

Apply, giving full particulars of training and experience, and with Matron's name for reference to Matron. (74)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
WELLBURN, OVINGHAM
HOME FOR YOUNG CHILDREN

Applications are invited for the post of **Sister in Charge.** Applicants must be State-registered Nurses, have had administrative experience, and experience in the care of young children. Salary £130 per annum, rising by £5 per annum to £150 plus cost of living bonus, together with the usual residential emoluments valued for superannuation purposes at £65 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle upon Tyne, 4, not later than the 16th July, 1942. (365)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (493)

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WITH DIGNITY AND STYLE

The economic strategy of total warfare compels rigorous economy in all public services. Economy can be achieved in Nurses' Uniforms without sacrifice of dignity and style. Frills and fancies have to be cut out; there are to be fewer metal fasteners and less valuable starch is to be used.

J. H. Bounds, of Stethos House, aided by long years of study of hospital problems, has incorporated all these desiderata in war-style Uniforms. Most successfully they retain their old distinction and attractiveness. Stethos Uniforms are lighter and more comfortable to wear; guaranteed zero shrunk also—shape and fit maintained throughout the garment's life; colour fastness effects saving in washing and no starch is needed for Collars, Cuffs and Belts.

Expert Uniform Consultants are at your call.
Their knowledge and advice gladly given.

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STETHOS HOUSE 68 SACKVILLE STREET MANCHESTER 1

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural or urban districts.

For further particulars, apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (475)

CITY OF NORWICH
ORTHOPAEDIC MASSEUSE

Applications are invited for the post of Non-resident **Orthopaedic Masseuse.** Salary £230, per annum, rising to £265 per annum, plus war bonus. For particulars send stamped addressed envelope to the Medical Officer of Health, Norwich, by whom applications for the post must be received not later than July 27th, 1942. (530)

HERTFORD COUNTY HOSPITAL HERTFORD

Assistant Masseuse required. Applications are invited from candidates holding all Certificates. Commencing salary £95 p.a. Uniform provided. Apply with full particulars to Matron. (269)

THE GUEST HOSPITAL, DUDLEY

Locum Masseuse (Resident), C.S.M.M.G. and L.E.T. required for August and September. Salary at the rate of £110 p.a. and the usual emoluments.

Apply giving experience to the Matron. (439)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

Radiographers required, resident or non-resident. Experienced resident.—Salary according to experience with uniform, and full residential emoluments. F.S.S.N.H.O. in force. Experienced, non-resident—Commencing salary according to experience, with uniform and participation in the F.S.S.N.H.O. Junior, resident.—Salary according to experience, wiith uniform, and full residential emoluments. F.S.S.N.H.O. in force. Junior, non-resident.—Commencing salary according to experience, with uniform. F.S.S.N.H.O. in force.

Revision of scale of salaries at present under consideration.

Apply to the Matron. (431)

ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER

Assistant Radiographer (female) required as soon as possible. Salary £200 p.a. with lunch and tea. F.S.S.N. & H.O. in force. Preference will be given to a candidate who is also a trained nurse.

Applications, stating age and experience with copies of recent testimonials should be forwarded to the undersigned.

J. C. GOUDIE, (Matron) (398)

DUBLIN RHEUMATISM CLINIC, EIRE

Wanted, **Technician** in Physiotherapy department. Essential qualifications:
(a) S.R.N., general trained, and
(b) Diploma of C.S.M.M.G.
Commencing salary £200 per annum.
Apply Box 396, the "Nursing Times," St. Martin's Street, London, W.C.2. (396)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for a qualified **Assistant Masseuse** with M.E. and L.E.T. Certificates. Salary at the rate of £85 per annum, with residence and uniform.

Apply to the Matron. (77)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(415 BEDS)

Housekeeping Pupil required. Owing to the withdrawal of a candidate there is an immediate vacancy. Four months course, £1 per month honorarium, insurance paid. Must have held ward sister's post.

Apply to the Matron. (526)

THE ROYAL INFIRMARY, PRESTON
(425 BEDS)

There are vacancies for **Housekeeping Pupils** in August and November, four months course. Salary at the rate of £20 per annum. For form of application and further particulars apply to Matron. (551)

KETTERING AND DISTRICT GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper** on September 1st, 1942. Candidates must be S.R.N. and have held a Ward Sister's post.

Thorough training in administration of kitchens, stores, laundry, etc. Six months course.

Honorarium £2 monthly.

Apply to the Matron. (328)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)

Vacancy for **Housekeeping Pupil.** Course six months. Certificate given and salary.

Apply to the Matron. (421)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT

Pupil Housekeeper required for the Municipal Hospital, four months course.

Applicants must be State-registered and have held a Sister's post.

Applications to be sent to the Matron, Municipal Hospital, Ayresome Green Lane, Middlesbrough.

PRESTON KITCHEN, Town Clerk.
Municipal Buildings, Middlesbrough.
22nd June, 1942. (199)

ILFORD COUNCIL MATERNITY HOME APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives who are also State-registered Nurses, £126 10s. per annum rising by one increment to £137 10s. per annum. State-Certified Midwives, £115 10s. per annum rising by one increment to £126 10s. per annum (inclusive of War Bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Councils Sickness Regulations. Selected candidates will be required to undergo a medical examination

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (460)

THE MARIE CURIE HOSPITAL
CENTRE FOR RADIOTHERAPY

Sister-in-Charge Wanted. Small hospital for the treatment of women suffering from cancer and allied diseases. Duties to commence as soon as possible. Salary £130 in residence.

Apply to Secretary, Marie Curie Hospital, 4, Fitzjohn's Avenue, London, N.W.3. (271)

REDLANDS HOSPITAL FOR WOMEN, GLASGOW

Staff Nurse required. S.R.N. and S.C.M. Salary £95, commencing, with uniform. F.S.S. in force.

Apply Matron. (522)

DEWSBURY AND DISTRICT GENER INFIRMARY

Staff Nurse for Theatre required. S A 96 hour working fortnight has been ado Salary £90 p.a. or with second certificate £9 F.S.S. in force.

Apply with names for reference to the M (3

State-registered **Nurse** required for Re Home (84 boys) at St. Nicholas House, E Salary £85 p.a. plus war bonus, together full residential emoluments. Increment sidered on scale £85 by £5 to £100 after 1 If not S.R.N., but nursing experience, £60 p.a. plus war bonus, together with full dential emoluments. Increment consider scale £60 by £2 10s. to £70 after 1 year. Un lished, may become permanent and superann Subject to medical examination. Deta qualifications, stating age, experience and n ality to H. M. Walton "D," Secretary, Edu Committee, 10, Gt. George Street, Westm S.W.1. (6

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

State-registered **Staff Nurse** required. mencing salary £90 per annum, with u material. Superannuation scheme in Certificate granted after one year.

Apply to the Matron. (6

DERBYSHIRE ROYAL INFIRMARY, DE
(416 BEDS)

Required. **Two** State-registered **Nurses** w also S.C. Midwives for a Women's Ward beds. Gynaecological and Maternity. alternate day and night duty.

Apply with particulars of training an perience and Matrons names for referen Matron. (5

KING EDWARD VII HOSPITAL, WIND
(200 BEDS)

Staff Nurse required for the above Ho Salary £90 per annum. Federated Superann Scheme in force.

Apply, giving full particulars, to Matro (5

PLAISTOW MATERNITY HOSPITAL A DISTRICT NURSES HOME

Staff Midwives required. Salary £90 according to experience. Apply with fu ticulars to Matron, Thd Nurses Home, Ho Road, Plaistow, E.13. (5

CLASSIFIED ADVERTISEMENT CONTINUED ON PAGE

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1941 SATURDAY, JULY 11, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Medicine but No Nursing

THE Medical Planning Commission, set up by the British Medical Association in co-operation with the Royal Medical Colleges and the Royal Scottish Corporations, 'to study wartime developments and their effects on the country's medical services, present and future,' has published a draft interim report, and has asked the medical profession to discuss and criticise it before the final interim report is completed. The draft report was published in the *British Medical Journal*, June 20, 1942, and we have already commented upon it. We should, however, like to draw the attention of our readers to it more fully, as there is much in it which concerns the nursing profession. We hope nurses have and will study it fully.

The Medical Planning Commission has, the report tells us, adopted for its discussions the following broad definition of the 'objects of medical service': (*a*) To provide a system of medical service directed towards the achievement of positive health, the prevention of disease and the relief of sickness: (*b*) To render available to every individual all necessary medical services, both general and specialist, and both domiciliary and institutional.' We could wish that the Commission had taken a broader view and had set itself to provide not merely a system of *medical service*, but a *complete health service*; for no medical service of itself can achieve positive health, prevent disease or relieve sickness, nor can it make available to everyone all necessary medical services, general and specialist, domiciliary and institutional. To achieve both these aims it must have the help of the nursing profession.

Yet, although doctors often state in public that the success of their work is dependent on good nursing, the report suggests that the administration of the scheme, both central and local—whether it take the form of a Government department or a corporate body formed under Government auspices—should at every stage provide for adequate representation of the medical profession only. Never is there any suggestion of the desirability of nursing representation. For instance, in paragraph 111, 6 (ii), where points concerning the local machinery are set out for discussion, it is suggested that there might be 'Regional Councils, representative of the local authority or authorities, the voluntary hospitals and the medical profession.' Is it not a fact that, as long as the nursing profession, which forms the bulk of the staff of the hospital and the public health services, is completely overlooked in the administration of the health services of the country, nursing will continue to lack the status necessary to attract the recruits which the doctors must have if beds are to be opened in sufficient numbers to give the public the services which the Commission sets out to provide, will it not continue to lack those conditions which are essential to the establishment of an efficient nursing service for every type of patient, both in the institution and in the home?

Sir Steven Bilsland, Bt., Civil Defence Commissioner for the West of Scotland accepts a 'Feeder Van' for the mobile canteens of his organisation. The van was bought and equipped by the Scottish branch of the Royal College of Nursing and the Scottish Student Nurses' Association. Left to right: *Sir Steven Bilsland, Bt., Miss I. Stewart, Mrs K. Watson, Miss Husband, Miss Greig*

Many points in the scheme put forward will command the sympathy of the nursing profession. The Commission suggests that, instead of the present system in which the general practitioner works as an isolated individual from his own personal surgery, health centres be set up in which the doctors shall have their consulting rooms with facilities for X-ray, minor surgery, simple pathological investigations and dispensing for the work of the centre. This is recommended on the grounds of both efficiency and economy. The centre would not only carry out the present work of the general practitioner. The doctors would undertake ante-natal, natal and post-natal work; they would take part in infant welfare and the school medical service; they would arrange consultations with specialists for their patients at the health centre, in their homes or the local hospitals.

In other words the general practitioner would undertake some of the duties now in the hands of the medical officers of health appointed by the local authorities, and the same doctor would have charge of the child, both in preventive medicine at the infant welfare and school clinic and in curative medicine in the home. The Commission envisages some modification of the training of the medical student to ensure that this work is within his competence.

The Commission suggests that midwifery, nursing and auxiliary services should be available at or through the centre, and midwives, health visitors and district nurses would work from it. Yet the suggested administration is a comittee of the principals, i.e. the senior medical men of the centre, to meet regularly to consider all matters affecting the conduct of the centre. If the centre is to conduct the infant welfare, school, district nursing and midwifery services, should not the committee which considers its running give a place to the senior public health and district nurse, and to the senior midwife?

The clientele recommended for the health centre is the population covered by the current National Health Insurance limits, *i.e.*, persons with incomes of or below £420 a year, together with their dependents. Persons with incomes above this limit would either attend the centre on special terms, or be seen at their or the doctors' homes. The inclusion of the dependents of insured persons is one of the recommendations which the Royal College of Nursing has itself made to the Beveridge Committee, which

Left: at the Prince of Wales Hospital, Plymouth, the unveiling of the plaque to commemorate the donation of £1,722 from the American 'Bundles for Britain'

Above: Mrs. A. Blythe, M.B.E., matron of the Friern Hospital, New Southgate, N.11. with her medal

is now considering 'Social and Allied Insurance'. The Commission also suggests that the benefit be extended to cover consultant, specialist and laboratory services; nurses have also made this recommendation but have, in addition, suggested that nursing care shall be a benefit under the National Health Insurance Scheme. Such an extension would certainly shorten the period of sickness in countless cases. Why should full medical care be provided, either free or on a contributory basis, as an extension of the National Health Insurance Scheme and nursing care be left to voluntary contributory schemes, with the unnecessary waste of time, labour and paper which is required for the collection of contributions? The nursing profession has taken the wide view and asked for both medical and nursing benefit. Will not the medical profession show the same breadth? They must know of countless cases where the visit of the district nurse would benefit the patient, but cannot be afforded.

The suggested accommodation at the health centre is to include a consulting room for each doctor, waiting rooms, small theatre, X-ray department and pathological room and accommodation for a caretaker and secretarial work. The Commission does not appear to have thought of rooms in or from which the nursing personnel and the midwives shall work.

For the terms and conditions of service for the medical staff in respect of persons covered by the scheme the Commission suggests a nationally agreed basis which shall not be altered without consultation with the organized medical profession. The Commission appears to favour an extension of the principle of payment on a basis similar to the National Health Insurance system 'which has stood the test of 30 years and has proved itself fundamentally sound, efficient and capable of development.' The Commission sets out argument both for and against a whole-time salaried service, pointing out the fear of the intrusion of local and national politics into the field of medical service, the possible lack of independence of thought in a profession directly the servants of preponderantly lay bodies, and the probability of highest salaries for administrative rather than clinical workers.

Some of these points are also of interest to the nurse. Nurses have themselves seen how local politics do affect the efficiency of local health services and support the view that the advances in medical science and the complexity of medical practice make it impossible for the average layman to make informed decisions on matters concerning the provision of health services. They would be glad to see the health services administered by a central authority and local authorities established to deal solely with civilian medical and auxiliary services, provided that there was not only a chief medical officer and medical representation but also a chief nursing officer and nursing representation on any such bodies as were set up.

The Commission suggests control of medical services by either a Government department in the usual sense, with a central medical advisory committee, or a corporate body, executive in character, responsible to a Minister and predominantly medical in character. We would suggest that the Government department would also need a central nursing advisory committee and the corporate body a nursing sub-committee predominantly nursing in character.

Topical Notes

The Nation's Health

NURSING was one of the chief subjects of the debate which followed the introduction of the Ministry of Health's estimates in the House last week. Readers will find a full report of the discussion on nursing matters on pages 459 and 460. The Minister began by stressing the good health of the nation in the third year of the war. The infant mortality rate for 1941 was 59 per 1,000, compared with 53 in 1938 and 91 in 1916; the maternal mortality rate was 2.77 per 1,000, compared with 2.97 in 1938 and 4.12 in 1916. These figures are satisfactory. The death rate including deaths from air raids, was only 12.9 in 1941, compared with 11.6 in 1938, but the birth rate had fallen to 14.2, compared to 15.1 in 1938 and 20.9 in 1916. With regard to epidemics there was an increase in the number of cases of cerebro-spinal fever, but the death rate in this disease had been reduced from 60 per cent. to 20 per cent., as a result of treatment with the sulphonamide group of drugs. In 1916 there were 2,000 cases, in 1940 nearly 13,000 and in 1941 over 11,000. New mental cases had fallen during the two years of heavy bombing by 4,000—a testimony to the nerve of the people. In tuberculosis there had been an increase in the death rate from 26,176 in 1938 to 28,144 in 1940, and 28,669 in 1941. This brought him to the problem of staffing beds for tuberculosis and so to nursing.

No Shortage but—

HERE he made some rather perplexing statements. He said that there was no shortage of nurses but 'a particular shortage in 'particular places' and for 'particular services.' He pointed out that the number of State-registered nurses had increased. He gave some misleading figures which he claimed to be a

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encouraging feature of his campaign to increase the number of student nurses. He said that the number of entries for the State preliminary examination had risen from 19,000 in 1940 to 22,500 in 1941 as 'a result of our campaign.' This statement is misleading for, as the examination is in two parts and *entries* for each part are counted separately, the number of *persons* entering was only 10,627 in 1940 and 14,462 in 1941. Still these figures show a definite rise, but this can hardly be the result of the campaign by the Ministry of Health, since these candidates sitting in April and September, 1941, must have started their training before September 1940 when the Ministry of Health was only just beginning to realize that, instead of encouraging girls to become nursing auxiliaries, it would be more helpful to the public, the State and the girls to encourage them to train as nurses, the pre-war view of the nursing profession. Actually Mr. Ernest Brown only came to the Ministry in February, 1941, and 'the campaign' surely started when he announced that, in connection with the registration of women, all who chose to go in for nursing and would go where they were sent to train, would be paid at the rate of £40 per annum.

Another 12,000 Wanted

MR. BROWN says there is no shortage of nurses but merely a need to break up the 'immobile pool.' Yet he says that he 'could do with another 12,000 nurses.' If there is no shortage what does he propose to do with them? Miss Florence Horsbrugh said nurses were attractive, but we presume he does not intend to use them as ornaments. Is it any use having 12,000 more if they are possibly to be added to the immobile pool? Much of the debate centred round the question of whether nurses, like the men of the forces,—and incidentally the members of the A.T.S., W.R.N.S. and the W.A.A.F.—should not be sent where they are needed whether they like it or not. Certainly we should like to see *all* nurses and nursing auxiliaries going where they are needed most, not where they most want to be of their free will. This is no time for selfish or personal considerations. Yet we want them to go cheerfully, so that their patients have not the unpleasant experience of service by unwilling hands.

London's Experiment

THE experiment that the London County Council is carrying out—to which the Minister refers (see page 469)—is the sending of all student nurses to work in sanatoria for a maximum of three months; the usual period is two months. Student nurses do not go if there are tuberculosis wards in the hospital in which they are training. All student nurses are X-rayed on entry and also at intervals during training. The student nurses, now that the scheme is established, realize that they are getting valuable new experience and have, as a result of it, a 'wider basic training.' Municipal authorities have the means to give their student nurses a comprehensive training.

Honorary Degree for Miss Jones

LORD DERBY, Chancellor of the University of Liverpool, conferred the honorary degree of Master of Arts on Miss Mary Jones, O.B.E., A.R.R.C., matron of the Royal Infirmary, Liverpool, and President of the Royal College of Nursing, 1940—1942, with the following tribute: "Sentiment has been lavishly poured out upon the nursing profession; but even sentiment avoids the matron of a great city hospital. Her subordinates may be tender, but she must maintain discipline; they may melt at the sight of suffering, but, if she relaxes, the whole organizatian will fall to pieces. She must remain strict, prudent, and austere; consoling herself with the reflection that it is, after all, by her regulating and directing intelligence that the system is maintained, which heals sickness and diminishes pain. Mary Jones has, for many years, filled this responsible position in our Royal Infirmary, which is not only a place of refuge for the sick but is also a famous school of nursing and an important part of our own school of medicine and surgery. Her reputation extends far beyond the borders of this city. She has been President of the Royal College of Nursing, she has received honours and decorations from other hands than ours. We add our tribute to-day to this representative of her great profession." The ceremony took place in the Philharmonic Hall, Liverpool, on July 4. Miss D. S. Coode, Chairman of the College Council, and Dame Ellen Musson, Chairman of the General Nursing Council attended. Miss Jones received a very warm ovation and many congratulations. Her gown of black silk with a hood lined with apple-blossom pink, shot with blue and green, made a very pretty picture and Lord Derby, always so interested in anything connected with the hospital world, shook her heartily by the hand. All College members will wish to add their congratulations to Miss Jones for her well-merited distinction which reflects its honour not only on the holder but on the profession she helps to lead.

Miss Mary Jones, O.B.E., A.R.R.C., M.A., in cap and gown

Collection for Malta

FIVE times a day, at least, the raiders advance over Malta, five times a day, at least, the hospitals take in casualties. No holidays for the staffs of Malta hospitals; no rest from a never ceasing stream of air raid casualties. A cleaner at St. Bartholomew's Hospital, Rochester, has sent us for Malta, a donation of £2 2s.—collected among the patients and staff. Another friend of Malta has sent £5 5s. anonymously. A number of trinkets, watches, a lovely old jug have all come to help the Women of Britain ward. Please help us still further—in cash or in kind. Malta will be so grateful. Send your donation to the Silver Thimble Fund, c.o. the *Nursing Times*, Macmillan & Co., Ltd., St. Martin's St., W.C.2.

THIS WEEK: READ THE REPORT OF THE DEBATE IN PARLIAMENT ON THE 'SHORTAGE OF NURSES'

First Aid for Factory Workers

Ready for any emergency or sudden attack, girls of a munition factory make the most of their lunch hour. After a quick meal, they gather on the roof for lectures and practice in first aid from a trained nurse. As the class takes place out of doors, they get fresh air as they acquire knowledge

Common Conditions of the Spine and their Treatment

By AUSTIN FURNISS, L.R.C.P., L.R.C.S., L.D.S., D.P.H.

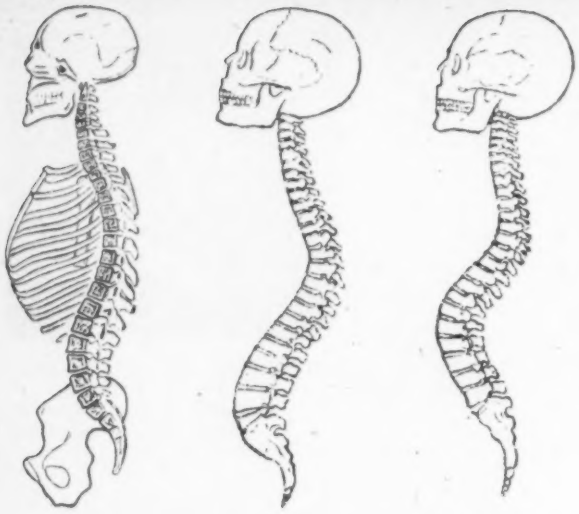


Fig. 1. Fig. 2 Fig. 3.
Conditions of the Spine. Fig. 1 : normal curves of the spinal column. Fig. 2 : the spine in kyphosis. Fig. 3 : the spine in lordosis

FROM the earliest days of the medical inspection of children, school doctors have recognised the prevalence of slight and sometimes more marked deviations from correct posture and carriage of the body. Such malpositions may indicate a definite departure from health or a likelihood of it. Hence, the school doctor has come to recognise a category of minor disfigurements o deformities which are not in themselves grave or mortal, but are unsightly disabilities. Sometimes such deviations from the normal are due to carelessness, or to a bad habit in standing, walking or sitting, sometimes to the absence of any kind of physical training and, occasionally, to disease such as rickets.

The factors contributing to deviation from the standard posture are manifold. There may be poor home conditions, such as overcrowding, lack of rest and sleep, inadequate and unsuitable feeding. There may be unsatisfactory school conditions, including unsuitable desks, bad ventilation and lighting.

It will thus be seen that conditions leading to malposture concern both the individual and his environment. The slender rather than the stout child seems more prone to malpositions, the rural rather than the urban, and the physically subnormal rather than the healthy child. There is an association between malposture and mental lethargy or retardation, fatigue of body and mind and unwholesome conditions of home and school.

The Healthy Spinal Attitude

The normal spine is that in which, with head erect, chin in, shoulders thrown back, chest raised and abdomen flat, there is a slight concavity forward in the thoracic region and a slight concavity backwards in the lumbar spine, the pelvis being at an angle of nearly 60 degrees with the horizontal (Fig. 1). The healthy spinal attitude is maintained by muscular action which is controlled by nervous mechanisms.

Lowered tone in the nervous system, with all its concomitants, emotional, mental, and moral, is shown by the relaxed slouching attitude, with head bent forward and joints all a little relaxed. This produces a round back, probably slack knees and hips, and possibly everted and flat feet. It is probable that children of the age of 12 years tend to show more postural defects than younger children, or than older boys and girls in whom the physiological changes of puberty are well established. Cases of structural scoliosis are so slight and so rare as to be almost negligible. Kypho-lordosis and lordosis in their incidence, and in their possible adverse effect upon health, outweigh postural scoliosis in importance.

Neither of these deformities is likely to improve without treatment. The flat chest, round shoulders, poking head and prominent abdomen present a frequent and depressing picture. The weak abdominal wall, leading sooner or later to a downward displacement of the viscera, is necessarily connected with the inadequate action of the diaphragm and the muscular tone and stance of the body. In such children the chest capacity is likely to be poor, the bases of the lungs are not fully expanded the blood is poorly oxygenated, the circulation sluggish and the entire metabolic process is below normal.

The Spine in Debility

Projecting scapulae mean poor musculature, and many of these children show feebly developed muscles. The weight of the arms drags down the poorly supported tips of the shoulders and causes the scapulae to project Apart from this, the nervous control of the muscles may be wanting, either from fatigue or debility. In private or secondary schools there are many plump girls, with well developed muscles, whose backs are 'growing out,' not from muscular debility but from lack of muscular control. Fatigue temporarily gives a picture of the variation from normal as seen in functional spinal changes. The head and neck droop forward and are balanced by the upper part of the trunk going back with flattened chest, while the lower part goes forward and the abdomen protrudes.

Examination of the Spine

To inspect the back, stand the child, with shoes and stockings removed, and stripped to a level about a couple of inches below the iliac crests, just exposing the sacrum to the gluteal cleft. The child must stand in a good light, if possible facing a dark wall. A dark string hung so that it can be used as a plumb-line near the child's spine is sometimes used.

The examiner, viewing the back, looks for asymmetry. No human being is quite symmetrical, but certain points are noticeable at once. Differing heights of the shoulders or unequal prominence of the hips are the first signs of obvious spinal curvature. The shoulders and hips should be on the same vertical plane. The waist triangle, two equal sides formed by the side of the body and the base by the arm hanging loosely, should be equal and symmetrical on either side if the spine is normal. The shoulder blades may show asymmetry, the inner edge of one being nearer the spine if there is curvature in that direction. The angle of the scapula will also stand out. Other points to note are the carriage of the head, whether erect or poking forward; flatness of the back; prominence of the abdomen; any exaggeration of the antero-posterior or lateral curves of the spine; the position and mobility of the spine in standing, and the result of forward and backward bending of the spine and of side flexion. When curvature is not obvious, running a couple of fingers down the spine—one on each side of the line formed by the spinous processes—brings out a red line, which makes any curve obvious. When the child bends forwards a spinal curvature will probably disappear, but in any case estimate the level of the two prominent ridges of the back to see if the muscular ridge shows more on one side than the other. If there is unequal level it shows rotation of the bodies of the vertebrae towards the higher side. Turning the child to face the examiner the level of the shoulders is again noted and the symmetry of the chest estimated.

Three Conditions

From inspection a good estimate should be formed of the condition of the spine. There are three conditions to be taken into account :—(1) Physiological variations making up most of the slight deviations are of little account, requiring neither special exercises nor treatment beyond general constitutional hygiene and education. (2) Functional, school, static, total or false scoliosis seems mainly a nervous product from chronic fatigue or weakness of the postural reflexes. Later, a condition of slowly attained contracture of muscles may follow. (3) Structural, organic, osseous or true scoliosis, where anatomical change prevents the curvature being temporarily remedied by position or changes of posture, usually shows abnormal curves in opposite directions. There is generally rotation of the vertebrae, with some rigidity of the spine. Rotation shows up as a backward

displacement or bulging of the thorax or loin region on the same side as the convexity of the curvature. This form is equally common in boys and girls, but in any case it is met with only in about one per cent. of cases.

Scoliosis

Scoliosis was at first thought to be school-produced. Lorenz, in Vienna, declared that it was a school disease, and numerous writers related it to desks or to attitudes in writing, carrying books, and so on. Its prevalence is rather in rapid periods of growth and, as a rule, severe scoliosis originates before school days begin. Long sitting and want of exercise obviously are contributory causes to any deformity from asymmetry. It is difficult to gauge the effect of a bad sitting posture during school hours upon the habitual posture of the children, but it must be included as one of the contributory factors inducing poor posture. The stooping position, with the chest pressed against the desk, with the breathing impeded, and the spine abnormally curved and rotated, exerts a bad effect upon the postural position not only from the muscular fatigue caused by holding an abnormal position for a prolonged period but also from nervous strain. The prolonged effort entailed in trying to see in a bad light causes undue fatigue of the nervous system, and in relation to postural tone, nervous fatigue is of far greater importance than muscular fatigue. School conditions, however, are only to be considered as a general cause of spinal deviation, in so far as they tend to produce fatigued muscles, and this fatigue may be counteracted by rest and play. By having fewer children in a class and so allowing more space in the school room, and by allotting less time to desk work and more to free movements in the course of lessons, conditions should improve greatly

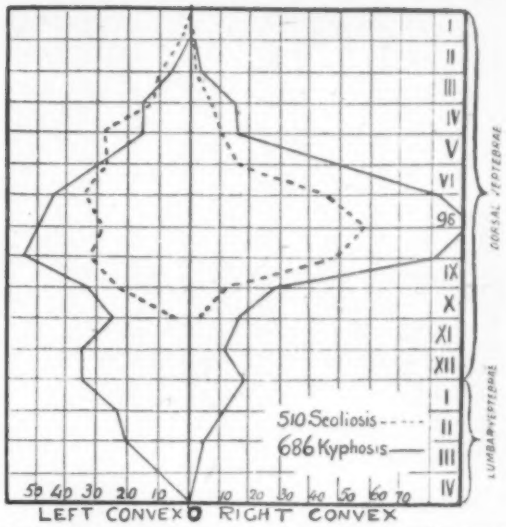
Treatment of Spinal Curvature

Most children with spinal deviations require some relief from school pressure, and probably also special nutrition. Milk is valuable here and they should have at least a pint a day. Good feeding, periodic rests during the day, and 10 to 12 hours' sleep at night are necessary. Sunshine, open air and every possible hygienic advantage should be given them. Many of the children belong to the class of unexercised children who, for want of stimulation of respiration and circulation, are flabby and undeveloped. Quite a number lack respiratory capacity, this is often associated with hypertrophic rhinitis or other causes of nasal obstruction. Children with round backs—kyphosis—often get great benefit from postural training.

Kyphosis

In kyphosis, the spine is bowed forward, wholly or in parts and the convexity faces posteriorly. The condition may be part of a generally debilitated attitude arising from defective nervous tone, and then it often accompanies some slight scoliosis and sometimes flat-footedness. Quite a number of the older secondary school boys are found with this defect. When the condition is mainly in the region of the fifth to the eighth dorsal vertebra, with lumbar lordosis and flat-feet, improvement is usually slow and treatment has to be prolonged. The drooping shoulders, winged shoulder-blades and forward thrust neck, are characteristic. The pelvis is nearly horizontal. Normally the axis of the body in profile passes in front of the ear but in kyphosis it passes behind (Fig. 2).

The curvature may not necessarily be due to weak muscles. It may be the result of attitudes maintained from short-sight, or the result of prolonged fatigue or of continuous work on small objects in poor light. It is often due to nerve weakness, and can be caused by mere laziness. The round shoulders of school children are mainly outgrown after puberty, but when the



Distribution of position of greatest curvature in scoliosis (Durrer), and kyphosis (Schultess)

condition becomes fixed, with contracted chest and other curvatures, special treatment is necessary. The usual treatment recommended for round backs is plenty of exercise and general tonics. Gulick's advice to "feel the collar stud at the back of your neck" is useful here. If the head is held well back and the child has plenty of exercise to develop the chest, the condition will improve.

Lordosis is a condition in which the spine curves with the convexity anteriorly (Fig. 3.) The commonest variety is lumbar lordosis, constituting 'hollow back.' There may be combined curves and in an important investigation a few years ago it was shown that, while lordosis alone was found in 23 per cent. of children in a test, slight kypho-lordosis was found in 36 per cent. Kemsies stated that it was impossible to sit continuously with an upright spine. The various forms of lordosis predispose to lateral curvature or scoliosis. Kypho-lordosis and lordosis are more important than scoliosis in their adverse effect upon health. Both are unlikely to improve without treatment. In conclusion, a few words must be said about the comparatively rare Pott's disease, an angular curvature due to tuberculous disease. A tuberculous spine presents pain, rigidity, weakness and deformity. There is a general stiffness, the child guards himself from all pressure or twists, and supports his weight, if possible, by the arms. Pain is caused by certain movements and is referred to the distribution area of various spinal nerves. Disease of the cervical vertebrae may thus show as wry neck. The lumbar affections may present the over-erect, extended attitude or lordosis. There may also be evident backward projection of the affected vertebrae (Fig. 4.)

Fig. 4 : advanced tuberculous disease of the spine in the dorsal region

MEDICAL NOTE

The Value of Quarantine and Isolation

For many infections quarantine can be abolished because the risk run is slight. This is most obvious in rubella which is worth neither quarantine nor isolation. More often quarantine is useless because it cannot be enforced. The practice of excluding children from school, or workers from work, enhances their power of spreading diseases unless they are isolated, which they are not. In some infections it is an advantage to stem their spread at some times but not at others. Thus it is an advantage to allow mumps to spread amongst young children, in whom the disease is harmless, to prevent its occurrence in adolescents in whom it is dangerous; whereas in measles the reverse holds. In endemic infections isolation is of very limited value unless it is rigid and individual. The isolation of a midwife carrying virulent streptococci from parturient women is obviously sound applied science, but to quarantine her for a specified time is not. We plead against the retention of the traditional periods of isolation and quarantine, and for their use where we have no guidance of their value. But we do not say that they are not valuable instruments if used with discretion.—*The Medical Officer.*

Above : *part of one of the women's wards ; lunch is in progress*

Above : *the nurses' home standing in beautiful grounds, separate from the hospital but quite close to it*

Building "bonny Sc

THE VICT A
GLASGOW, AU AR

THE auxiliary hospital of the Vic way b Infirmary, Glasgow, was op to 200. at Philipshill in 1929 to re under the pressure at the Infirmary i gency The original building provided fo hospita beds, but an extension is now u special

Above : *getting well at Philipshill is gre The children thrive on the good Scotch foo fresh air ; hollow cheeks soon fill out*

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at
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Left : *the front entrance portico ; one of the open verandahs is in the background*

Sc
ICTIA INFIRMARY, AUARY HOSPITAL

the Vic way bringing the number of beds up was op o 200. These extra beds will be used 9 to re under the Government's war emer- rmary i gency scheme. Later, the Philipshill vided f hospital may become a centre for now u special orthopaedic cases

Scottish Nurses at work at the Philipshill hospital

Above: *convalescent patients have their meals on the glass-roofed verandah : it adds a zip to appetite*

Below : *Going out of doors ! Nurses push a bed from the ward*

l is gre otch foo fill out

Below : *a young patient is about to start on her groats*

Left : *a game of billiards keeps the convalescents happy for hours and it is an easy game to play, for those with some physical disability*

Right : *a nurse escorts patients along one of the verandahs. The main entrance to the hospital which stands 470 feet above sea level, is in the background. Patients come to the hospital from the Infirmary as soon as they are over the acute stage of illness; the open air treatment possible at Philipshill proves most beneficial to all*

Sulphaguanadine in the Treatment of Flexner Dysentery

By MARION WILMSHURST, S.R.N., S.C.M.

SULPHAGUANADINE, one of the latest derivatives of the sulphonamides, has passed through the experimental stage and has been recognised by certain physicians as being of undoubted value in the treatment of intestinal infections, such as typhoid fever and dysentery. In dealing with these infections the difficulty in the past has been to obtain an efficient intestinal antiseptic which could withstand the acid action of the hydrochloric acid in the stomach and other intestinal juices, and also act in the presence of a great deal of broken down organic matter swarming with saphrophytic bacteria.

Recently there have been reports of apparently successful attempts in treating small groups of typhoid and dysentery cases with sulphathiazole or sulphapyradine. In 1941, 20 cases of acute bacillary dysentery were treated at Haifa with one gramme of sulphapyradine three or four times daily for two or three days, with the result that most of the symptoms disappeared within two days. The objection to the use of these two drugs in dysentery is that they are not only gastric irritants but they are easily absorbed from the gut, so that to patients who are in a state of dehydration due to the frequent fluid stools there is a severe risk of toxic effects on the kidneys. For these cases the advantage of sulphaguanadine is that it is soluble in water but poorly absorbed from the intestine; moreover, it is recognised to be the most active form of the sulphonamides against intestinal bacteria.

A Trial Use

In October, 1941, the *British Medical Journal* reported the results of a trial use of sulphaguanadine in an epidemic of Flexner dysentery, which began in December, 1940, and continued until June, 1941, at Cane Hill Mental Hospital. Of 96 patients who were bacteriologically confirmed to be suffering from Flexner dysentery, 41 were treated with the drug and 55 kept as untreated controls.

The drug was given in powder form and suspended either in water or milk; it is almost tasteless and produces neither nausea nor vomiting. The dosage ultimately arrived at was 9 grammes daily in three doses of three grammes for two days, followed by four grammes daily in two doses of two grammes for two days. If the diarrhoea was not controlled in four days, the dosage of four grammes a day was continued for a week.

The criteria of response to the drug was the change in character and frequency of the stools, the fall in temperature and the disappearance of toxic symptoms and blood and mucus from the stools.

Investigations proved that the most reliable guide to the effectiveness of the drug was the time taken in days for blood and mucus to disappear from the stools. In the severe untreated cases blood and mucus persisted in the stools for an average of six to eight days, while the treated cases were clear in four to eight days.

Improvement After 24 Hours

In a typical severe case improvement in the patients' condition was noted 24 hours after giving the drug, and by the third day the patient was feeling much better; the toxic symptoms disappeared and the appetite returned; bowel movements became less frequent, though blood and mucus often persisted for three or four days or even longer.

Effect on the temperature was not phenomenal; any striking effect in their direction was ruled out as in many cases treatment did not begin until the third day of the disease and the temperature of untreated patients tended to settle on the third or fourth day. In all cases a liberal supply of bland fluids was given during the drug therapy as toxic effects on the kidney may supervene if adequate excretion is not maintained.

The conclusions of those who carried out the investigations were that the treatment of Flexner dysentery with sulphaguanadine was beneficial, especially in the more acute infections and that treatment with the drug in severe stage apparently helped to prevent the convalescent carrier state which was present in about half of the bacteriologically controlled, untreated group.

APPOINTMENTS

COCKBURN, Miss J., S.R.N., S.C.M., matron Staincliffe County Hospital.
Trained at Royal Victoria Inf., Newcastle-on-Tyne; Princess Mary Maternity Hosp., Newcastle-on-Tyne. Housekeeping certificate, Northampton General Hospital. Health Visitor's Certificate, Royal Sanitary Inst. Queen's nurse in Leeds and Langold, Worksop. Ward sister, night sister, private patient's dept., Royal Victoria Inf., Newcastle-on-Tyne. Night sister, Memorial Hosp., Darlington. Ward sister, second assistant matron, first assistant matron, North Staffs Royal Inf., Stoke-on-Trent. Member, Royal College of Nursing.

ELLIOTT, Miss D. A., S.R.N., S.C.M., matron, Berks and Bucks Joint Sanatorium, Peppard Common, Henley-on-Thames.
Trained at Central Middlesex County Hosp. King Edward VII Hosp., Windsor. Housekeeping Certificate, Willesden. Ward sister, Central Middlesex County Hosp. and Royal National Orthopaedic Hosp., Stanmore. Night sister, acting home sister and assistant matron, Killingbeck Hosp. and Sanatorium, Leeds. Home sister and assistant matron, County Hosp., Farnborough, Kent. Deputy matron, Clare Hall Sanatorium and E.M.S. Hosp., South Mimms, Herts.

SHEARER, Miss J. K., S.R.N., matron, Paisley Corporation Infectious Disease Hospital.
Trained at Ruchill Hosp., Glasgow, Royal Inf., Greenock. Ward sister, relieving administrative sister, tutor sister, Ruchill Hosp. Matron, Victoria Hosp. and Sanatorium, Kirkcaldy, Fife. Member, Royal College of Nursing.

WINDRIDGE, Miss F. I., S.R.N., S.C.M., matron, Solihull Hospital, Warwickshire.
Trained at Dudley Road Hosp., Birmingham and Swansea General and Eye Hosp. (housekeeping certificate). Deputy matron, Birmingham Infirmary.

HATHERILL, A. A., S.R.N., R.M.P.A., first assistant matron, Princess Elizabeth of York Hospital, Banstead, Surrey.
Trained at St. Stephen's Hosp., S.W.10 and Banstead Hosp., Sutton, Surrey. Staff, acting charge nurse and sister, Banstead Hosp., Surrey. Sister, St. Ebba's Hosp., Epsom, Surrey. Second assistant matron, Long Grove Hosp.

ANNAND, Miss M. M.F., S.R.N., S.C.M., second assistant matron, North Staffordshire Royal Infirmary, Stoke-on-Trent.
Trained at University College Hospital, W.C.1. Ward sister, General Hosp., Birmingham. Ward sister, Queen Elizabeth Hosp., Birmingham. Night sister, Coventry and Warwickshire Hosp., Coventry. Member, Royal College of Nursing.

MORRIS, Miss N., S.R.N., R.F.N., S.C.M., sister tutor, St. Mary's Hospital, W.2.
Trained at Royal Sussex County Hosp. (gold medallist); Birmingham Maternity Hosp.; London Fever Hosp.; Sister tutor scholarship, Battersea Polytechnic —first class diploma. Housekeeping certificate, Birmingham General Hosp. Diploma in Nursing, University of London. Member, Royal College of Nursing.

SMITH, Miss M. V., S.R.N., S.C.M., health visitor, Plymouth.
Trained at Fulham Hosp., W.6. Welsh School of Medicine, Cardiff. Sister, at Prince of Wales Hosp., Devonport, and Royal Hamadryad Seamen's Hosp., Cardiff.

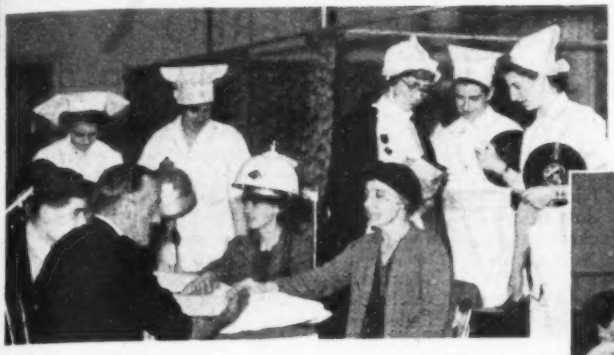
WILLIAMS, Miss P. I., S.R.N., S.C.M., health visitor, Plymouth.
Trained at Prince of Wales' Hosp., Plymouth. General Lying-in Hosp., York Road. Sister in charge, Battlers Green House Emergency Maternity Home, Radlett. Member, Royal College of Nursing.

WRIGHT, Miss M. W., S.R.N., health visitor and school nurse, Accrington.
Trained at Huddersfield Royal Infirmary. Experience in all branches of health visitor's duty including that of school nurse and tuberculosis visitor. Probationer health visitor, Hull. District nurse, Liverpool Queen Victoria District Nursing Association.

QUEEN'S NURSES

Some recent appointments made by the Queen's Institute of District Nursing are as follows :—Miss D. E. Lowe to Kidderminster as superintendent; Miss D. Woolston, member of the Royal College of Nursing, to Isle of Ely as superintendent; Miss G. W. Williams to Cardiff as assistant superintendent; Miss E. G. Ridley, member of the Royal College of Nursing, to Worcester as assistant superintendent; Miss M. Ryding appointed to Scunthorpe as superintendent; Miss A. Forber to Reading as first assistant superintendent; and Miss I. Hopper to Reading as third assistant superintendent.

KEEPING FIT IN BED



Above : *masseuses start early, they are seen leaving the outpatient department with a good selection of records to stimulate lazy limbs Miss Ward, sister in charge of the department of physical medicine, gives them final instructions*

Below: *men are eager to strengthen their arms and backs and regain muscle power lost by inactivity in bed*

Below : *women enjoy beauty culture, exercises aid their digestion and breathing and so help skins to get clear*

Below : *Matron discusses the cases with Sister and is pleased with the results*

Exercises for In-Patients

By K. M. WARD. S.R.N., S.C.M., C.S.M.M.G., L.E.T.

PATIENTS in the Royal Sussex County Hospital now have the opportunity to take part in a daily eight-minute course of exercises, arranged with a view to maintaining a high degree of mental and physical health, during their in-patient treatment.

The organization of the scheme which was planned in response to a suggestion made by the Ministry of Health, was left in the hands of the department of physical medicine, which worked it out with the co-operation of the medical staff, the matron and the ward sisters.

There were many problems, but all difficulties were met and overcome with the generous co-operation of all concerned. The more obvious of these were : first, that the music (gramophone records) to which the exercises were done, might disturb the very ill patients, but it was found in practice that they were not distressed by it. Then there was the question of dislocation of ward work and disarrangement of bedclothes. This was met by arranging that the exercises should be given before the beds were tidied and that the usual ward work should go on undisturbed meanwhile. The next step was to determine which patients were suitable to join in the exercises. This was decided during a round done in each ward by the medical officer in charge of the physical medicine department, together with a member of the physical medicine staff and the ward sister. To the surprise of everyone concerned, about 75 per cent. were found suitable.

The Scheme at Work

Every morning at 9 a.m. two masseuses with gramophones start work, each having her own group of wards and balconies to do and allowing about eight minutes to each ward. Popular music with a well-marked rhythm is used. The patients, sitting up or lying in bed and watching the masseuse in the middle of the ward, join in as they are able. In fact, they are found to be very co-operative and greatly entertained ! On the first occasion a short introduction was given in each ward, explaining the purpose of the exercises.

The Exercises

It is found best to begin with arm exercises so that the masseuse with a quick glance round the ward can see how many patients are co-operating. This is followed by simple flexion and extension movements of the knee and ankle (performed without removing the bedclothes); then abdominal and gluteal contractions; next head movements and, finally, breathing exercises.

This very simple scheme is obviously only suitable for the initiatory period, and exercises must be worked up in strength and frequency to suit the sex, age and capabilities of the various patients.

As the exercises get stronger it is impressed upon the patients to do only what they can; no compulsion must be used so that the less well patients are not encouraged to over-exert themselves, while the convalescents can be worked up to reasonably strong exercises. At this point it is essential for the masseuse to know her patients, and this can only be done with the help and co-operation of the nursing staff.

These exercises have now been regularly in progress for over three months in this hospital of 375 beds. They are much appreciated by the medical staff and the patients, and have not proved to cause any dislocation of ward routine.

INDUSTRIAL NURSES' QUERIES ANSWERED

XIII.—Laying the Dust

By T. O. GARLAND, M.A., M.D., D.P.H.

DR. T. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of articles which began on March 7, 1942, in the "Nursing Times." Send in your problems and enquiries to the Editor, "Nursing Times," Macmillan and Co., Ltd., St. Martin's Street, W.C.2, and get help for yourself and others. Last time: Electric Arc Welding.

I HAVE been asked somewhat critically why I am so fussy about clean factories. Although this matter has been discussed briefly in these articles before, I have not stressed sufficiently the danger to health of ordinary dust. There is much to be said for the old-time distinction between wholesome dirt and unwholesome dirt. If children go out into the road and get their clean clothes and faces covered in mud, it may be very aggravating for mother, but their health certainly does not suffer and their mental health probably gains considerably. If they were to go and play with the dust and dirt swept off a cinema or factory floor, or off the floor of an ear, nose and throat ward, however, there would be very definite dangers to their health. A number of pathogenic bacteria will remain "in action" in dust. Cruickshank has shown that haemolytic streptococci in dust may remain viable for several weeks (Cruikshank, R., 1938, *Lancet* I, 841). If you are susceptible to severe sore throats, therefore, it is not enough to request the person infected to go home or to stop coughing and sneezing over you; you may still inhale a packet of their streptococci one or two weeks later when the floor is swept and the particles of dust carrying the bacteria are wafted into the atmosphere again.

Increasing the Risk of Infection

This leads us to the main point of this article, namely that sweeping and dusting should not mean merely increasing the risk of infection by driving the dust into the atmosphere. Can it be prevented? It can be prevented very simply as far as wooden or linoleum floors are concerned by the use of spindle oil on the floor before sweeping. Polished floors of any sort are bad from the hygienic point of view. Dust particles are easily stirred up from them. A floor treated by rubbing with spindle oil, however, mats the dust, the particles clog together when the floor is swept and do not contaminate the atmosphere. If you wish to argue the case, look up the article in the *Lancet* of August 3, 1940, on "Reduction of Dust-Borne Bacteria by Treating Floors." Here are the important figures. They started the experiment by beating blankets, well contaminated with streptococci, in the room.

Effect of Floor Treatment on the Number of Streptococci (Group C) raised into the air by sweeping

Exposure of plates	*Control Room* Floor untreated		*Test Room* Floor treated with spindle oil	
	Height of plates above floor Feet	Average count	Height of plates above floor Feet	Average count
10 minutes after beating ...	2	426	2	435
	5	312	5	557
10 minutes after ventilating ...	2	2	2	4
	5	2	5	2
10 minutes during and after sweeping	2	73	2	8
	5	99	5	0

It should be explained perhaps that it is possible to count the number of bacteria in the air by exposing in the atmosphere you wish to examine a previously sterile plate containing some material upon which the bacteria will grow. After exposure, the plate is covered and incubated. Each bacterium that has settled grows rapidly into millions of others which together form a colony and these colonies are visible easily and can be counted. The average count refers to the number of these colonies.

By far the commonest illnesses that cause workers to lose time are not interesting conditions like toxic jaundice, or lead poisoning, or anthrax, but dull and commonplace conditions like a bad cold, tonsillitis, influenza and bronchitis. The pathogenic organisms responsible for this group of respiratory infections are just the ones that dust will harbour. If you wish, you can add the tubercle bacillus to the list. To demonstrate the principle, sweep up some dust from a polished floor and shake it up in a bottle. You get a cloud of particles such as you often see in a shaft of sunlight. Now collect dust off a floor which has been well rubbed with an oily rag. Shake as hard as you may, as soon as the shaking stops the dust thumps to the bottom and is not suspended in the air.

The term "spindle oil" denotes any light lubricating oil. The name is derived from the cotton industry, where it is used widely to prevent the yarn from breaking during weaving. It is plentiful and cheap; far cheaper than floor polish. Once the wood or linoleum is well saturated, a gallon of oil will cover about 1,000 square feet of floor, and an oiling serves its purpose for several weeks. A dry brush is all that is needed in between wiles. Oil has been used, of course, for many years for floors, but this cheap, easy way of laying the danger of dust is still not applied in thousands of old factories with their wooden floors.

Book Reviews

THE HEALTH OF THE WAR WORKER.—*By the Labour Research Department in co-operation with the Socialist Medical Association; price 6d.*

This small handbook is designed chiefly for the guidance of the war worker himself and it is largely merely a brief exposition of those sections of the Factory Act and of the Essential Works Order which deal with health, welfare, and safety. Organized workers are themselves urged to take an active, not to say aggressive, part in the observance of these sections in their own factories. They are, in effect, to constitute themselves their own factory inspectors.

Most industrial medical officers and industrial nurses will warmly welcome this quickening of the worker's interest in practical matters of health and hygiene. In the past, industrial hygiene has suffered not only because managements were lax and negligent, but also because the worker himself was indifferent and ignorant. On the one hand, the worker has been suspicious of welfare schemes initiated and controlled by the management without reference to the worker himself; on the other hand, managements have grown discouraged by misunderstanding and maltreatment of amenities provided, and corporate health, the concern of the factory community as a whole, has suffered. That the safeguarding of hygienic standards, the lowering of sick absenteeism, and the attainment of a higher standard of positive health should have place in the forefront of the programme of the production committees, trade unionists, and shop stewards, is a "growing point" of progress in industrial health. Admittedly (and the booklet passes too lightly over this) much sick absenteeism is due less to environmental factors within the factory than to social and domestic factors and to a faulty personal hygiene; but may not a quickening of interest, and the health education which is urged, carry over with good effect into the personal life also? Members of a production committee, who have spent half an hour discussing the adequate ventilation of a workshop, are the less likely to sleep with bedroom windows hermetically sealed.

Weaknesses in our present industrial health organization are indicated; the lack of an organized national industrial medical service covering *all* factories. Its incomplete integration with the public health services as a whole and, in particular, its completely negative attitude and non-provision for detection and supervision of such a community scourge as tuberculosis. The implication that the industrial medical officer should be given a specialist training and be regarded as a servant of the State rather than of the individual employer also points to a need for a State industrial medical service. The book contains, too, a valuable section dealing with filling factories, and precautions against T.N.T. poisoning are clearly given.

F. C. S., S.R.N.

IN PARLIAMENT: THE 'SHORTAGE OF NURSES' DEBATED

DURING the debate on the estimates for the Ministry of Health in the House of Commons, on June 30, **Mr. E. Brown**, the Minister of Health, stated that he wanted to give a picture of the general nursing situation. He continued: "Although at the beginning of the war we made some calls on the accommodation for tuberculosis patients in order to prepare for the anticipated needs of casualties, our present difficulty in increasing accommodation for tuberculosis lies in finding nursing and domestic staff. The moment I got the figures of the rise I gave orders that beds were to be made available out of the emergency hospital pool, and we shall make those beds available. It is a problem that wants a lot of care and thought. No one wants to use compulsion in the case of such staffs. We have sought to secure the necessary staff through propaganda, persuasion and through the good will of the professional organisations, and we have that good will, and on the domestic side the Minister of Labour and National Service is willing to direct women to service of all kinds in hospitals.

Nurses Increasing

"My problem is nursing. There are many calls on the nursing profession in war-time. The House may not realise that the number of State-registered nurses at the end of April, 1939, was 94,200, and in April, 1942, it was 103,700. I mention those figures because there is an impression that there has been a decline. On the contrary, there has been a rise. At the same time the Civil Nursing Reserve has decreased its part-time numbers, but it has maintained 100,000, roughly the same as the number after the enrolment after the war began. There is another encouraging feature, and that is that entries for the preliminary State examination, which were 19,100 in 1940, rose as the result of our campaign in 1941 to 22,500, so women are coming forward. Indeed, it is really a difficult problem for propaganda, because it is true to say that there is no national shortage of nurses, but that there are particular shortages of nurses in particular places, and especially a particular shortage for particular services."

Mr. Messer said "If there is a shortage in certain areas, but there is not a national shortage, then presumably there is a margin over requirements in some areas. Could the right hon. Gentleman explain that?"

Mr. Brown: "There may be a margin, and in some cases there is, and that explains the stress which we have put in our speeches and propaganda on the necessity for getting mobility. To break up the immobile pool is really the essence of this problem now. It is much more a matter of movement than otherwise."

Mr. E. J. Williams: "There are undoubtedly a large number of vacant beds in hospitals to-day and nurses are doing domestic work. I heard my right hon. Friend's reference to the Minister of Labour, and I am hoping that that will be a kind of general direction in order that beds may be filled as quickly as possible."

Mr. Brown: "That is one of the difficulties of the problem, and that is why my right hon. Friend has agreed to help. People are finding out that cooks and those who work in the kitchen are really great servants, servants I mean in the real sense of the word, servants in the same sense as Cabinet Ministers are described as His Majesty's servants."

Mr. J. Griffiths: "Not the same as regards wages."

Mr. Brown: "That may be so, but my hon. Friend will know that we are really considering the whole problem of hospitals and staffs."

Mr. Griffiths: "But wages are the essential problem."

Mr. Brown: "We shall have to come to that. I am not sure that the wage problem for domestics is as difficult as for nurses—not by any means."

Mr. Griffiths: "For both of them."

Mr. Brown: "My hon. Friend can make his own comments. I am not so sure about that."

Mr. Kenneth Lindsay: "Is there or is there not a total shortage of nurses?"

Mr. Brown: "Over the whole field of the nation I estimate that I could do with another 12,000 nurses. When I said there was difficulty in national propaganda I meant that I might make a big appeal in one locality, where at the moment there might be sufficient, or even some in hand. That is the difficulty. There is a shortage of about 12,000 over the whole field. I will link up with that a statement I had intended to make later which has a bearing on it. I may be asked what is the problem in regard to nurses in sanatoria. Our problem is that, at the moment, there are 2,600 employed in sanatoria and that we require about 600 more. There are also beds in the emergency hospitals, and we estimate that we require another 600 nurses there, so that for tuberculosis we need an immediate enrolment of about 1,200 nurses. That is our national problem.

"The number of beds in sanatoria belonging to the Welsh National Memorial Association is 1,952. The waiting list—that is, the number of persons who have been waiting for more than 10 days on the date of the return, not including Service cases—is 400. The number of nurses employed in sanatoria is 429, and the additional number of nurses required for the civilian service is 82. That is a vital and important, but at the same time surely a manageable, problem. May I appeal to my Welsh colleagues to make a call to nurses who may be in other services which are not fully occupied to come forward and volunteer to help us fill the beds which are vacant? The Parliamentary Secretary was recently in Cardiff and Swansea on this matter, and I am grateful that there was some answer to her appeal.

An Interesting Experiment

"I want to say more than that and to call attention to a very interesting experiment which has been made by the London County Council. They have attacked this problem within their sphere of action by making periods of work within the sanatoria a regular feature of the work of nurses, and I am informed by them they have achieved a measure of success. I think that is a hint that is worth considering. It is a procedure which might be more widely followed, although I realise that it is not free from difficulty.

"The ultimate problem is this: We cannot afford to fail in the treatment of tuberculosis because patients cannot be nursed. In the last resort, we may have to consider a wider exercise of our powers of direction than hitherto, but I do not think it ought to be necessary. If the needs of the situation are properly understood by all concerned, I do not think we shall fail to get the response from the nurses. It is clear from the figures I have given that our young women are coming forward in large numbers to join this vital war-time and peace-time service. The figures I have given are comparable, and, of course, take account of those who have left the service as well as those who entered. The Civil Nursing Reserve figures are even more remarkable, because a great many of those have become part-time workers in Civil Defence, and we have a total figure of £100,000, which is roughly similar to that with which we began the war. I am afraid I have spoken longer than I meant to do, but hon. Members have been kind enough to interrupt with questions, and that has made a larger draft on their time than I would have wished to do.

"There are three further things I wish to say. Nursing, like medicine, is a profession which has its special risks, and we well know that those risks are willingly faced. I want, however, to say advisedly that there is no ground for the belief that nursing in a sanatorium need involve any greater risk of contracting tuberculosis than nursing in other hospitals . . . The two Committees under Lord Rushcliffe on nurses and midwives are making great progress."

Mr. Clement Davies declared that the real reason why nurses were not coming forward was because of bad pay and bad amenities. He added:—"I have known of nurses having to sleep above a laundry working during the day. I would not like any relative of mine to have to work under such conditions. Overcrowding is another drawback. You ought to give a girl her own room, if possible. There are moments when a girl is perhaps all the better for being able to go quietly to her room and have a good cry. There are no amenities in some of these places. No wonder there are nurses in certain places and no nurses in other places. You will have to put all this right if you want the nurses. That is a problem which the Ministry itself can solve. I myself do not like compulsion, but it is better to use compulsion rather than let these poor people suffer, waiting and waiting."

Lady Astor pleaded for more war-time nurseries.

Mr. J. Griffiths agreed that the conditions, wages, hours and amenities of the nurses in tuberculosis hospitals were not such as would attract them.

The Gap

Mr. Messer said he could not agree with what the Minister said about there being no shortage of nurses. The truth was that there was a great shortage of nurses; there was no surplus of nurses in any part of the country. All that could be said was that there was a more adequate supply in some parts than in others. There had been some response to the recruiting campaign for student nurses, but also, unfortunately, some had left the service. He agreed that they did not get the best service from a nurse who was compelled to remain in the service. He did not think that he would care to be nursed by somebody who did not like the work, because he would be the reason which tied her to the ward when she would prefer to be doing something else. But at present a girl who intended to take up nursing as a profession had to look forward to four years' training, starting at the age of 18. That was losing two years of the girl's life, between 16 and 18. In those two years she went out into industry and either acquired a fresh interest or became efficient in some other job; in any event she began to earn money, and when they were ready to take her as a nurse they had to ask her to put aside the £3 a week she might be earning and accept £40 a year. That in itself was not a very inviting comparison.

"There is another aspect, too, of the problem," he continued, "and I think it would be well if the members of the Government who are members of the General Nursing Council would consider this. [*The Minister of Health appoints four of the members of the General Nursing Council, but none is a member*

of the Government.—ED.] We are wasting an immense amount of good nursing ability in administrative work. A nurse becomes a ward sister, and after that she cannot look forward to any further promotion unless she leaves actual nursing, for the next step in promotion for the ward sister will be an administrative post. She will have to be either a home sister, a sister housekeeper, a sister tutor, or an assistant matron. At any rate she has to leave the actual work of nursing, and I think it is true to say that a vast amount of administrative work is being done by nurses which might just as well be done by others. If, however, it is suggested that those posts should be given to somebody else, you are at once telling the nurse that no further promotion is open to her. That problem must be faced, and I suggest that the Minister of Health might give it his attention.

" If the shortage of nurses is a contributory factor to the waiting lists for tuberculous patients, attention must be given to the solution of the problem, which would perhaps best be achieved by offering inducements stronger than those which at present exist. Some reference has been made to amenities. Progressive local authorities are not wedded to the old idea that all their nursing staffs should be resident. There is something in the idea that a nurse should be allowed to live a normal life. She is a normal woman and is entitled to hours of recreation. The value of nurses' work cannot be over-estimated at the present time, and, as health treatment becomes more and more complex, clearly the type of woman you want for a nurse must be one which justifies the assumption that you have to deal with someone rather different from the glorified domestic some people think she is. You have no right to compel a woman between 28 and 35 years of age to live in the nurses' home attached to the hospital, to be in at 10 o'clock at night except with a theatre pass, when the matron grants one. You cannot deal with grown women like that nowadays, and I think you might go some way to meeting the problem by relaxing those conditions. I agree that student nurses should be resident. As a general principle, I do not think that young girls coming from decent homes into a hospital should not be taken care of in their out-of-work hours. I think that the student nurses should be resident, but I see no reason why the staff nurses and sisters, beyond the administrative sisters who are compelled to be there, should not be allowed to live outside the hospital. . . ."

Sir Derrick Gunston agreed with what Mr. Messer had said about the nursing profession. It was the most important profession in the country and the worst paid. He was not sure, however, whether he agreed that nurses should not do administrative work. In all professions one got into administrative work after one had completed one's specialised study. If that were not done they would not get matrons and leaders from the nursing profession itself. He had never understood how it was that we could spend so many millions on health services, and yet spend so little in paying our nurses a proper wage, which must be a very small percentage of the total cost of our health services. He hoped that the lesson we had learned from this war would be remembered. He knew that the Minister and the Parliamentary Secretary were most anxious to put the nursing profession on the pedestal where it rightly belonged

Mr. McNeill suggested that the Minister could consider making beds immediately available, thus getting over his labour difficulty in some measure by setting aside a limited number of wards in each of his Emergency Medical Service hospitals for tuberculosis treatment. Those Emergency Medical Service hospitals, which were built on a modern plan, were extremely suitable for this because they had the one-floor pavilion type of wards, grouped in twos or fours. If, in each Emergency Medical Service hospital, two or four wards were set aside for tuberculosis treatment, and if nurses were placed on a ward rota, it could be taken as part of their training . . . .

Captain Elliston referred to the alleged shortage of nurses in tuberculosis hospitals, and said he could not understand the Minister's attitude in not applying compulsion to women to undertake tuberculosis nursing. If there was any class in the community which was accustomed to discipline, and to doing any kind of work which was allotted to them, it was our hospital nurses. In any of our big hospitals the nurses were liable to be told by the matron any day of the week to go over to the surgical, medical, eye or other departments, and the nurses went without question, although they might be leaving work which specially appealed to them. Surely these nurses would be willing to serve in tuberculosis hospitals? They would accept it as part of their routine work. It had been said by experienced observers that the reason why nurses did not go into sanatoria or institutions of this kind was because they found the work less glamorous than that of looking after members of the Forces in the ordinary hospitals. Another reason was that it had been generally accepted that nurses in sanatoria were more liable to tuberculous infection than other nurses. He had been told quite recently by leading authorities on tuberculosis that this was a fallacy . . . Tuberculosis organisations had asked the Minister to release himself from the pledge he gave to the Civil Nursing Reserve that nurses joining up should not be required to go into sanatoria. The Minister, naturally, was reluctant to withdraw that pledge; in fact, he definitely declined to do so. He could not help thinking that he could do it with a clear conscience. Conditions had changed since the assurance was given. The country was now up against a much more desperate proposition. Our men had been taken into the Army, day by day, and nobody had asked them what they wanted to do, whether they wanted to be gunners, sappers, signals, or anything else. Surely in these days of our extremity we might fairly ask the women to accept any job which the needs of the nation required ?

Miss Horsbrugh, Parliamentary Secretary to the Ministry of Health, said that the Ministry was looking into the question of trained midwives going into factories and into the Services. She continued : " I come to the number of nurses who are nursing in civilian hospitals, including isolation hospitals and sanatoria, which take both Service and civilian casualties of any sort. There are now over 90,000 working in those hospitals, that is, trained nurses, student nurses and nursing auxiliaries. That is 8,000 more than at this time last year. That increase of 8,000 is in those hospitals alone, apart from the increase in industries and the Services. So the number coming in has been very satisfactory. I should like to see another 12,000, to get over the 100,000 mark, in the hospitals. Of course, there is a heavy wastage, the biggest wastage being due to nurses leaving to be married. We are losing staff nurses. It is a pity they are so attractive.

Sometimes people ask me why the case of the nursing profession is always being put forward, and whether we have not got enough nurses. If we could keep all the nurses we have and there were no wastage, the answer would be 'Yes,' but there has to be a high intake of nurses in order to cope with the many calls we have upon us and to make up for the wastage. For instance, nurses were sent into the shelters and into rest centres during the height of the blitz, and in one instance after another there is hardly a single part of the war effort for which we have not been asked to supply nurses. Therefore, I think that on the whole it ought to be stated that the nursing profession has done extremely good work in these trying years, either as student nurses or in the Civil Nursing Reserve.

" With the number of nurses in hospitals over 90,000, and if we can get the co-operation of hon. Members here and of the public, I feel that we ought to be able to deal with this last effort to get nurses for the sanatoria. I say " last effort " because we have done a good deal. If we could get another 1,000 or 1,200 nurses into sanatoria, we should be all right, and considering that there are more than 90,000 nurses in our hospitals, I cannot believe that we cannot get some of them seconded for this work for a short time, say for six months or a year at a time. All we want is that 1,000 or 1,200, and we can deal with the problem of nurses in sanatoria. I would particularly ask hon. Members who come from Wales to see what they can do there. At the moment 80 nurses are all we require in the sanatoria there, perhaps 40 fully trained and 40 students or nursing auxiliaries. . . I have examined the figures of the nurses standing by in the Civil Nursing Reserve as they come along week by week. On June 15, there were 70 nursing auxiliaries, trained nurses or assistant nurses in what we may call the pool of nurses in Wales registered as mobile and standing by. I know that the nurses who register as mobile in Wales do not want to come to work in England, but I think we should put the position before them—I believe I did some good the last time I went—in this way, ' Will you come to work in England, because then we shall be able to release some more nurses for sanatoria; or better still, will you in Wales, who are standing by, help in your sanatoria in Wales to look after your own Welsh people ? '

" But the nursing problem has not been so bad as the problem of domestic service. I have been to places where trained nurses were scrubbing floors and the matron was cooking. We cannot expect that nurses will do their skilled work of nursing and do that other work as well. . . . We are looking more and more to the Minister of Labour to see that more people come in to do the domestic work in hospitals and sanatoria . . .

Direction for All or None

" One hon. Member said he thought it was a pity it had been stated that those coming into the Civil Nursing Reserve should not be directed into sanatoria. The Advisory Council of the Civil Nursing Reserve has always been against directing members of the Civil Nursing Reserve when we do not direct other nurses. A nurse may have done many years of nursing and then retired and married, and perhaps she has children. She then returns to the Civil Nursing Reserve in response to the appeal made to her in war-time. Why should she be the one to be directed in a particular direction, while those who are perhaps younger or who are making nursing their career are to be allowed to go where they think fit ? If you are going to direct nurses and doctors, my opinion is that you would have to do it to all of them, and to all the different hospitals, whether hospitals for infectious diseases, sanatoria or anything else. To pick out the Civil Nursing Reserve and to pick out sanatoria would, I think, be disastrous to the whole service."

On the subject of the gap between the ages of 16 and 18, Miss Horsbrugh referred to the pre-nursing courses which were being established to prepare girls for the first parts of the preliminary State examination.

In conclusion, Miss Horsbrugh said : " I am glad also that praise has been given to the district nurse, who is doing a marvellous job of work. There is not much advertisement about her work, but she is right in the homes of the people and has done a tremendously good job in these difficult times. She has been a real friend to the family and has helped the morale of the people."

FROM ALL QUARTERS

District Nurses' "Silent Service"

MR. ERNEST BROWN, Minister of Health, addressed the Hampstead District Nursing Association recently and said that district nurses were the nearest approach to medical missionaries in this country. Before the war they played a great part in reducing the infant mortality, during the war their work was amazingly varied and after the war their efforts would be needed more than ever. District nurses, though they have been and still are silent and unobstrusive, are no doubt rapidly seeking to find expression for the many ideas of reform which are teeming in their minds. When will they break their silence ?

C.N.R. Leave Concession

IN future a married woman in the Civil Nursing Reserve whose husband is serving in the Armed Forces or the Merchant Navy will, if it is at all possible, be given leave when her husband is on leave. This is embodied in a new circular (2657) from the Ministry of Health which thus brings the Civil Nursing Reserve into line with the other war services open to women. This concession is already customary, but it now receives the official blessing. In applying for her own annual leave the married woman is, of course, expected to keep in mind the leave periods of her husband, but where she has already taken all the paid leave to which she is entitled, or which she may anticipate, she may be granted up to 14 days' special leave without pay in any leave year to enable her to join him. If the husband's leave is special embarkation leave, she may be given leave up to a maximum of three days with pay to enable her to join him, even if the leave which is due to her or which can be anticipated is less than three days. These arrangements are subject to the requirements of the Service, but the Minister, with human understanding, "attaches importance" to the grant of reasonable leave on these lines.

Nurses' 28 Days.

THE circular begins by referring back to Home Security Circular 83/42 which sets out the arrangements for the Civil Defence General Services. These apply not only to nursing auxiliaries and other auxiliary nursing personnel employed at first aid posts, but also to trained nurses employed at first aid posts. The position of nursing personnel employed at medical aid posts in shelters is "under consideration." The period of leave for all trained and assistant nurses in hospitals, institutions and sick bays remains at 28 days a year with full pay and emoluments; nursing auxiliaries similarly employed, 21 days a year with full pay and emoluments. Members of all grades continuously employed whole time elsewhere (except first aid and medical aid posts already mentioned above) have 14 days a year with full pay and emoluments instead of 12 days. The circular also gives in more detail than hitherto, the regulations dealing with special leave.

Photograph by courtesy of the 'Bulletin,' Glasgow

For air raid casualties. A party of three can carry a casualty on the Bonn stretcher up and down stairs, through twisting passages with ease and security; the base is a rectangle of canvas mounted on planks

INFECTIOUS HOSPITALS MATRONS ASSOCIATION

The Infectious Hospitals Matrons Association held their annual meeting on June 6, at the Isolation Hospital, Romford. The members were welcomed by Mrs. Thomas, chairman of the board, and Miss Poskitt, the matron, in the Nurses' Home.

The hon. treasurer, Miss A. S. Bryson, presenting a cheque from the members of the Association to Miss McLoughlin on her retirement from the matronship of the East Ham Isolation Hospital, said that, although Miss Miss McLoughlin was retiring from the hospital, she intended to continue her work for the nursing profession and would also continue to act as president of the Association. Miss McLoughlin had been a member of the Association since its inception, on the executive committee and twice President. The members were delighted to give her this token of their esteem with their thanks to Miss McLoughlin for the great work she had done and would continue to do for nurses.

All honorary members were re-elected to serve for the duration. Miss McLoughlin continues as president, Miss A. S. Bryson as treasurer, Miss B. M. West as hon. secretary. Miss F. M. Campbell and Miss D. Tilby join the executive, filling the vacancies created by the death of Miss Thornton Ruddy and the resignation of Miss Villier. Miss Bryson submitted her report and balance sheet. Miss B. M. West presented her report and thanked the nursing press for their help.

It was arranged to hold the next meeting on Saturday afternoon, September 12, at the Clare Hall Sanatorium, South Mimms.

News in Brief

More Fruit Juice

The fruit juice scheme now includes children up to three years old.

The Queen at the Abbey

H.M. the Queen attended the service for the Red Cross and St. John societies in Westminster Abbey last week.

Civilian Sightless

OF the 5,000 artificial eyes supplied by the Ministry of Pensions last year, 600 went to bombed civilians. Many sightless people are applying for work at war factories.

More Vitamin C

THE Board of Education has circularized schools suggesting that, owing to the lack of fruit, school meals should include raw vegetables which will supply the necessary vitamin C.

Recruits Roll In

MANCHESTER's recruitment week is bearing fruit; the number of mobile nursing auxiliaries is on the increase ; each week, many prospective student nurses go to their preliminary interview.

"Starring" Records

IN view of the acute paper shortage, the Ministry of Health suggests that hospital authorities should fix the shortest reasonable period for the retention of case records.

Guy's Bows to Economy

NURSES at Guy's Hospital may leave off their stockings as a war time economy measure. This is a concession not enjoyed by any of the women's services.

From Scotland

Smallpox in Glasgow

FOUR people have died from smallpox in Glasgow. There are 18 cases from among the public and over 300,000 people have been vaccinated.

From Dundee

MISS E. LESLIE, of Queen Mary Hospital, Hong Kong, has been in the far East since the beginning of the war; she comes from Dundee and is now interned by the Japanese.

Stamps for Nurses

MR. FRANK WORTLEY, the well known Banffshire philatelist, has presented the Queen's Institute of District Nursing with a collection of 15,000 stamps and documents relating to the last war. Money raised from them will go to the Institute.

New Matrons

THE new matron of the Fyfe Jamieson Maternity Home, Forfar, is Miss Mary Ross of the Edinburgh Royal Infirmary. Miss M. C. Johnston, Eastbank Hospital, Kirkwall, will replace Miss M. Brebner, matron of Zetland County Sanatorium, who has resigned.

Correspondence

Pre-Nursing Courses and Nurseries

With reference to the letter on the above subject from Miss E. C. Pearce in your issue of July 4 last, may I be permitted to make the following comment.

It would appear that the *Nursing Times'* report of the opinion expressed by the chairman of the General Nursing Council on the resolution in question has been misinterpreted by Miss Pearce. The chairman did not approve of the suggestion "that the General Nursing Council permit pre-nursing courses to be given in conjunction with the training in day-nurseries." Dame Ellen pointed out that girls training in day nurseries could attend part-time pre-nursing courses in the locality, but that these courses would be recognized by the General Nursing Council for Part 1 of the Preliminary State Examination, only if approved by the General Nursing Council on the recommendation of the Board of Education.

It has always been the policy of the General Nursing Council to advise experience in the care of healthy children as a means of bridging the gap between leaving school and commencing training as a nurse. The opening of war-time day nurseries offers increasing opportunity for such experience and the General Nursing Council would welcome the provision of approved pre-nursing courses which girls working in day nurseries could attend.

W. D. CHRISTIE.

Male Nurse Tutors

The arguments put forth at the recent annual meeting of the Sister Tutor Section (see *Nursing Times*, June 27) against the male nurse tutor show bias and lack of understanding of the nursing profession. Surely a qualified male nurse tutor should not be barred from teaching because of his sex. Male S.R.N.'s have been tutored by women. The training and examination for nurse teachers is the same for men as for women. I see no reason why male nurse tutors should not be appointed as such. I feel, however, that gynaecological training should be given by women and genito-urinary training by men.

The nursing profession is greatly divided over many matters that do not concern the patient at all. The patient is of paramount importance, and his position would be greatly improved if the profession pulled together. I sincerely hope that when the matter of the male nurse tutor comes up again for discussion by the Sister Tutor Section they will invite male nurse tutors to be present.

W. C. LACEY, S.R.N. (Male).
Ex-Q.A.I.M.N.S.

The Mobile Dental Unit in Industry

May I, through the medium of your paper, draw attention to a long-felt and outstanding requirement in industry—the need for a mobile dental unit to visit factories at regular intervals in order that workers requiring dental treatment may be dealt with on the premises. The advantages would include :—(1) Economy in time lost from work during lengthy visits to private dentists and dental hospitals—hence increase in production. (2) Improvement in the general health of the worker who probably, for a variety of reasons, domestic, monetary, etcetera, postpones a private visit, resulting in continued absorption of toxins over a prolonged period of time from an infected mouth. (3) A saving of useful teeth by early treatment of dental caries and, incidentally, cost of expensive dentures later.

Incidentally, the number of cases treated via the mobile unit would relieve the pressure on the already overburdened local dentists and dental hospitals whose staffs are depleted owing to war conditions. On the other hand it also ensures that those who suffer from "dentist phobia," and refuse to visit a dentist on their own initiative, do receive treatment.

O. P. HARDEN, S.R.N.

News from New Zealand

I have been very interested to notice in the *Nursing Times* (October 25, and November 1, 1941), the articles written by the two nurses who were on the *Rangitane* when she was attacked by a raider in the Pacific.

Miss Matthews has decided to live in New Zealand until it is possible for her to go to England and she is a most exceptionally plucky woman. Her right arm was amputated and her left arm had a compound fracture just above the wrist; she lost the index finger and the fourth finger on her left hand, but she has learnt to do everything for herself, including mending her own stockings. We are very pleased to have her living amongst us and she has many personal friends here.

I would like to add how much we appreciate receiving the English journals regularly, and we feel it so wonderful that we have lost comparatively few copies during the war period : we deeply appreciate your effort.

The Pacific situation has, of course, brought the war much closer to New Zealand and emergency precautions are the order of the day. It has meant, too, that we have had to review our whole organization and create special reserves in a way which we never anticipated. Everybody's difficulties have, however, been largely met through the generous co-operation of the New Zealand Registered Nurses' Association, the Order of St. John and the New Zealand Red Cross Society.

MARY S. LAMBIE,
Director : Division of Nursing, Department of Health, Wellington, New Zealand.

IN AN OFFICIAL CAPACITY

In our report of "Nursing Representation in Public Affairs," in the issue of June 27, the sentence "Mrs. Miller said that women did not get an opportunity of voting should, of course, read "..... of voting in an official capacity."

Coming Events

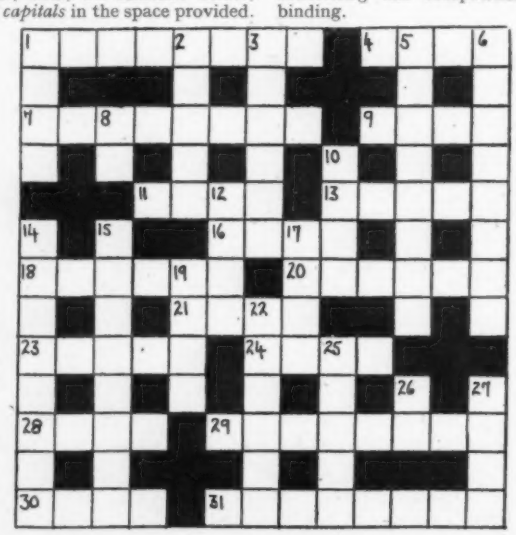
Association of Hospital Matrons. — The twenty-third annual meeting of the Association of Hospital Matrons will be held, by kind invitation of the Treasurer, Almoners and Miss Helen Dey, O.B.E., R.R.C., at St. Bartholomew's Hospital, London, E.C.1 at 3 o'clock on Saturday, July 18, 1942.

Student Nurses' Association of the Central Middlesex Hospital.—Members of this hospital unit invite all past members to a garden fete to be held from 2 p.m. on Saturday, July 25.

Crossword Puzzle No. 541

Prizes will be awarded to the senders of the two correct solutions first opened on July 15 ; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 15, addressed to 'Crossword Puzzle No. 541,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

1. "O – mine, where are you roaming ?"
4. Beware this acid in excess.
7. A little of it is dangerous.
9. Flat bottomed boat.
11. Home of an old woman.
13. The fruit of peace is feminine.
16. This holds up.
18. Respect.
20. Grained.
21. Formerly.
23. Superlatively bad.
24. Flag.
28. Distant.
29. How pigs eat.
30. Eager.
31. Contains.

Clues Down

1. Unrationed drink.
2. Overseas farm.
3. The sewing machine becomes vocal.
5. Squabbles.
6. Keepers of cows.
8. This era.
10. Drug.
12. Frank.
14. Disadvantage.
15. Overestimate.
17. Past.
19. Learning by repetition of words.
22. Sour fruit.
25. Visionary standard.
26. Attract attention.
27. Part of the face.

Solution to Puzzle No. 540

Across.—1, Candle. 5, Sponge. 9, Reacted. 10, Yes. 11, Ore. 13, Remit. 16, Emit. 19, Sac. 20, Sore. 22, Rated. 24, Minor. 25, Pig. 26, Bar. 27, Minim. 30, Petal. 33, Acid. 34, Car. 36, Nine. 37, Vapid. 39, Aid. 40, Nit. 42, Podagra. 43, Lovely. 44, Strand.

Down.—1, Clever. 2, Dry. 3, Leer. 4, Eases. 5, Stoic. 6, Pert. 7, Ode. 8, Easter. 12, Bit. 14, Mat. 15, Ton. 17, Magic. 18, Tepid. 20, Siren. 21, Roman. 23, Dim. 24, Map. 27, Marvel. 28, Nil. 29, Sap. 31, Tip. 32, Legend. 34, Caddy. 35, Rings. 37, Viol. 38, Dirt. 39, Ape. 41, Tar.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss F. Crawshaw,
Melksham, Wilts,

and a book prize to :—

Miss M. M. H. Aitken, S.R.N.,
Dollar, Clackmannanshire.

Their solutions to Puzzle No. 539 were respectively the first and second correct ones opened on July 1.

Name ..... *Address* .....

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing Course

A three months' industrial nursing course will start in September, 1942, exact date to be announced later. Fees: members, 18 guineas; non-members, 27 guineas. Students accepted by the Ministry of Labour selection board completing full three months' course: members, 10½ guineas; non-members, 21 guineas.

For full particulars send stamped envelope to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

Public Health Section, within the Birmingham and Three Counties Branch.—An open meeting was held on June 27 at the Children's Hospital, Birmingham, by kind permission of Mr. Shrimpton, house governor. Miss E. E. Wilson, regional nursing officer, was in the chair. Thought provoking talks were given by the speakers, Miss E. M. Rudd, divisional superintendent of school nurses, London County Council, and Miss Frederick, health visitor for Woolwich; it was followed by a very lively discussion.

Branch Reports

Blackpool and District.—An important business meeting will be held on Wednesday, July 15, at Victoria Hospital, Blackpool. All branch members are asked to attend.

Bradford Branch.—A general meeting will be held at 7 p.m. on Tuesday, July 14, at 48, Market Street. Please bring in finished knitted garments.

Buckinghamshire Branch.—A meeting will be held at 3 p.m. on Saturday, July 11, at The White Cottage, Radnage. Members will hear a Report of the Branches Standing Committee and there will be a discussion.

Burnley Branch.—The first anniversary of the branch was celebrated by a garden party which was held in the Hartley Hospital, Colne, on June 27, by kind invitation of Miss Casserley, Matron, and the governors of the hospital. A representative gathering of members, their friends and representatives of the Bradford branch spent an enjoyable afternoon. Among those present were the Mayors and Mayoresses of Burnley and Colne. The Mayor of Colne, in welcoming the guests on behalf of the governors of the hospital, spoke on the present day need of more trained nurses and the necessity of improving the status and service conditions of nurses. The members and guests were shown round the hospital wards, special departments and gardens, before partaking of tea. During tea, Mr. Hyde, chairman of the governors of Hartley Hospital, lighted one candle on the birthday cake, and wished the branch a long life and success in their functions and deliberations. Miss Christie, Branches Secretary, addressed the gathering on "The Royal College of Nursing in 1941": she spoke of the activities at Headquarters during the past year and the various committees set up to deal with professional matters, not only of the present time but which will be of paramount importance in post war reconstruction. Miss Montgomery, Northern Area Organizer, spoke on the future of the nursing profession, of the many problems confronting the College at the present time, from clothing coupons to soup rations; of the need for increased membership of the College. In speaking of industrial nursing she stressed that this was a comparatively recent development on a large scale and that it is urgently necessary to ensure that the appropriate central Government departments and heads of industrial undertakings should appreciate that only State-registered nurses should hold senior nursing positions in industrial undertakings.

Edinburgh Branch.—A most enjoyable afternoon was spent at Midlothian and Peebles Mental Hospital as guests of Miss Anderson, the matron, and Dr. Orr, the medical superintendent. Forty-two members gathered at the Nurses' Club from where they were taken by bus eight miles through lovely country to the hospital set in woods, with 500 to 600 acres of ground including two farms, large flower and vegetable gardens, and spacious grass lawns where the patients were enjoying the sunshine. A tour of the hospital and grounds was preceded by a business meeting held in a large and sunny hall. In the absence of Miss Munro, one of the two representatives of the branch who attended the Annual Meetings and Conferences of the College, the Secretary read her excellent report. Miss Watt then gave her impressions of the proceedings beginning with the helpful and inspiring service in St. Peter's and ending with passing on a few of the stimulating 'home truths' for nurses in authority given by Col. Yellowlees in his lecture to those attending the meeting arranged by the Sister Tutor Section. Members then adjourned for tea and afterwards Miss Anderson and her staff were given a hearty vote of thanks.

Hastings and District Branch.—There will be no meeting of the branch in August. To open the Autumn session Miss Quarmby, Bexhill, has kindly invited all members to a garden party on Thursday, September 3. There will be a public meeting at the Royal East Sussex Hospital on Thursday, September 24, for further discussion of the 'Block System of Training.' Notices will be sent out later, but it is hoped as many as can will be present so that we may send a representative opinion on this important question to Headquarters.

Middlesbrough Branch.—The branch meeting and outing was held at Saltburn-on-Sea. Despite the wet day there was a fair attendance. Tea was served at the Spa Pavilion Café by open windows looking right out to sea. The Branch representative gave an account of her visit to the General meeting, and the Branches Standing Committee. This was discussed very fully. The Public Health Section will hold an open meeting at 8 p.m. on Wednesday, July 8, at North Ormesby Hospital. Miss Montgomery, Northern Area organizer, will speak and the chairman will be elected before the meeting. There will be no meeting in August, but a branch meeting in September, and a concert has been arranged at 7 p.m. on Saturday, September 5, to raise funds for the branch. Tickets obtainable from College members.

Redhill Branch.—The medical superintendent has kindly invited branch members to visit Netherne Hospital on Tuesday, July 21, and Saturday, July 25, at 3 p.m. On both days the parties will be strictly limited to ten. Members should notify the hon. secretary, Miss Hopkins, 43, Western Parade, Woodhatch, Reigate, by Saturday, July 18, if they wish to attend and upon which day. The first ten applications for each day will be accepted. This is the only notice that will be issued.

Stockton-on-Tees Branch.—A well-attended meeting was held at the Isolation Hospital, Durham Road, on June 24, when a report of the annual meeting was given. The next monthly meeting will be held at 3 p.m. on Friday, July 24, at Winterton Hospital, Sedgefield. Items of importance will be discussed. Members please endeavour to attend.

Nation's Fund for Nurses

It is with great relief that we start July with a total of double figures once more. We hope that this will be maintained throughout the month and that it will not be long before we have reached and passed the milestone of £6,400. The total this week has been contributed by many anonymous donors and as we cannot thank them all personally may we take this opportunity of saying how sincerely grateful we are for their valuable help.

Donations for Week ending July 4.

	£	s.	d.
The collection taken at St Peter's, Vere Street, at the Annual General Meeting Service of the Royal College of Nursing	8	9	2
Isolation Hospital, Clitterbridge (collection from some of the monthly services)	2	0	0
Nursing staff, Halifax General Hospital	2	0	0
Matron and nursing staff, Royal Lancaster Infirmary (monthly)		14	0
Matron and nursing staff, Ramsgate General Hospital (monthly contribution)		8	0
Anonymous, Whitehaven		2	0
S. R. N. Devon (monthly contribution)		1	0
	£13	14	2
Total to date	£6,382	18	10

We are very grateful to the following for *tinfoil*:—Miss C. Hallan and a friend, Miss K. Kelly (a sackful), Mrs. Brodie, Miss D. Prideaux and helpers in Yelverton, Miss J. Mitchell, and four anonymous donors; and to Miss J. Watson for *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

OPEN MEETING AT WATFORD

THE Mayor of Watford took the chair at the meeting arranged by the Watford branch of the Royal College of Nursing. He said, when introducing the speakers to a mixed audience of schoolgirls, teachers, doctors, nurses, mothers and the general public, that nursing was of interest to everyone at all times from pre-natal days to the grave; that the ideals of the nursing associations were to ensure a satisfactory service for the whole life of every citizen. The voice of no individual could be heard unless backed by an effective organization; the Royal College of Nursing was that organization.

Mrs. Bennett, S.R.N., S.C.M., Diploma in Nursing (London University), said that, though some nurses were deeply concerned with reconstruction, many more were not looking at their profession from a national point of view; they were concerned only with their immediate surroundings. The difficulties of persuading Civil Nursing Reserve nurses to be mobile were partly due to a feeling of incapability when faced with specialized branches of nursing. This was not their fault; it was the fault of their training and of the hospital services. Every nurse should be capable of any kind of nursing in emergencies such as war; she should also have decided during her training in what she would specialize and have got special diplomas in this branch. Another proof of the unsatisfactory position with regard to general training was the fact that some hospitals had long waiting lists for nurses who wanted to train there, whilst other hospitals were terribly depleted of staff and students. Hospitals were, in some areas, so lacking in staff that they were bringing in the women from the next street to wash and feed the patients.

Mrs. Bennett outlined the scheme for training two grades of nurses at different hospitals, the State-registered nurses and the assistant nurses. They should work together after training, each having her own sphere of work. This scheme, she said, might be tried out in a county like the one they were in, where there was a good supply of all types of hospitals. Florence Nightingale might have been speaking to-day when she said 47 years ago: "We are only on the threshold of nursing in the future which I shall not see for I am old. May a better way be opened, may the methods by which every human being will have the best chance of health, the methods by which every person will have the best chance of recovery, be learned and practised."

A Student Nurse Speaks

Miss Blocksidge, student nurse, of St. Bartholomew's Hospital and member of the Student Nurses' Association, spoke next, chiefly, she said, to those who were not nurses. The three obstacles to recruitment were poor pay, long hours and the institutional nature of the nurse's life. No other profession for girls gave board, lodging, uniform, a social life and pocket money during training. Hours, though perhaps too long in some small hospitals, were, in most big hospitals, an eight and a half hour day with a day off a week; whenever possible, lectures were arranged during duty time. The Student Nurses' Association was responsible for great improvements in the institutional nature of the life. Girls should take up nursing as a profession, for not only did the country need nurses of all kinds at home and abroad now, but a large nursing service was essential to the country in peace and would play a large part in the improvements we should make in this country.

Miss Goodall, Secretary of the Royal College of Nursing, gave a brief history of the College, which she said was run on the most democratic lines. The position of nurses was improving daily; 9 seats on the Rushcliffe Committee were allocated to the Royal College of Nursing; superannuation now existed in most voluntary hospitals as it already did in municipal hospitals; education authorities were helping with pre-nursing courses. She hoped in future nurses would have seats on local councils, on central, regional and divisional councils of the Nuffield Trust, and in Parliament. There already was a division in the Ministry of Health, but nurses should become more citizen-minded. The College Reconstruction Committee with the help of Lord Horder was planning ahead and would publish the first result of its deliberations on the assistant nurse in a few weeks; other things it was discussing were education, economics and recruitment. Miss Goodall ended by begging all nurses to join their organization so that they might be heard; they would thus make the nurse a better citizen who could help to build a new world in which all patients would be nursed under the best possible conditions.

General Nursing Council for England and Wales

THE 1942 Register of Nurses is now in three volumes; it contains 103,265 names and in presenting it to the General Nursing Council at the meeting on June 26 the chairman, Dame Ellen Musson, D.B.E., R.R.C., LL.D., said that it included 86,365 general trained nurses, 412 male nurses, 4,572 mental nurses, 251 mental defectives' nurses, 3,305 sick children's and 8,360 fever nurses. The Register has grown to three volumes.

The Finance Committee recommended and the Council approved various bills, claims and estimates, including one for £15,000 for examiners' claims and hospital accommodation.

On the recommendation of the Registration Committee the Council approved applications from 10 nurses for duplicate certificates, all but one of which had been lost owing to enemy action; from eight nurses for duplicate badges; from 267 for approval of registration and from 88 for reinclusion in the Register after omission owing to failure to pay the retention fee.

April/May Examinations

The Committee also reported that the numbers of successful candidates at the April/May examinations were as follows:— General trained nurses, 2,580; male nurses, 8; mental nurses, 38; nurses for mental defectives, 6; sick children's nurses, 154; fever nurses, 311; total, 3,097.

The Joint Nursing and Midwives Council for Northern Ireland and the General Nursing Council for Eire had sent their Registers of Nurses for 1942.

The Education and Examination Committee recommended and the Council granted provisional approval for two years, from June 26 or for the duration of the war if less, to: (*a*) the Royal Liverpool Children's Hospital, Heswall, as a complete training school for sick children's nurses; (*b*) Yeovil District Hospital as a complete training school for general nurses (the scheme of affiliation between the Yeovil District Hospital and the Royal Devon and Exeter Hospital being cancelled). The Council also extended its provisional approval of the Dartford Joint Isolation Hospital as a complete training school for fever nurses for two years from June 26 or for the duration of the war, if less.

Seven Pre-nursing Courses

The following one-year whole-time pre-nursing courses received approval:— (*a*) Brighton and Hove High School; (*b*) Harrow County School for Girls; (*c*) South West Essex Technical College and School of Art, Walthamstow; (*d*) East Ham Grammar School for Girls; (*e*) Brownhills High School for Girls, Tunstall, Stoke on Trent; (*f*) City of Worcester Secondary School for Girls; (*g*) Westcliff High School for Girls, Southend-on-Sea.

The General Purposes Committee reported that office correspondence between May 4 and June 6 had amounted to 3,388 letters received, 4,669 despatched; interviews had numbered 117 and 77 permits had been issued for the registered uniform.

Office Hours Increased

Office hours had been extended by five hours per week and holiday periods reduced in accordance with the recent ruling of the Ministry of Labour and National Service. The Committee had considered the question of payment for the extra hours of work and recommended: "That time worked in excess of normal hours be paid for at a rate proportionate to the salary in each grade." The cost of this would be approximately £1,000 a year. The question had been submitted to the Ministry of Health and Sir Henry Gooch asked if it would not be better to await the Minister's decision on this point before voting on the recommendation. Miss Cox Davies thought the Council should make its own decision and Miss Dey seconded this suggestion. The chairman also agreed that it was for the Council to express an opinion even if the Minister's decision over-ruled it. The Council then passed the resolution.

Next meeting: July 24.

MIDDLESEX HOSPITAL NURSES' LEAGUE

About 200 members attended the twelfth annual general meeting of the Middlesex Hospital Nurses' League last month. The afternoon opened with a service in the hospital chapel, conducted by the hon. chaplain, the Rev. W. E. Cargill, and the Rev. Dom Bernard Clements, O.S.B., gave the address. The meeting in the nurses' home followed, at which the president, Miss D. M. Smith, welcomed the members and in particular, Miss M. G. Montgomery.

The hon. secretary gave her report and stated that the Journal had been sent to all members except five who were in enemy occupied territory, and the members voiced their appreciation of the Journal as a means of keeping in touch with each other. The donations towards Miss Peppler's Memorial Fund were being added to the League Benevolent Fund; over 120 donations had been received.

After the meeting the members adjourned for tea, with an invitation to visit the hospital, including the last two new departments now open; the gas decontamination unit and the gas-proof nursery for the maternity ward.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

BOROUGH OF ALTRINCHAM
ALTRINCHAM CORPORATION ISOLATION HOSPITAL
NURSES WANTED
Staff Nurse. F.R.N. or S.R.N. Salary £85 per annum, plus war bonus and uniform allowance, rising to £95 per annum.
Assistant Nurse with fever experience. Salary £70 7s. per annum plus war bonus and uniform allowance.
Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham.
A. GLOSSOP, Town Clerk.
Town Hall, Altrincham. (481)

THE LONDON CLINIC, 20, Devonshire Place, W.1. and 149, HARLEY STREET, W.1
Staff Nurses required for private patients. Non-resident. Salary £100 per annum with board and laundry and living-out allowance of 25s. per week. F.S.S. paid. Day off weekly. Apply giving full particulars and Matron's name for reference to the Matron. (534)

THE PRINCESS BEATRICE HOSPITAL, EARLS COURT, S.W.5
Staff Nurses required. Commencing salary £90. Uniform provided. Federated Superannuation Scheme in force.
Apply with names for reference to the Matron. (521)

COVENTRY AND WARWICKSHIRE HOSPITAL
A Staff Nurse, S.R.N., with orthopaedic experience required, to take charge of the Plastic Room. The post is a resident one. Salary £90 to £100. Apply to matron, giving matron's names for reference. (550)

WOKING AND DISTRICT VICTORIA HOSPITAL (64 BEDS)
Staff Nurse required for Casualty and Theatre. Salary £90 (plus £5 if S.C.M.) with Superannuation and usual emoluments.
Apply to Matron, Victoria Hospital, Woking, Surrey. (544)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD
Staff Nurse, State-registered. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (454)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS (187 BEDS)
State-registered **Staff Nurse** required for Casualty and Out-patient Department. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with matron's name for reference, to the Matron. (545)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL—112 BEDS
Staff Nurses required, S.R.N., August and September. Men's Surgical Ward, and Casualty Department. Salary £90—£100 p.a. by £5 p.a. Uniform material. Federated Superannuation Scheme in force.
Apply to the Matron. (432)

ST. MARK'S HOSPITAL, (Affiliated Training School)
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required. Superannuation Scheme in force. Material for indoor uniform provided. Salary £90 by £5 to £100 per annum.
Apply for application forms to Matron. (498)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Staff Nurse, S.R.N., required for night duty. Able to relieve night sister. Salary £90 per annum. Uniform provided. F.S.S. in force.
Also **Staff Nurse,** S.R.N. for day duty. Salary £90. F.S.S. in force. Uniform provided.
Apply Matron. (474)

LYDNEY AND DISTRICT HOSPITAL, LYDNEY, GLOS.
Staff Nurse, S.C.M., required shortly in Maternity Unit, 12 beds (well staffed). Salary according to qualifications. Apply for particulars to the Matron. (456)

SUSSEX MATERNITY & WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON
Staff Midwife, S.R.N., required for night and day duties. Salary £90 per annum, plus £7 10s. uniform allowance. Superannuation Scheme in force. Apply with full particulars to the Matron. (541)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM
Staff Midwife required. Commencing salary £95—£105 per annum, with full residential emoluments. F.S.S.N.H.O. in force. Apply with full particulars to the Matron. (430)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
Staff Nurse required. S.R.N. and S.C.M. for Emergency Maternity Home attached. Temporary post. Salary £115 p.a., including board, lodging and laundry.
Apply with full particulars and references to Matron. (473)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
BRADFIELD INSTITUTION
Head Nurse. Salary £105—£5—£120 per annum.
Assistant Nurses. Non-resident. Salary £55—£5—£75 per annum.
WALLINGFORD INSTITUTION
Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.
NEWBURY, WOKINGHAM and WANTAGE INSTITUTION
Assistant Nurses. Salary £55—£5—£75 per annum.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.
WOKINGHAM INSTITUTION
Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.
Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.
Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.
War bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.
Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading and returned to him as soon as possible.
H. J. C. NEOBARD, Clerk of the Council.
Shire Hall, Reading. (464)

EAST HADDON HALL MATERNITY HOSPITAL, NORTHAMPTON
Staff Midwives required. Salary £115 per annum to State-registered nurses. £100 to State-certified Midwives only.
Apply with particulars to Matron, The Nurses Home, Howard's Road, Plaistow, E.13. (426)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM (IN-PATIENTS)
Staff Nurse required immediately for general duties at the Midland Nerve Hospital. Salary £90 to £100 per annum, with residential emoluments, and a supply of uniform. F.S.S.N.H.O. in force. Apply the Matron, The Queen Elizabeth Hospital, Birmingham (4

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
Staff Nurses, State-registered, fully trained required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (

CROYDON GENERAL HOSPITAL (233 BEDS)
Staff Nurses required for Male ward and Casualty Department. Salary commencing £90 per annum. Superannuation Scheme in force.
Apply, with full particulars and names of two referees to the Matron.
June 30th, 1942. (

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM
OAKLEY ROAD, MILLBROOK, SOUTHAMPTON. (300 BEDS)
General **Trained Nurses (Two).** Applications invited from General trained State-registered Nurses who are desirous of obtaining one year's fever training. Salary £95 per annum, together with board, lodging, washing and uniform. Lectures given by Resident Medical Officers.
Probationer Nurses also required. Salary £40 per annum, rising by annual increments of £5 to £55 together with board, residence, washing and uniform. Age from 17½ years. Lectures given by Resident Medical Officers.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (5

SOMERSET COUNTY COUNCIL
CHARD HOSPITAL AND SANATORIUM
(PULMONARY AND SURGICAL)
Staff Nurses, S.R.N., required. Salary according to experience within the following scale—£95 by £5 to £105, plus war bonus (at present £15 per annum), uniform allowance £6 per annum, and ration allowance whilst on holiday. (

BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

Staff Nurses required for day and night duty. Salary £90–£100 per annum, with uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (428)

EAST RIDING COUNTY COUNCIL
WESTOW CROFT EMERGENCY MATERNITY HOME

State-certified Midwife required for the above Home. Salary £90 per annum together with board residence, indoor uniform and laundry. Applications stating age, qualifications and previous experience and accompanied by copies of two recent testimonials should be sent to the undersigned.

T. STEPHENSON,
Clerk of the Council.

County Hall, Beverley.
6 July, 1942. (423)

ATMAN HOSPITAL, SHERBORNE, DORSET

Staff Midwife required for small modern Maternity Department. Salary according to experience. Apply to the Matron. (443)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
(Complete Training School)

Applications are invited for the following vacancies:—

Staff Nurses. Salary £95 per annum, rising by £5 per annum to £100 per annum.

Probationer Nurses. Commencing salary £40 per annum.

Residence, uniform, rations and laundry provided in addition to the above salaries.

Apply for application forms to:—

JOHN FENTON,
Medical Officer of Health.

Lindsley Court,
St. Annes Road,
Eastbourne. (370)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

Staff Midwives are required at the above-named Home.

Salary (a) in the case of Midwives who are also State-registered Nurses—£100 per annum, plus a temporary cost of living bonus. (b) In the case of Midwives who are state-certified Midwives but not State-registered Nurses £85 per annum plus a temporary cost of living bonus. Board and laundry is provided, and an allowance of £6 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than July 25th, 1942.

W. M. ASH,
County Medical Officer of Health.

County Offices, Derby.
6 July, 1942. (412)

BOROUGH OF WILLESDEN

Staff Midwives, S.R.N., S.C.M. required for Maternity Hospital. Salary £95 p.a. rising by £5 p.a. to £110 p.a. plus war bonus 7s. 6d. per week and uniform allowance £18 p.a. All laundry and meals while on duty provided. As the nurse will require to provide living out accommodation £90 only is granted for this purpose.)

The hospital is a Midwifery Training School and opportunities are available for studying for Teachers' Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, the regulations concerning officers of the Council and to a satisfactory medical examination.

Applications stating age, training and experience, together with matron's name for reference to be addressed to the Matron, Willesden Maternity Hospital, Honeypot Lane, Kingsbury, N.W.9.

W. T. PIRIE, Town Clerk.

Town Hall,
Dyne Road, Kilburn, N.W.6. (406)

NORTHUMBERLAND COUNTY COUNCIL
WILSTON HALL MATERNITY HOSPITAL, CORBRIDGE, NORTHUMBERLAND

Staff Midwife required. If S.R.N., S.C.M. salary £115 p.a.; S.C.M. only, salary £100 p.a. Laundry provided.

Apply giving names for reference, with full particulars of training, etc., to Matron at above address. (294)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8

Staff Nurses required immediately, S.R.N. Salary £90 p.a. and uniform. F.S.S.N. and N.O. paid if desired. Gynaecological certificates issued after 12 months' experience. (197)

ESSEX COUNTY COUNCIL

NURSES REQUIRED

SENIOR APPOINTMENTS

THEATRE SISTER.—Salary £130 per annum.

NIGHT SISTER.—Salary £140 per annum.
St. Margaret's Hospital, Epping. (Up-graded E.M.S. Hospital.)

THEATRE SISTER.—Salary £130 per annum.
Lodge Hospital, Orsett. (Up-graded E.M.S. Hospital.)

NIGHT SISTER.—Salary £110 by £7 10s. to £140 per annum.
Harold Court Sanatorium, Harold Wood. (Tuberculosis Sanatorium.)

All the above appointments with emoluments consisting of full board, lodging and laundry, together valued at £70 per annum. Application forms and further particulars may be obtained from the Matron at the Hospital concerned.

STUDENT NURSES.

TRAINING IN GENERAL NURSING.

Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.

TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.

MIDWIFERY TRAINING PUPIL MIDWIVES.
Oldchurch County Hospital, Romford.
Salary £50 per annum.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (Resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium.)
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital, Billericay.
St. John's Hospital, Chelmsford.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £100 by £7 10s. to £130 per annum.

SISTERS, S.R.N. (Resident).
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatorium.)
St. Mary's Hospital, Colchester.
(Up-graded E.M.S. Hospital.)
Salary £95 by £7 10s. to £125 per annum.

STAFF NURSES, S.R.N. (Resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital, Billericay.
St. John's Hospital, Chelmsford.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
Salary £95 per annum.

STAFF NURSES, S.R.N. (Non-resident.)
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatorium.)
Salary £153 10s. per annum, plus war bonus.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident).
E.C.C. Hospital, Wanstead, E.11.
(General Hospital.)
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident.)
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital, Billericay.
St. John's Hospital, Chelmsford.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
St. James's Hospital, Saffron Walden.
St. Albright's Hospital, Stanway, Colchester.
Heath Hospital, Tendring.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Non-resident.)
St. James's Hospital, Saffron Walden.
(Public Assistance Institution.)
Salary £118 10s. by £5 to £123 10s. per annum, plus war bonus.

NURSES (not S.R.N.) possessing the T.A. certificate. (Resident.)
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospital.)
Salary £65 by £5 to £70 per annum.

Male Nurses, unregistered, with some experience.
Oldchurch County Hospital, Romford.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
Salary £75 by £5 to £95 per annum, plus £58 10s. per annum in lieu of residential emoluments, plus war bonus.

Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME.
for the Training of Assistant Nurses. (two years)

Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping and The Lodge Hospital, Orsett.**

Salary £50–£55 per annum.

Full particulars may be obtained from the Public Assistance Officer, Waterhouse Lane, Chelmsford.

JOHN L. LIGHTBURN,
Clerk of the Council.

County Hall,
Chelmsford.
6th July, 1942. (511)

WILSON HOSPITAL, MITCHAM, SURREY

Theatre Staff Nurse required must be S.R.N. Salary £105 per annum. Apply with full particulars of training and Matron's name for reference to Matron. (125)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

Two State-registered **Nurses.** Salary £90 p.a. Superannuation Scheme in force. Uniform provided. Alternate week-ends—5.30 Friday to 1 p.m. Monday. Apply with Matron's names for reference to the Matron." (114)

GAINSBOROUGH URBAN DISTRICT COUNCIL
FOXBY HILL ISOLATION HOSPITAL

Applications are invited from persons holding the State-registered Fever Certificate for the Appointment of **Staff Nurse.** Commencing Salary £70 per annum, plus war bonus, together with the usual emoluments. The post is Superannuated. All applications to be addressed to the Matron. (129)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING) (140 BEDS)

Staff Nurse required for Operating Theatre, with experience. Must be S.R.N. Salary £90—£5—£100. Apply with full particulars to the Matron. (154)

NEWTON ABBOT HOSPITAL
(56 BEDS AND 30 E.M.S.)

(Affiliated to Royal Devon and Exeter Hospital)

Staff Nurse required S.R.N. Salary £90—£95—£100. Uniform provided, Fed. Superannuation Scheme in force.

Apply with full particulars to The Matron. (110)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
200 BEDS (INCLUDING E.M.S.)

Staff Nurses (S.R.N.) required for Medical and/or Surgical Wards; busy hospital; interesting posts: Commencing salary £100 p.a. resident with superannuation.

Applications, together with copies of testimonials to the Matron. (88)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

District Staff Midwife required. Commencing salary £105 per annum, with full residential emoluments, F.S.S.N.H.O. in force. Apply with full particulars to the Matron. (429)

THURROCK URBAN DISTRICT COUNCIL

Two State-registered Staff Nurses required. Fever or General trained. Salary £80-£95 by £5 annual increments. Usual emoluments and holiday allowance of 18s. 2d. per week. The post is an established post for the purposes of superannuation and a medical examination will be required. Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE, Clerk to the Council (214)

WORCESTERSHIRE COUNTY COUNCIL
LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

Nurse required S.C.M., at the above named hospital. Salary in accordance with the Ministry's scale. Full particulars can be obtained from Matron. (91)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses. £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (35)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES' BOARD FOR MIDWIFERY TRAINING, Part A)

State registered Nurses required for one year, i.e. Staff Nurses on the General Wards for six months, salary at the rate of £85 per annum; and Pupil Midwives, Part A Training for six months, salary at the rate of £65 per annum. Full board and uniform.

Apply to the Matron for application form. (99)

BROMPTON HOSPITAL, S.W.3.

Nurses required for holiday duty:—
(*a*) Fully trained £85, S.R.N. £90 p.a.
(*b*) Partially trained £50 to £60 p.a.

According to experience, Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (48)

CITY OF LIVERPOOL
FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9.

Staff Nurses, general trained and State-registered for 12 months, tuberculosis experience, surgical and pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association certificate. Salary £95, rising by £5 to £100 per annum. If holding S.C.M. Children's or Fever Certificate in addition, salary £100, rising by £5 to £110 per annum.

Assistant Nurses required. Must have had two years' hospital experience. Salary £70 by £7 10s. to £85 per annum.

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary 1st year £50 per annum; 2nd year £55 per annum.

Together wth cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (161)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Staff Midwife wanted for new maternity unit. Salary commencing £100 per annum. Uniform allowance. F.S.S.

Apply Matron. (63)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 per annum with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (61)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (622)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

General trained **Staff Nurses** required for one year's training for the General Nursing Council's Examinations in Fevers.

Resident Sister Tutor. Modern Nurses' Home. Weekly day off. Salary £90 p.a.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR, Secretary.

Health Department, Grey Friars, Leicester.
July, 1942. (190)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force. Apply to Matron. (25)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (26)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
750 BEDS

Staff Nurses General trained and State-registered required to take one year's training in the nursing of Infectious Diseases. Salary £95—£105 plus war bonus. Superannuation Scheme in force.

For further particulars, apply Matron. (50)

HULL ROYAL INFIRMARY

Staff Nurses required. Salary £90 per annum with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (258)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Two Staff Nurses required for Maternity ward. Must be S.R.N. and S.C.M. Salary £95 per year, rising by £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars of training to Matron.

Two Staff Nurses required for Male and Female wards. Must be S.R.N. Salary £90, rising £5 yearly to £100. If S.C.M. £95, rising yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation scheme in force.

Apply with particulars of training to Matron. (267)

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL, 200 BEDS, PLUS E.M.S. BEDS.

State Certified **Midwives** required for duty in the Maternity Department of this Hospital. Salary commencing £100 per annum. F.S.S. in force. Uniform provided. Immediate vacancies. Reply with full particulars to the Matron. (242)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL YORKSHIRE (WEST RIDING)

Night Staff Nurse required to assist night sister. Must be S.R.N. S.C.M. Salary £95—£5 £105. Uniform supplied. Federated Superannuation Scheme in force. Two nights of weekly.

Apply with full particulars to the Matron. (246)

CITY OF NORWICH MATERNITY HOME

Temporary Staff Midwife required. Qualifications. S.C.M., S.R.N. Salary £125 per annum, uniform allowance £10 per annum.

Apply with particulars of experience and a matron's name for reference to Matron, Maternity Home, Heigham Grove, Norwich. (230)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL. 225 BEDS

Theatre Staff Nurse required for one year (unexpected vacancy). Previous Theatre experience essential. Salary £90 per annum. F.S.S. in force.

Apply with particulars to Matron. (222)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1.
(IN-PATIENT SERVICES—SURBITON, SURREY)

Staff Nurse required. S.R.N. to take twelve months training for Royal Eye Hospital Ophthalmic Certificate. Salary £90 per annum. F.S.S. in force.

Apply Matron. (290)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Staff Nurses required for Theatre duty. Apply with full particulars to the Matron. (356)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT

Wanted **Staff Nurse** for new Private Maternity block of 8 beds. Must be S.R.N. and S.C.M. Salary £90—£5—£100. Superannuation Scheme in force. Apply immediately to Matron with two names for reference. (282)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(462 BEDS)

Staff Midwife, S.R.N. and S.C.M. required. Excellent experience available. (There are also Gynaecological Beds). Salary £95 per annum with uniform and usual emoluments. Federated Superannuation Scheme in force.

Apply with all particulars to the Matron. (281)

COUNTY BOROUGH OF SOUTHPORT

Resident State-certified Midwives required for Emergency Maternity Hospitals. Salary £100 plus £15 per annum if also State-certified Nurse. Applications stating age and experience to be sent to the Medical Officer of Health, 2, Church Street, Southport. (220)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

Theatre Staff Nurse required. General trained and State-registered. Salary £95 with £8 uniform allowance per annum. Federated Superannuation Scheme optional.

Apply, stating age and experience with Matron's name for reference to Matron. (326)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required. S.R.N. with previous experience as Staff Nurse. Salary £90 p.a. with uniform provided. 96-hour fortnight and Federated Superannuation Scheme in force.

Apply to the Matron, giving names of referees and name of previous Matron. 323)

HERTFORD COUNTY HOSPITAL HERTFORD

Staff Midwife required for Maternity Department, 22 beds. Salary £100 p.a. with annual increments of £5 to maximum of £120 p.a. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to Matron. (79)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in St. David's Wing, for private patients.

Resident.—Salary £90 per annum, with board residence, uniform, and laundry.

Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.

Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (49)

DR. KERSHAW'S COTTAGE HOSPITAL, TURF LANE, ROYTON, LANCS

Staff Nurse required, S.R.N. Salary £80 to £85. With C.M.B., £85 to £90 plus 5 per cent. war bonus. Uniform provided. Apply with references to Matron. (58)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.

Salary 2nd year £45 with uniform.

For particulars apply to the Matron. Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

COUNTY BOROUGH OF READING (PARK (Infectious Diseases) HOSPITAL)
(104 BEDS)

Nurses with tuberculosis and fever experience required. Salary according to qualifications and experience.

Applications should be sent direct to Matron, Park Hospital, Tilehurst Road, Reading.

C. S. JOHNSON Town Clerk.

Town Hall, Reading June, 1942.

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Epsom County Hospital, Dorking Road, Epsom.

Redhill County Hospital, Earlswood Common, Redhill.

Surrey County Sanatorium, Milford, near Godalming.

Cumberland House, Whitford Gardens, Mitcham.

Shabden Park Hospital, Chipstead.

Salary £60 by £2 10s. to £65 p.a. plus war bonus together with full residential emoluments, or at £65 p.a.

Forms of application and further particulars from the Matrons.

THE WEIR HOSPITAL, WEIR ROAD, BALHAM, LONDON, S.W.12

Assistant Nurses required. Salary £60 per annum and uniform.

Also **Probationer Nurses.** Salary £30 per annum.

Apply with particulars to the Matron.

THE GRANGE, HINDHEAD
HOSTEL FOR SICK JEWS

Assistant Nurses. Salary £70 p.a., plus residential emoluments. Positions are temporary for duration of war.

Apply to County Medical Officer, County Hall, Kingston-upon-Thames.

NATIONAL HOSPITAL, QUEEN SQUARE LONDON, W.C.1

Assistant Nurses required with not less than two years' nursing experience. Commencing salary £55 per annum with uniform maintenance.

Appy to the Matron.

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Nursing Assistants required. Salary £60 plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.

Apply to the Town Clerk, Town Hall, Wakefield, stating age, experience and three references.

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY

Assistant Nurses required for holiday duty in Hospital or Sanatorium experience necessary. Salary £70, uniform provided, plus war bonus. For full particulars apply to Matron.

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON, WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, plus 10 per cent. war bonus with uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, plus 10 per cent. war bonus with uniform allowance and emoluments.

SALISBURY INSTITUTION.

Charge Nurse (under the direction of Matron). Salary £90—£5—£105 per annum (general training certificate required); £70—£5—£85 per annum (if experienced but not trained); plus 10 per cent. war bonus on salary, with £5 uniform allowance and emoluments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

7th July, 1942. P. A. SELBORNE STRING, Clerk of the County Council.

SUSSEX MATERNITY & WOMEN'S HOSPITAL BUCKINGHAM ROAD, BRIGHTON

Assistant Nurses with maternity experience required. Salary £60 per annum, with £5 uniform allowance. Apply with full particulars to the Matron.

BROMPTON HOSPITAL

Assistant Nurses required to train for Certificate of the Tuberculosis Association. Commencing salary £50 per annum.

Apply Matron, Brompton Hospital, London, S.W.3.

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20

Required: **Student Nurses.** Age 17½ years. Must be strong and well educated. Salary £30—£35—£40. Uniform, board, laundry, etc., provided. Superannuation Scheme applicable after first year.

Apply to Matron.

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE
RECOGNISED BY THE GENERAL NURSING COUNCIL AS A COMPLETE TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

There are vacancies for **Probationer Nurses.** Candidates must be of good general education. Age from 17½ years. Three years' training. Salary £30, £35, £40. Uniform provided. Federated Superannuation Scheme in force. For particulars apply Matron.

Trained **Nurses** wishing to gain additional experience with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL, Fulham Road, S.W.3,

for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (34)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Staff Nurses** in July and August. Salary £90 per annum, uniform provided. Superannuation scheme in force.

Apply Matron. (40)

ST. MARY'S HOSPITAL, LONDON, W. 2.

Applications are invited from State-registered **Nurses** for the Private Patients Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron (66)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.

Apply to Matron. (16)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation Scheme in force. Experience valuable to Nurses wishing to obtain posts in Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (51)

SELLYOAK HOSPITAL, BIRMINGHAM 29

Resident or non-resident **Staff Nurses** urgently required for general duties. Candidates must be State-registered Nurses on the General Part of the Register. Salary—Resident: £85 per annum; non-resident: £3 10s. weekly. For full particulars apply to the Matron, Selly Oak, Hospital. (101)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (55)

ONSLOW HOUSE NURSING HOME, CHASE ROAD, SOUTHGATE, N.14

State-registered Nurse, S.R.N. and S.C.M. required for busy Nursing Home. Salary £3 per week rising. Good off duty. Apply with references, Matron. (87)

SOUTH MIDDLESEX HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £60 per annum rising £2 10s. to £65, with uniform.

Apply Matron. (56)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.

Certificates granted for two years' work.

Candidates must have good health and be well educated. Salary, first year £30 plus bonus; second year £35 plus bonus; with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (45)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron (57)

TAUNTON AND SOMERSET HOSPITAL
(214 BEDS.) Complete Training School
RESIDENT SISTER TUTOR

Student Nurses required for early 1943. Few vacancies, 1942. Preference will be given to girls with secondary education or a high standard. Age from 18 years. Training 3 years, 3 months. Salary £30, £35, £40 and use of uniform. (148)

COUNTY BOROUGH OF SOUTHPORT

Assistant Nurse required at the Fleetwood Road Hospital, for the aged and chronic sick. Salary £83 13s. per annum (inclusive of war bonus). Full holidays and uniforms provided.

Applications, stating age and experience, together with copies of two recent testimonials to be sent to Matron. (387)

Nursing Trainees for a 2-year Course for Assistant Nurses at St. John's Hospital, Chelmsford, and other Hospitals. Salary £50—£5—£55 p.a., fully resident. £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year.

Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (512)

COUNTY BOROUGH OF SOUTHPORT

Wanted: A **Resident Assistant Nurse** for V.D. and skin work, salary £83 13s. per annum (inclusive of war bonus). Full holidays and uniform allowance. Applications with copies of two recent testimonials stating age and experience, to be sent to the Sister-in-Charge, V.D. Hospital, Pilkington Road, Southport. (211)

CITY OF LEICESTER
LATION HOSPITAL AND SANATORIUM
COGNISED TRAINING SCHOOL FOR
HE GENERAL NURSING COUNCIL
EXAMINATIONS IN FEVERS

robationer Nurses required Training 2 s and 8 months. Age from 17½ years. ry £45 first and £50 second year. Uni- supplied. Lectures given by the Medi- Staff and Sister Tutor. Weekly day off. rms of application may be obtained the Matron, Groby Road, Leicester.
WILFRID CARR, Secretary.
lth Department,
Grey Friars, Leicester.
, 1942. (188)

MANCHESTER ROYAL INFIRMARY
robationers required for increase of staff. r particulars apply to the Lady Superintendent urses. (3)

BETHLEM ROYAL HOSPITAL,
NK'S ORCHARD, BECKENHAM, KENT
emale Student (Resident) required for e hospital, preferably with some nurs- experience, wishing to take up Occupa- al Therapy as a career. Nine months' se of training during which student will experience in teaching patients suffer- from nervous and mental disorders. Also ruction given in all necessary branches arts and crafts. Hours of duty: 9.30-5 day to Friday, plus two hours two ings per week to help entertain ents. Board and laundry provided. ion free. Applications, with particulars, Physician Superintendent immediately. (217)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL
sident Sister Tutor. There are vacancies ell-educated **Probationers.** Four years train- inclusive of trial period. Salary £30, £35, £50 uniform provided. Day off weekly. ated Superannuation Scheme in force. ply for form and particulars to the Matron. (463)

COUNTY BOROUGH OF OLDHAM
UNDARY PARK GENERAL HOSPITAL
(430 BEDS)
RAINING SCHOOL FOR GENERAL
NURSING AND MIDWIFERY
obationer Nurses required for three years al training. Must be over 18 years of age. ary £40 first year, £45 second year, £50 third plus emoluments and cost of living bonus. rms of application may be obtained from the on of the above Hospital. AMB/MH 2.7.42 (374)

ROVELANDS HOSPITAL, SOUTHGATE
RANCH OF THE ROYAL NORTHERN
HOSPITAL, HOLLOWAY
cancies occur for **Probationer Nurses** who be received one year before the entry age for al training. Salary £30 per annum, plus ut-county expenses, with board, residence, rm and laundry. Subsequent arrangements be made for entry into the training school of Royal Northern Hospital if desired. pplicants, who should not be less than 17 of age, should apply to the Matron, Grove- Hospital, Southgate, N.14. (212/12)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES
rly vacancies for well-educated **Probationers** weeks in Preliminary Training School. ications should be made to the Matron who be pleased to interview parents with girls hool leaving age interested in the Nursing ssion. (212/19)

HUDDERSFIELD ROYAL INFIRMARY
ere are vacancies for women of good education, 18 to 30, **as Probationer Nurses** at the Pre- ary Training School. They will be coached ghout by a Resident Sister Tutor. Ward is undertaken after a two month's course in chool and the training lasts for three years. y 1st year, £30; 2nd year, £35; 3rd year, £40, board, residence, uniform and laundry. rated Superannuation Scheme in force. s who have passed the Final State Examina- in Children's or Fever Nursing, may also for two years' general training. quiries to be addressed to the Matron. (33)

TY COUNCIL HOSPITAL, CROSS HOUSES,
Near SHREWSBURY. 184 BEDS
(**Affiliated to Walton Hospital, Liverpool**)
quired, now and later, **Probationers,** 18 years e. Must be well educated. Commencing £40 per year, rising £5 yearly. Uniform ded. Superannuation scheme in force. 10 per cent. bonus. ply for particulars and application form to m. (265)

AL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
ere are vacancies for **Probationer Nurses** crease of staff. A good standard of education uired. Age 18—30, for three years' training. dates are also received between 17 and 18 of age for one year's preliminary training e Branch Hospital. r particulars apply to the Matron. (36)

ST. ANDREW'S HOSPITAL
(**For Mental and Nervous Disorders**)
NORTHAMPTON
There are vacancies for well educated young women as **Probationery Nurses.**
The Hospital is recognised as a training school by the General Nursing Council and Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of three years' training.
Commencing salary £52 per annum rising £10 per annum to £92 per annum plus war bonus at present £9 15s. per annum with board, lodging and uniform.
Applications to the Medical Superintendent. (331)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacanices for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

DISTRICT INFIRMARY,
ASHTON-UNDER-LYNE
Probationers required, age 18 to 30. Three years trainng school. Salary £30, £35 £40 with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training. One day off a week.
For particulars apply to Matron. (21)

Probationer Nurses needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (60)

CHELSEA HOSPITAL FOR WOMEN,
DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers,** in July and August. Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum.
Apply Matron. (41)

SOUTH MIDDLESEX FEVER HOSPITAL
(off Mogden Lane),
ISLEWORTH, MIDDLESEX
Probationer Nurses required Two years' training. Lectures by medical resident staff and Sister Tutor. Salary £40-£45 per annum, with uniform. Examination fees will be refunded to successful candidates. Good off-duty time. Hard tennis courts. within 20 minutes of London, frequent train and bus service. For application form and further particulars apply to the Matron. (84)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL
Student **Nurses** required to commence training in base hospital in the country. From 17 to 30 years of age. Salary £30 first year, £35 second year with uniform material. Apply to the Matron. (496)

THE LONDON CLINIC
20 DEVONSHIRE PLACE, W.1 and 149 HARLEY STREET, W.1

For increase of Staff. **Staff Nurses** required for private patients. Salary £100 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Day off weekly.
Also **Charge Nurses,** S.R.N. and S.C.M. required. Salary £110 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Four nights off per month.
Apply the Matron, 20 Devonshire Place, W.1. (533)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES
There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to Matron. (17)

LANCASHIRE COUNTY COUNCIL
WOLSTENHOLME PULMONARY HOSPITAL
NORDEN, ROCHDALE
Probationer Nurse required. Two years' training. Lectures given in preparation for the Tuberculosis Association Examination. Fees for same paid and a grant of £10 when certificate gained. Salary £50 rising £5 plus war bonus. Uniform provided.
Apply with two names for reference to Matron. (229)

SOUTHLANDS HOSPITAL, SHOREHAM-BY SEA
PROBATIONER NURSES
The East Sussex County Council have several vacancies for **Probationer Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, near Brighton, which is a fully recognized training school, and which is included in the Ministry of Health Emergency Hospital Scheme as a Grade 1 Hospital.
Commencing salary £40 per annum, rising by annual increments of £5 to a maximum of £50 per annum.
Full particulars and forms of application can be obtained on request from the Matron of the Hospital. (538)

SAVERNAKE HOSPITAL, MARLBOROUGH
WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD
Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age Commencing salary £30 p.a. with use of uniform.
Apply for particulars and application forms to Matron. (29)

QUEEN MARY'S HOSPITAL FOR THE
EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (9)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.
Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (73)

WOODFORD JUBILEE HOSPITAL
WOODFORD GREEN, ESSEX
Required, **Probationer Nurse** from 16½ years Salary £30 per annum, laundry and uniform provided. Lectures given in preparation for training.
Apply to the Matron. (39)

ST. MARK'S HOSPITAL,
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1
Probationers required. Good education essential. Uniform provided. Salary £30 first year. £35 second year. Age 18 to 30.
Apply for application form to Matron. (499)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)
Probationers required for three years training. Not under 18. Day off weekly. Salaried £30—£35—£40. Apply Matron. (115)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
The Hospital provides a four-year course of training (3 years for Nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**
After a course of eight weeks in the Preliminary Training School Probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in Special Departments and Clinics at the Parent Hospital.
Throughout their training Probationers received theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters.
Remunerations, first year, £30; second year £35; third year, £40; fourth year (until State-registration) £50 (after State-registration) £70.
For further particulars apply to the Matron. (257)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months satisfactory service. Temporary posts are also available at similar rates of remuneration.
All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form. Apply Matron. (244)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron (25)

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.
Apply to Matron. (64)

INFECTIOUS DISEASES HOSPITAL,
LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)
Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.
For further particulars and application forms, apply Matron. (38)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.
Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (18)

ROYAL NORTHERN HOSPITAL,
HOLLOWAY, N.7
PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (19)

NURSES WANTED
20 *words* **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

Assistant Nurse required. Small country Hospital for Chronic Sick. Salary £65 to £75. Apply The Matron, Whiteley Village Hospital, Walton-on-Thames. (549)

Assistant Nurses required, with not less than 2 years experience in a Hospital Training School, for factories in various parts of the country. Non-resident, salary £160 plus war bonus. Apply with full particulars to Box No. 450, "The Nursing Times, St. Martins Street, London, W.C.2. (450)

Acting Matron required at once; small country hospital, 13 beds; East Sussex. Apply, stating qualifications and salary required.—Box No. 415, "The Nursing Times," St. Martin's Street, London, W.C.2. (415)

Attendant Nurse Companion. Elderly Lady. Duties light. Sussex Country.—Box 510, The "Nursing Times," St. Martin's Street, London W.C.2. (510)

Assistant Nurse required for small general hospital. Salary £60 p.a. plus uniform allowance and material for dresses and aprons. F.S.A. in force. Apply Matron Cottage Hospital, Hoylake. (205)

Assistant Nurse required. Hospital 26 Beds. Salary £60 with £8 uniform allowance per annum. Apply stating age and experience with Matron's name for reference to Matron, The Hospital, Port Sunlight Cheshire. (327)

Applications are invited from State-registered Nurses with administrative experience for the position of Matron of Torpenhow Open Air School, Frankby, West Kirby, a residential school of 78 beds for pre-tubercular children. The post is superannuated, salary £150 per annum, with emoluments valued at £150, including uniform allowance of £12.

Applications, stating age, qualifications and experience with copies of three recent testimonials to be sent to the Secretary, Hospital for Consumption, Mount Pleasant, Liverpool 3, not later than 23rd July, 1942. (401)

District Nurse Midwives required for relief duty. Salary according to experience and qualifications, but not less than £180 per annum non-resident. Applicants should be cyclists and/or car drivers. Application forms may be obtained from County Superintendent, County Nursing Association, County Hall, Hertford. (436)

District Nurse, S.R., required, Southborough, near Tunbridge Wells, district experience and good cyclist essential, general work only undertaken. Salary £172 plus £10 uniform allowance. Apply County Superintendent, 27, Little Buckland Avenue, Maidstone. (437)

Industrial Nursing. A vacancy will occur in August or September for S.R.N. in Works Surgery. Applicants should not be over 35 years of age. Apply to Medical Officer, Boot's Pure Drug Co., Ltd., Nottingham. (548)

Nurse wanted, some training, for Modern Home for Toddlers. Protestant. Apply enclosing references, to Matron, Orphan Homes of Scotland, Bridge of Weir. (372)

Queen's Nurses wanted. Louchars and Guardbridge, Fife, single district, comfortable flat, cyclist. Dunfermline, Fife, four in Home, cyclist, comfortable Home. Apply Superintendent, Townsend Cottage, Kirkcaldy. (538)

Queen's Campsie, senior of three. All duties, cyclist and motorist. Salary to scale.—Apply, Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (509)

Queen's Nurse Midwife required for Ross-on-Wye, general nursing and midwifery, two employed. Share furnished cottage. Salary £203 10s. to £225 10s. according to experience, uniform £10 per annum. Further particulars apply: County Nursing Superintendent, County Health Department, County Offices, Hereford. (362)

Essex County Nursing Association. State-registered **Nurses** to qualify for Queens Roll. Salary according to scale. Usual allowances. F.S.S. or L.G.S.S. Apply County Superintendent, 4, King Edward Ave, Chelmsford Essex. (132)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association 1, Bedford Gardens, W.8. (119)

Queen's. State-registered **Nurses** to qualify for Roll. Salary £90 after 6 months £100, rising annually. Holiday allowance. F.S.S. Uniform.—Apply Superintendent, "Princess Mary Home," Southey Hill, Sheffield, 5. (98)

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (171)

Queen's Nurse Midwives for County Staff, motorists and cyclists. Salary rising to £135, plus £10 uniform allowance. F.S.S. All else provided. County Superintendent, 12, Ribbledale Place, Preston, Lancashire. (471)

Queen's Nurse wanted for Connel, Argyll; combined duties undertaken; lodgings provided; transport cycle and 'buses. Apply Superintendent, for Scotland, 26, Castle Terrace, Edinburgh. (479)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (24)

QUEEN'S NURSES WANTED

Camberwell, S.E. Assistant Superintendent (Sept. 1st). Capable of training candidates. Cyclist. Second part Midwifery Training School. H.V. cert. for preference. Commencing salary £135. F.S.S. Holiday allowance.

Plymouth. Two progressive nurses as Assistants. (1) Capable of training candidates for Queen's Roll. Cyclist. C.M.V. Certificate essential. (2) Experienced midwife to assist in training pupils. Part II C.M.B. examination. Cyclist. H.V. or Midwife Teachers' Certificate preferred. Both will have opportunity of housekeeping experience. Salary according to qualifications, uniform allowance, F.S.S.

Leicester (West End). Senior Nurse for Aylestone Branch Home. General nursing. Cyclist. Salary £137, rising, F.S.S. holiday allowance.

Denbighshire. Emergency Nurse. Motorist. Welsh speaking preferably. Inclusive salary £210—£240, £10 uniform allowance.

Berkhampstead, Herts. One of three, combined duties, cyclist, scale salary. Home.

Braintree, Essex. Two for staff of 5. General nursing and midwifery. Cyclists. Scale salary. Home.

Bucknall, Staffordshire. Single district. General nursing. Cyclist. Motorist for preference. Salary £190 to £230, war bonus £18 4s. up to and including salary £220, then increasing to £20 16s., uniform £10, F.S.S. £60 per annum if own car.

Carshalton, Surrey. Midwife for staff. Cyclist. Surrey County Scale salary. Home.

Colchester. One for staff of 5. General nursing. Cyclist. Scale salary. Home.

Cranleigh. Single district. General nursing and midwifery. Cyclist. Motorist. Surrey County Scale salary. House available. Unfurnished.

East Barnet, Herts. Two for staff. General nursing. T.B. Visiting. Cyclist. Scale salary. Home.

Filey, East Riding. Single district. General nursing and midwifery. Cyclist. Scale salary, rooms. F.S.S.

Gnosall, near Stafford. Single district. Combined work. Car owner. Furnished accommodation available. Salary £200 by £10 to £240, war bonus, £18 4s. up to and including £220, afterwards increased to £20 16s. Car allowance £65, war bonus £6 10s. Uniform £10. F.S.S.

Gravesend, Kent. Double district, two required. General nursing. Cyclists. One car, own living arrangements. Scale salary.

Hallow, Worcs. One required. Combined duties. Cyclist. Motorist. Inclusive salary, rooms.

Harwich, Essex. Two employed, one required urgently, vulnerable area. General nursing and midwifery. Cyclist. Scale salary, rooms, live separately.

Intake and Gleadless, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. Comfortable rooms. Live separately.

Littlehampton, Sussex. One for staff of 4. Midwifery and general nursing. Cyclist. Inclusive salary. Own living arrangements, F.S.S.

Ninfield, Sussex. Single district. Combined duties. Cyclist. Motorist. Sussex County scale salary. Rooms, F.S.S.

Rugeley, near Stafford. Single district. General work. Cyclist. Salary £190—£10—£230, war bonus, £18 4s. up to and including £220, afterwards £20 16s., uniform £10. F.S.S. Own living arrangements.

Stourport, Worcs. Three employed, 2 required. General and midwifery. Cyclists. Scale salary. Home.

Tanworth-in-Arden, Warwickshire. Single district, rural area. General nursing, midwifery. Motorist. Scale salary, furnished rooms.

Waltham Holy Cross, Essex. (12 miles London.) Double district, one required. General nursing and midwifery. Cyclist. Scale salary. F.S.S. Share furnished house.

Willenhall, Staffs. One of three, whole time midwife. Cyclist. Accommodation in Home (reasonable charge). Salary £200—£10—£240. War bonus £18 4s. Uniform £10. F.S.S.

See displayed advertisements for Superintendents Hammersmith and Carlisle.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (478)

Required—**District Nurse Midwife** for rural area in Essex. Superannuation Scheme. Car provided. Salary according to qualifications and experience. War bonus. Apply County Superintendent, 4, King Edward Ave., Chelmsford, Essex. (131)

Staff Nurses required: general trained and C.M.B. Certificates. Salary according to experience: with board: laundry and use of uniform. Apply with references to Matron, Western General Hospital, Edinburgh. (286)

S.R.N. urgently needed for district nursing vacancies (general work only) for duration of war Good salary according to experience. Apply Matron Queen's Nurse's Home, Sheffield, 10. (212/20)

Sister wanted, S.C.M., S.R.N., for small General and Maternity Home. 10 Beds. Salary £104 p.a. Apply Matron, Pennance House, Falmouth. (445)

Sister required, S.R. general trained, for small Hospital for Children. Protestant. Apply, enclosing references, to Matron, Orphan Homes of Scotland, Bridge of Weir. (371)

Staff Nurse required for Surgical Wards. Good Salary, uniform provided. Apply Matron, Creaton sanatorium, Northampton. (112)

Trained Nurse or ex-trained nurse to look after delicate baby boy, 11 months. Very difficult feeder. Near Luton. Good wages. Reply particulars and wages, Mrs. Petre, Portway House Hotel, Frome, Somerset. (402)

Ward Sister, State-registered Nurse. Preference given to applicant with Children's and Theatre experience. Salary £110 Federated Superannuation scheme in force. Apply, Matron, Children's Convalescent Home, West Kirby, Cheshire. (378)

Wanted, **Night Sister,** fully trained for Nursing Home of 9 beds. An Assistant Nurse always on duty. Salary according to experience.—Apply Matron, Castleton Nursing Home, Bolter's Lane, Banstead. Telephone Burgh Heath 1017. (158)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

MALE NURSES (TWO) WANTED

One, fully experienced, and the second required to train in modern treatments.

Gentlemen's Mental Nursing Home evacuated from London.

Apply, giving full particulars and copies of only two recent testimonials, Medical Superintendent, The Flower House, Bampton, Devon. (221)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so

Application to be made on form obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (465)

HOLIDAY AND RESIDENTIAL

20 *words* **3**/- *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (20)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. Weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (30)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (68)

FEVER TRAINING

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STAFF NURSES

Applications are invited from State-registered Nurses, desirous of taking one year's fever training, and from Fever Trained Nurses. Salary £90 by £5 to £110, plus war bonus. Full board, laundry and uniform provided. If preferring to live out, an allowance of £90 per annum will be paid. In lieu of full board. The appointments are subject to a satisfactory medical examination, and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation. Application forms may be obtained from the Matron. Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE, Town Clerk.
(181)

FOR SALE, Etc.

20 *words* **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

Stewart Electric Massage Vibrator—unused—4 rubber gadgets. Good condition. 35s. post free.—Box No. 446, The *Nursing Times*, St. Martin's Street, London, W.C.2. (446)

Preliminary Notice of Sale
MARLBOROUGH NURSING HOME, BATH ROAD, READING

Messrs. MARTIN & POLE have been instructed to Sell by Auction at the end of July, the CONTENTS of 40 rooms, together with the valuable equipment including

A MODERN OPERATING TABLE
with all accessories,

A SCIALYTIC LIGHT, 5 Trolleys with plate glass tops, Electric spot lamp, 2 Oxygen Cylinders, 2 High Pressure Sterilizers with drums and a deep white porcelain sink. Catalogues in course of preparation and will be obtainable from the Auctioneers,

23, MARKET PLACE, READING.
Phone 3378. (459)

MASSAGE

12/- *per inch; minimum charge,*

THE MIDDLESEX HOSPITAL, W.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examinations of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1.

SITUATIONS VACANT

12/- *per inch or set solid as "Nurses W*

MIDDLESEX COUNTY COUNCIL

Requires for Work of National Importance (1) **Laundry Workers** preferably with experience in calander work. (2) **Daily Cleaners,** full-time and part-time. Wages 11½d. p.h. war bonus (now 2¾d. p.h.) 48 hr. week. (3) Non-res. **Ward Maids.** Salary 30s. p.a. bonus. Increment considered after 1 yr. uniform, laundry thereof and meals on All unestablished staff.

Written applications to Matron "D" Hall Sanatorium and Hospital, South Middlesex, or personally any morning 10 and 12 noon. Women between 18 Apply through local labour exchange.

Resident experienced **maids** required Middlesex County Council. Salary from to £50 p.a. plus war bonus, according training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron Central Middlesex County Hospital, den, N.W.10 (women between 18-31 inclusive, apply local Labour Exchange

WORCESTERSHIRE COUNTY COUNCIL

Cook required for the Lucy Baldwin Hospital, Olive Grove, Bewdley Road, port-on-Severn.

Particulars of post and salary from the (X66).

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON E.17

Wardmaids, Kitchenmaids wanted, also **maids** and **Dining Room Maid** for holiday work. Experienced required. All to live Apply to the Matron.

NORTHAMPTON GENERAL HOSPITAL

Laundry Superintendent required. Previous experience necessary. Salary £90 per annum annually to £120 per annum, with full emoluments and 10 per cent. war bonus. Apply, giving names for reference to the Matron.

WARNEFORD HOSPITAL, LEAMINGTON SPA

Lady Cook required. Commencing £95 per annum with board and laundry Apply with names for reference Matron.

WESTERN GENERAL HOSPITAL (War Emergency) CREWE ROAD, EDINBURGH

Assistant Cooks required (certificated Institutional experience. Salary commencing £75 plus 15 per cent. war bonus with laundry and use of uniform.

Apply with references to Matron.

Res. or non-res. Experienced **Assistants** required by Middlesex County Council. by £5 to £100 p.a. with residential emoluments Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. Indoor uniform, laundry and meals on War bonus. Established and pensionable subject to medical examination. Application forms obtainable from Matron "S," North sex County Hospital, Edmonton, N.18. between 18/31 years inclusive, apply local Exchange).

MENTAL NURSING

ST. ANDREW'S HOSPITAL (For Mental and Nervous Disorders) NORTHAMPTON

There are vacancies for General trained who desire to obtain the certificate in nursing.

The Hospital is recognised as a training by the General Nursing Council and trained Nurses are eligible to sit for the of proficiency in mental nursing after a two year's training.

Commencing salary £112 per annum promotion as Sister to £173 16s. per annum war bonus at present £9 15s. per annum with board, lodging and uniform.

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READY-STRAINED VEGETABLES in BOTTLES

with the precious vitamins and minerals retained

SOMETHING to tell young mothers about whenever you get a chance! Strained vegetables *in bottles*, ready to give Baby, prepared by the old-established firm of Brand & Co. Ltd., makers of Brand's Essence.

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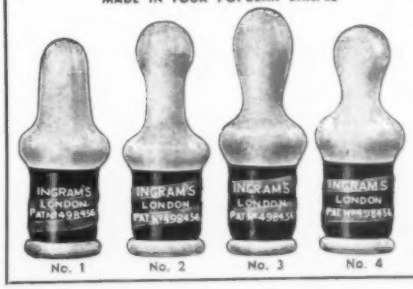

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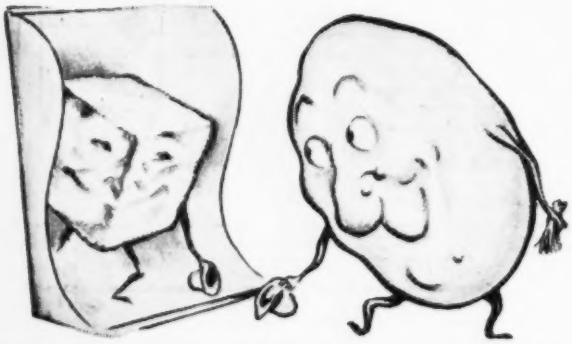
Why is a potato like a lump of sugar?

Because a potato and a lump of sugar are both turned by your digestive system into exactly the same thing —glucose—fuel which your body "burns" to give you energy and warmth. All the starchy and sugary foods are alike in this. If you're short of rice or of jam, for instance, you can get your body fuel from potatoes. But, from the point of view of general health, there is a difference between the various starchy and sugary foods. Some are more valuable to you than others, because they contain "extras."



Potatoes contain two important health-protecting vitamins and a little body-building material of very good quality.

National Flour and Bread, Oatmeal, Rolled Oats contain valuable extras in the form of body-building food, mineral salts and health-protecting vitamins.

Rice, Sago, Tapioca, "Pearl" Barley contain little in the way of extras.

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Save your shell eggs for the children and for boiling and poaching. Use Dried Egg for all your cooking. Dried Egg is very easy to use and makes the most delicious scrambled egg, omelettes, Yorkshire pudding, pancakes, boiled or baked custard, cakes and puddings.

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